

ANNUAL PERFORMANCE PLAN 2025/2026

Coordinating and fostering cooperation amongst governance institutions and building capacity to accelerate delivery of high quality services to communities.

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FOREWORD TO THE 2025/2026 ANNUAL PERFORMANCE PLAN BY THE HONOURABLE MEC REV THULASIZWE BUTHELEZI FOR KWAZULU-NATAL COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

As we present the Annual Performance Plan for the 2025/26 Financial Year, we reflect on the strategic role that the Department of Cooperative Governance and Traditional Affairs (COGTA) plays in supporting local government in KwaZulu-Natal. Our commitment to fostering effective, accountable, and inclusive governance at the local level remains firm.

The Department's efforts are crucial in ensuring that municipalities across the province are equipped to deliver essential services and drive sustainable development. However, the current funding model for local government has proven inadequate in addressing the evolving needs of our municipalities. It is important that we advocate for a reviewed funding model that is responsive to these needs, ensuring that municipalities are financially empowered to fulfil their mandates effectively.

One of the pressing challenges we face is the significant debt owed to municipalities by domestic consumers, businesses, and government entities. This debt undermines the financial stability of our municipalities and hampers their ability to provide critical services. We call upon all stakeholders to prioritise the settlement of these debts and work together towards sustainable solutions.

Our Department remains committed to making local government work better for our communities. We are dedicated to enhancing the capacity of municipalities through targeted support and capacity-building initiatives. By fostering a culture of good governance, transparency, and accountability, we aim to create a conducive environment for local development and community empowerment.

Furthermore, we recognise the valuable role of traditional leadership in rural development. The Department will continue to empower and support traditional leaders, enabling them to play a more active role in the socio-economic development of our rural areas. By integrating traditional leadership into our development strategies, we can ensure that rural communities are not left behind in our pursuit of progress.

In conclusion, the 2025/26 Financial Year presents both challenges and opportunities for the Department of Cooperative Governance and Traditional Affairs. With a renewed focus on financial sustainability, community empowerment, and inclusive development, we are confident that we can build a brighter future for all residents of KwaZulu-Natal.

Rev. Thulasizwe Buthelezi

MEC for Cooperative Governance and Traditional Affairs

KwaZulu-Natal



ACCOUNTING OFFICER STATEMENT TO THE 2025/26 ANNUAL PERFORMANCE PLAN BY ACTING HEAD OF DEPARTMENT DR HB KRISHNAN

It is my honour to present the Department's Annual Performance Plan for 2025/26, driven by our theme of fostering cooperation among government institutions and building capacity to deliver high-quality services to our communities.

Our primary motivation is the delivery of essential services such as electricity, water, and sanitation, aligning with the province's key priorities.

The sphere of local government within our province is facing many challenges that require out-of-the-box thinking. As a department, we believe that the sphere has the required human capital to overcome these challenges through the application of innovative measures.

The Department, under the leadership of our MEC, Reverend Thulasizwe Buthelezi, is navigating its responsibilities with the required urgency, as evidenced in what we have set out in this document.

The Department will also continue to act without any fear or favour in the pursuit of turning KZN municipalities into hubs of excellence in service delivery.

This is already evident in the support we are providing to our municipalities through the KwaZulu-Natal Water Master Plan and infrastructure support programmes such as the Municipal Infrastructure Grant.

The institution of traditional leadership is vital to community development. We fully support Amakhosi's participation in municipalities and prioritise their safety. We are committed to ensuring that traditional leadership is fully capacitated.

With this Annual Performance Plan, we pledge to create a sustainable, responsive, and accountable local government and traditional institutions. Together, we can inspire new hope for a better and more efficient KwaZulu-Natal.

Dr H.B. Krishnan

Acting Head of Department

KZN Cooperative Governance and Traditional Affairs

OFFICIAL SIGN-OFF

It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the KZN Department of Cooperative Governance and Traditional Affairs under the guidance of the Executive Authority, Honourable MEC Rev Thulasizwe Buthelezi
- Takes into account all the relevant policies, legislation and other mandates for which the KZN
 Department of Cooperative Governance and Traditional Affairs is responsible.
- Accurately reflects the Impact, Outcomes and Outputs which the KZN Department of Cooperative Governance and Traditional Affairs will endeavour to achieve over the period 2025/2026.

Mr. M. Khathide

Deputy Director General: Local Government

Ms. B. Mgutshini Deputy Director General: Development and Planning

Mr. N Biyela

Deputy Director General: Traditional Affairs

Ms. N. Shongwe Acting Chief Financial Officer

Ms. N. Mshengu Chief Director: Strategic Planning, Monitoring, Evaluation, Policy, and Research

Dr. H.B. Krishnan Acting Accounting Officer

Approved by: Honourable MEC Rev. T. Buthelezi Executive Authority

PART A: OUR MANDATE

1. CONSTITUTIONAL MANDATE

The mandates of the Department of Cooperative Governance and Traditional Affairs are embodied in the following Sections of the Constitution, 1996:

- Section 139 provides for provincial intervention in local government. This intervention in municipalities, includes the issuing of directives, and managing interventions by the Provincial Executive Council in accordance with the provisions of section 139(1) (a), (b) and (c);
- Section 154 determines that provincial governments must provide support and strengthen
 the capacity of municipalities to manage their own affairs, to exercise their powers and to
 perform their functions in accordance with the provisions of section 154(1) and (2);
- Section 155(5) and (6) determines the types of municipalities in KwaZulu-Natal, and establishes municipalities in KwaZulu-Natal, thereafter the Municipalities, by legislative and other measures, must be monitored and supported, in addition to which the Department must promote the development of local government capacity, to enable municipalities to perform their functions and manage their own affairs; and
- Section 155 (7) stipulates that provincial governments have legislative and executive authority to see to the effective performance by municipalities of their functions in respect of matters listed in Schedules 4 and 5, by regulating the exercise by municipalities of their executive authority referred to in section 156(1).
- Chapter 12 of the Constitution of the Republic of South Africa, 1996 recognises the
 institution of traditional leadership and emphasises the significant role it plays in preserving
 the customs of traditional communities. It further defines the institution as an organ of state
 which justifies its place in the democratic dispensation especially in relation to governance
 issues.

2. LEGISLATIVE AND POLICY MANDATES

The following legislation is administered by the Department:

- Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000)
- Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998)
- Local Government: Municipal Financial Management Act, 2003 (Act No. 53 of 2003)
- Local Government: Municipal Property Rates Act, 2004 (Act No. 6 of 2004)
- Local Government Demarcation Act, 1998 (Act No. 6 of 2004)
- Local Government Municipal Electoral Act, 2000 (Act No. 27 of 2000)
- Traditional Leadership and Governance Framework Act, 2003 (Act No. 41 of 2003)

- The National House of Traditional Leaders Act 2009 (Act No. 22 of 2009)
- The KwaZulu-Natal Traditional Leadership and Governance Act 2005 (Act Np. 5 of 2005)
- The White Paper on Traditional Leadership
- Disaster Management Act, 2002 (Act No. 57 of 2002)
- Spatial Planning and Land Use Management Act, 2013: (Act No. 16 of 2013)
- Infrastructure Development Act, 2014 (Act No. 23 of 2014)
- Municipal Fiscal Powers and Functions Act, 2007 (Act No. 12 of 2007)
- Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)
- KwaZulu-Natal Planning and Development Act, 2008 (Act No. 6 of 2008)
- KwaZulu-Natal Pounds Act, 2006 (Act No. 3 of 2006)
- KwaZulu-Natal Cemeteries and Crematoria Act, 1996 (Act No. 32 of 2000)
- KwaZulu-Natal Determination of Types of Municipalities Act, 2000 (Act No. 7 of 2000)
- KwaZulu-Natal Traditional Leadership and Governance Act, 2005 (Act No. 5 of 2005)
- Fire Brigade Services Act, 1987 (Act No. 99 of 1987)
- Intergovernmental Relations Framework Act 13 of 2005

3. INSTITUTIONAL POLICIES AND STRATEGIES OVER THE 2025-2030 PLANNING PERIOD

The National Development Plan remains the strategic policy vision for the country and the provinces from which the Medium-Term Development plan is developed. The 20230 Vision is well aligned international development blueprint. The following are long-term plans that continue guide development goals for the South African Government and the Province of KwaZulu-Natal.

- National Development Plan, 2030 Vision
- Arican Union Agenda 2063
- Sustainable Development Goals
- Medium-Term Development Plan 2025-2030
- Provincial Growth and Development Strategy/Plan 2035



Figure 3.1: Alignment of Development Plans

3.1 Kwazulu-Natal Growth and Development Strategy/Plan and Medim-Term development Plan

The KwaZulu-Natal Provincial Growth and Development Plan (PGDP) is a tool to channel development and coordinate the allocation of resources to achieve sustainable development and achieve the vision of KZN as a "Prosperous Province with healthy, secure, and skilled population living in dignity and harmony, acting a gateway to Africa and the world". The Plan boldly sets out sustainable development outcomes and targets for which the Department also is mandated to advance. The PGDP revised framework sets out priorities for the province in line with the MTDP.

| PRIORITY | PGDP INTERVENTIONS |
|---|---|
| Priority 1: Drive inclusive growth and job creation | Priority: Inclusive Growth and Job Creation Inclusive Economic Growth and transformation and jobs in key sectors Job Creation Manufacturing/ Production Strategic Infrastructure and Catalytic Projects |

| PRIORITY | PGDP INTERVENTIONS |
|---|---|
| | Integrated Rural Development, Local Economic Development and Township Economy Agriculture Environmental sustainability, Just Transition and Climate Change Basic Services (links to infrastructure development) Tourism Investment Innovation, Tech and R&D as a key enabler Reduce poverty and tackle the high cost of living |
| Priority 2: Reduce poverty and tackle the high cost of living | Education and skills Health Community Development and Empowerment Poverty alleviation Social Protection Sustainable Human Settlements Social Cohesion and Moral Regeneration Vulnerable Groups |
| | Capable Ethical and Developmental State |
| Priority 3: Build a capable, ethical and developmental state | Local Government and Basic Service Delivery Spatial Integration Professionalization and Ethics Governance and accountability Integrated People Centered Service Delivery Strategic Intergovernmental Relations, stakeholders and partnerships Strengthening Policy, Planning, Research and Data Management Business modernization and Digital Transformation |

The Department contributes towards PGDS Interventions through the implementation of its Annual Performance and Operational Plans:

| | ne: Inclusive Economic Growth and Job Creation |
|--|--|
| Outcome Increased employment and work opportunities | PGDS Intervention Support unemployed people to secure work opportunities and productive livelihoods Reform public employment programmes to enhance their impact Create high-quality work opportunities through public employment programmes. |
| Accelerated growth of strategic industrial and labour-intensive sectors Enabling environment for investment and improved competitiveness through structural reforms | Secure additional investment through sectoral interventions, competition interventions and industrial financial support Strengthen industrial policy and incentives framework to ensure that these are results based and efficiently targeted Drive growth in labour-intensive sectors Reform the electricity sector to achieve energy security Implement the Freight Logistics Roadmap to enable private investment and increase competition and efficiency of ports and rail Reform the institutional structure of the water sector and strengthen the regulation of water service provision Reform the visa regime to attract skills, promote investment and grow tourism in support of economic growth and job creation Mainstream red tape reduction across every department and public entity to reduce the excessive regulatory burden on business |
| Increased infrastructure investment, access and efficiency | Invest in infrastructure development in key sectors of energy, communications, water and transport infrastructure, and focus on underserviced areas |
| Improved energy security and a just energy transition | Continue to implement the Energy Action Plan and achieve long-term energy security Promote energy efficiency and reduce demand on the grid |
| Increased trade and investment | Proactively attract and facilitate investment |
| A dynamic science, technology and innovation ecosystem for growth | Grow and transform SA's science, technology and innovation capabilities, human resources and research infrastructure |
| Supportive and sustainable economic policy environment | Ensure that economic policy is clear, certain and supports economic growth |
| Economic transformation and equitable inclusion of women, youth and persons with disabilities for a just society | Economic empowerment of women, youth and persons with disabilities |

| MTDP Priorit | y Two: Maintain and optimize Social Wage |
|---|---|
| Outcome | PGDS Intervention |
| Reduced poverty and improved livelihoods | Maintain access to subsidised basic services for the elderly, infirm and poor by ensuring that local governments implement the indigent policies Reduce spatial inequalities through inclusion and integrated urban planning and management |
| Improved coverage of social protection | Optimise social protection within available fiscal resources and protect the value a of social grants for children, the elderly, persons with disability, and the unemployed |
| Improved access to affordable and quality healthcare | Strengthen the primary health care (PHC) system by ensuring that home and community based services, as well as clinics and community health centres are well resourced and appropriately staffed to provide the promotive, preventive, curative, rehabilitative and palliative care services required for South Africa |
| Improved education outcomes and skills Skills for the economy | Work towards universal access to early childhood development through the implement the 2030 ECD Strategy ECD programme |
| Social cohesion and nation-building | Develop Sector Skills Plans in support of skills required in various sectors of the economy through the relevant SETAs Promote and protect South Africa's diverse languages and cultures Promote programmes to combat racism, sexism, hate speech, GBV and other forms of intolerance and address intergenerational violence and trauma across society. |

| MTDP Priority Thre | ee: A Capable, Ethical and Developmental State | | | | | |
|--|--|--|--|--|--|--|
| Outcome | PGDS Intervention | | | | | |
| Improved service delivery in the local government sphere | Bring stability to local government in order to restore the delivery of services Review the institutional structure of the local government system Standardise and professionalise the appointment of senior officials in local government Strengthen disaster management capabilities at local government to respond effectively to any events | | | | | |
| Improved governance and performance of public entities | Undertake a comprehensive review of public entities to enable rationalisation, streamlining and implementation of shared services models | | | | | |
| An ethical, capable and professional public service | Promote ethical conduct, integrity, professionalism and service delivery Improve efficiency, ease of doing business and productivity of the public sector Conduct Institutional Reviews and Skills Audit to ensure that state institutions are execution driven in line with mandates and public value | | | | | |

| Digital transformation across the state | Digitalisation of government Single sign on government portal |
|---|--|
| Mainstreaming of gender, empowerment of youth and persons with disabilities | All spheres of government and all organs of state to adopt and implement WYPD-responsive planning and budgeting, including integration of the NSP on GBVF |
| A reformed, integrated and modernised Criminal Justice System | Continue to strengthen and enhance the capacity of the JCPS value chain with human, material resources and IT systems |
| Effective border security | Ensure effective Land Border safeguarding Optimisation to limit transnational crime and promote regional trade and the legal movement of people |
| Secured cyber space | Government-led, coherent and integrated cybersecurity approach |
| Increased feelings of safety of women and children in communities | Implementation of National Strategic Plan on GBV and Sexual Offences |
| Combat priority offences (economic, organised crime and corruption) | Address illicit economy crimes, prioritised organised crime, including serious commercial crime and cybercrime through prevention, investigation, prosecution and conviction through the Integrated Organised Crime Plan |
| Advance South African foreign policy for a better world | Contribution to periodic review of programmes on peace, security, economic integration |
| Enhanced peace and security in Africa. | Compliance with international commitments (where commitments refer to military, humanitarian, environmental and any other) |

3.2 Regulations framing the institutionalisation of the District Development Model in terms of section 47(1)(b) of the Intergovernmental Relations Framework Act, 2005

District Development Model (DDM) was introduced and launched in 2019 as coordination model that aims to address planning and budgeting issues to enhance service delivery and economic development challenges through district level synchronisation of planning across all spheres of government in line with provisions of the Intergovernmental Relations Framework Act. The regulations are founded on the following principles:

- The entire national sphere of government and all national organs of state must contribute to the formulation and implementation of the One Plan in each district and metropolitan space.
- The entire provincial sphere of government and all provincial organs of state must formulate and implement the One Plan in each district and metropolitan space within the province,

through the provincial, district and metropolitan DDM coordinating and technical committees.

- A district municipality and local municipalities under its jurisdiction, including entities of the district municipality and the local municipalities concerned, must contribute to the joint formulation and implementation of the One Plan.
- A metropolitan municipality and entities of the municipality, must contribute to the joint formulation and implementation of the One Plan in the metropolitan space.
- The One Plan should include contributions of the private sector and the priorities of social actors.
- All departments across the three spheres of government must specify the manner in which they contribute to the development and implementation of One Plans through their relevant operational functions, capabilities and budgets.

3.3 Cabinet Lekgotla Resolutions/SOPA/ SONA

The Cabinet Lekgotla held February 2025 resolved on 18 resolutions for implementation by COGTA. The resolutions have been processed and aligned to, through the APP and AOP 2025/2026.

SONA/ SOPA pronouncements are also considered policy speeches with strategic interventions for implementation by Departments including COGTA and incorporated.

Integrated Planning

Provincial integrated planning system and logic is depicted on the diagram below. The coherence between plans provides better chances for government to record meaningful results.

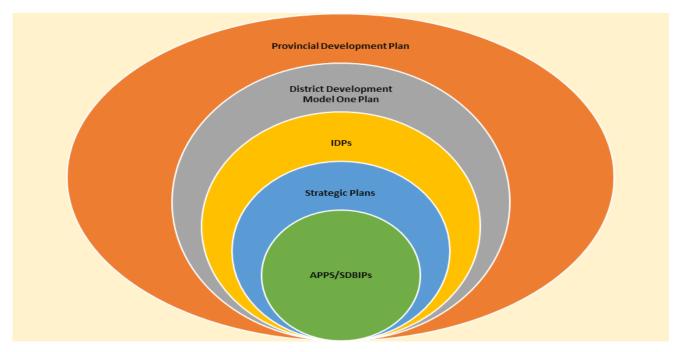


Figure 3.2: Integrated planning system

4. RELEVANT COURT RULINGS

The Department has currently two relevant court ruling that have an impact on service delivery.

- Constance Mogale v Speaker of the National Assembly (Case CCT 73/22)
 Declared the Traditional and Khoi-San Leadership Act constitutionally invalid due to a lack of public participation. Order suspended until 30 May 2025
- Tronox KZN Sands (Pty) Ltd v KwaZulu-Natal Planning and Development Tribunal and Others (Case CCT 114/15)
 - Declared the KwaZulu-Natal Planning and Development Tribunal constitutionally invalid

PART B: OUR STRATEGIC FOCUS

5. VISION

Capable and Cooperative Governance for Sustainable Service Delivery

6. MISSION

"KZN COGTA will coordinate and foster cooperation amongst governance institutions, traditional communities and build capacity to accelerate delivery of high-quality services to communities"

7. VALUES

| VALUE | DEFINITION | | | | |
|--------------------------------------|--|--|--|--|--|
| Transparency, integrity, | Allowing service beneficiaries and staff to ask | | | | |
| professionalism and objectivity | questions and responding to their enquiries | | | | |
| professionalism and objectivity | honestly, frankly and timeously. | | | | |
| A high standard of fiscal discipline | All expenditure be accounted for and be aligned to | | | | |
| and accountability | departmental objectives. | | | | |
| Effectiveness | Delivering on commitments within reasonable time | | | | |
| Value for money | Impact driven expenditure | | | | |
| Open communication and | Listening to, taking account of the views and paying | | | | |
| consultation | heed to the needs of service beneficiaries, when | | | | |
| Consultation | deciding what services should be provided. | | | | |
| | Treating staff with consideration and respect and | | | | |
| Continuous improvement and | assigning development programmes in line with the | | | | |
| development | Department's objectives and providing a wellness | | | | |
| | programme. | | | | |
| Recognition of performance | Rewarding and recognising staff for good | | | | |
| excellence | performance. | | | | |
| Service excellence through | Support programmes developed by the Department | | | | |
| teamwork, sound planning and | are designed and monitored to impact on service | | | | |
| committed implementation | beneficiaries. | | | | |

8. SITUATIONAL ANALYSIS

8.1 EXTERNAL ENVIRONMENT ANALYSIS

The Country in May 2024 went to the polls to vote for the government of the 7TH Administration. The results put a country on a new political path as no single party won with outmost majority to govern both at National and KwaZulu-Natal Province. Government of National Unity and Provincial Unity was formed and statement of intent signed. The priorities of the government of unity are as follows:

- To drive inclusive growth and job creation
- Reduce poverty and tackle the high cost of living
- To build a capable, ethical and developmental state

The Department pursues alignment to the priorities of the GNU led administration through its focus on its mandate to coordinate the delivery of services through support on infrastructure delivery to carry the basic service demands of the population of the province. It is also through interventions aimed at building capacity of local government to be capable to manage own development affairs and goals.

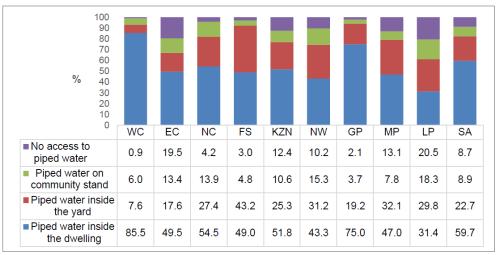
Statistics South Africa (Stats SA) 2022 census has revealed that KwaZulu-Natal is still the second most populated province in South Africa with a population of about 12,4 million. The province has eleven (11) district municipalities, and 44 local municipalities more than any province in South Africa. Furthermore, it indicates that the province contributes about 16% to the GDP of the country. The population trends have a direct relationship with the demand for services and the ability of the state to supply services in correlation to the demands of the citizens.

Municipal services (water, electricity, sanitation and waste removal) were intended to be a tool to reduce poverty and inequality, raise living standards and facilitate economic opportunities and growth. The social wage increase commitment by government through, amongst other things provision of subsidies for poor indigent households accessing services, is intended for reducing expenditure burden for citizens and remains key intervention for implementation by local government and for monitoring by the Provincial Government through the Department of COGTA.

Basic Services

Water

Furthermore, Census 2022 results reveals that access to basic services has shown an upward trend from 2001 to 2022. Over 80% of households in the country had access to piped water, either inside their dwellings or inside their yards. The proportion of households relying on piped water sources outside of yards or community stands has decreased over time. The report indicates that 12.4 of Kwazulu-Natal households still do not have access to piped water, with 57% of those with access reporting water supply interruptions, this affects economic activities, public trust, the environment, and public health. The table below illustrates the level of household to water across provinces.



Note:

As part of implementing the KZN Provincial Water Master Plan, the Department pursues its priority of water provision by ensuring that it supports and monitors municipalities on the implementation of infrastructure projects through MIG, WSIG, and RBIG grants. While there are serious service delivery challenges in most municipalities, it was noted with concern as the department played its oversight role to address the failure of municipalities to spend their grants for accelerated water provision as envisioned in the WMP resulting in funding being taken back to the national fiscus.

The Department endeavours to prioritize oversight on the implementation of the KZN Provincial Water Master Plan, support with bulk infrastructure delivery and provision of technical support through the establishment of Provincial Project Monitoring Unit which will also assist with grant spending and improved.

Piped water outside yard/community stand for 2011 and 2022 includes Piped water on community stand distance less than 200 m from dwelling, piped water on community stand distance between 500 m and 1 000 m, and Piped water on community stand distance between 500 m and 1 000 m, and Piped water on community stand distance greater than 1 000 m

Piped water outside yard/community stand for 2001 includes Piped water on community stand distance less than 200 m from dwelling, and Piped water on community stand distance greater than 200 m. Piped water outside yard/community stand for 1996 includes Public tap.

Water crisis has effects on the ability to provide another key basic service of safe and dignified sanitation services to communities.

Sanitation

According to Census 2022 1.9% of the province's households do not have access to sanitation solution. In line with the universal target of eliminating bucket system and improving the quality of life for all in Kwazulu-Natal this remains unachieved and will require concerted effort to ensure delivery and preservation of human dignity in the province through provision of sanitation services to all equitably. This requires collaboration of municipalities, Department of Water and Sanitation and COGTA. The decline of the quality of sanitation in the Blue drop report also will receive the attention of the department.

Electricity

Electricity was the main source of energy for lighting across all provinces and KwaZulu-Natal reliance electricity is (96,7%). To reduce the pressure on grid alternative power supply are pursued for government buildings, business and households such as solar system, hydroelectric power generation, green energy and wind-turbines. The Department has successfully implemented Battery Energy Storage System Projects in Pongolo. The over reliance on alternative energy will have a long-term impact on the revenue generation of municipalities and this ought to be investigated.

Renewable/Green energy

KwaZulu-Natal is an energy-hungry province and consumes in excess of 6 700 MW of electricity and to maintain predicted economic growth rates of between 6% and 7%, the province requires between 400MW and 470MW more electricity every year. https://www.tikzn.co.za/open.php?cat=key_sectors&page=energy_and_water.

As part of government's intention to move from the grid and expanding on off-grid options for the supply of energy in rural and urban areas, there is a move towards implementation of green energy. Green energy sources are mostly naturally, constantly renewed and not harmful to the climate. The Department is pursuing the feasibility of hydroelectric power source, wind power in addition to solar power as reliable alternative power supply sources. The intention is also to ensure little or no greenhouse gas emissions and little harm to the environment which exacerbates climate change and most often lead to destructive natural disaster incidents which the province of Kwazulu-Natal is more susceptible to.

Waste management

Census report indicates 57,7% of households reported to have their refuse removed at least once a week, this means 43,3% including those in rural areas using other methods to dispose of their refuse and may not have reliable waste collection service. The effect is waste reintegration into communal spaces, decline in investment attraction much needed for economic development and growth and also leads health problems/disease outbreaks which could be avoided through creation of clean cities and spaces. Through the Green economy initiative championed by Department of Economic Development and Environmental Affairs, COGTA continues to support municipalities on sustainable waste management practices.

Vulnerable groups

Census 2022, reveal to the consumers of the report that the household headship status in the country leans more on females than men. In Kwazulu-Natal alone 53,1% of households are headed by women. This in line with the above narration of the state of basic service delivery in municipalities proves that dynamics are more at the advantage or disadvantage of women depending on the performance of each key service area. The inability of the economy to create jobs, end poverty and inequality is influenced to a large extent by the ability or inability of local government to sustainably deliver basic services and local economic development. The women become more affected by dynamics of the spaces they occupy including unemployment.

Furthermore, Quarterly Labour Force Survey reveals that 34,5% of young females aged 15-24 years were not in employment, education or training in Quarter 4 of 2024. The situation obliges the Department and the sector to plan for sustainable, equitable service delivery in urban and rural areas, to also implement skills development programmes to empower women and youth with skills and employment opportunities.

Job creation

Job creation still is Government's top priority of the 7th Administration for all government departments to contribute towards. The official unemployment rate decreased by 0,2 of a percentage point to 31,9% in Q4:2024 compared to Q3:2024. The absorption rate and participation rate increased by 0,2 and 0,1 of a percentage point to 41,1% and 60,3% respectively in Q4:2024. The expanded unemployment rate remained unchanged from Q3:2024 and Q4:2024.Kwazulu-Natal recorded 44.7% of expanded unemployment rate and 28.6% official unemployment rate which is below the official unemployment rate in the country. This is a significant drop from Q3 2024 unemployment rate of 31.2%.

As reported Western Cape, KZN and Gauteng Provinces recorded the largest increases in employment in Q4:2024. The Department continues to generate work opportunities through Expanded Works Programme implemented aswel as coordination of the CWP programmes. Budget constraints however has resulted in shrinking targets on EPWP.

Disaster Management

At the beginning of the 2024/25 financial year the province yet again experienced devastating disaster in Tongaat North of Durban with Tornado blowing away houses leaving residents destitute. EThekwini municipality quantifying loss to the value of R490 million to repair infrastructure. Spending of disaster grants continues to receive attention of the Department to ensure rapid recovery of cities post disasters. Efforts to strengthen awareness and preparedness continue.

The disaster integrated communication system has been installed and efforts to roll-out the system continue and started with the pilot and selected municipalities. Preventing future disasters requires rapid and inclusive adaptation that takes into account changes in both extreme weather patterns, and existing vulnerability, exposure and early warning.

It must be noted that organs of state are required to submit their Disaster Management Plans to the PDMC as per section 38 of the Act. The role of the Department is therefore to support them in complying with the Act through workshops on the national guidelines for the development of plans, and bilateral engagements with organs of state that need assistance. The PDMC also evaluates disaster plans received from the organs of state, and issue feedback letters as well as engagement session at least once a year. Focus in the year will also be on the development of the stormwater management plans.

LOCAL GOVERNMENT PERFORMANCE

COGTA 2023-2024 Annual Performance Report for Districts' family of municipalities indicates a high level of inability of municipalities to meet targets under the key performance area of Basic Service Delivery, an average of 35% of targets were not met provincially. This adds to the backlog of services in the province and further shifts the universal access to quality services target further away.

The snapshot below shows the percentage of the non-achievement of targets per Key Performance Area per district in the 2023-24 Financial Year.

Average non- achievement of targets per Key Performance Area

| Municipal | | | | | |
|-----------------------|----------|-----------------|----------------------|------------------|---------------|
| Transformation | | | Good | Municipal | |
| and | Basic | Local | Governance | Financial | Cross |
| Institutional | Service | Economic | and Public | Viability and | Cutting |
| Development | Delivery | Development | Participation | Management | Interventions |
| 11% | 35% | 9% | 17% | 20% | 8% |

Auditor-General of South Africa: MFMA AUDIT

Twenty-one (21) municipalities that received "financially unqualified with findings on predetermined objectives and/or compliance with laws and regulations "in 2022-23 are close to receiving clean audit outcomes. The diagram below illustrates these municipalities which could be receiving targeted support of the Department to ensure improvement.

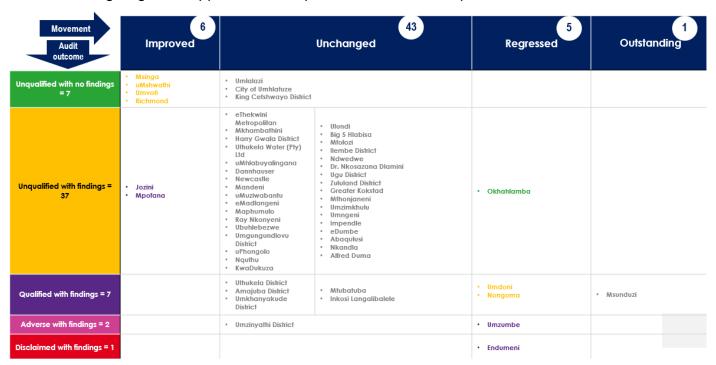


Figure 81: Municipal Audit Outcomes

Material irregularities were observed in the following areas:

Procurement and payment

Interest and penalties

Resource management

Investment and assets

Revenue management

Fraud and compliance

Harm to general public

Harm to public sector institution.

Impact of Irregularities is recorded by AG in monetary value as follows:

R1,52 million Financial loss recovered

R9,41 million Financial loss **prevented**

R883,40 million Financial loss in process of being

Through the Operation Clean Audit Steering committee, the Department continues to provide support and coordination key stakeholders to address crosscutting triggers. Intensified support with the development and implementation of audit improvement plans is key to efforts of improving MFMA audit outcomes and collaboration with Provincial Treasury. The Department will continue to cultivate a culture of accountability, enforce effective consequences for violations and strengthen governance structures as well as ensure timely implementation of action plans.

8.2 INTERNAL ENVIRONMENT ANALYSIS

SWOT Analysis

STRENGTHS

- Good legislation is in place regulating operations around the mandate of Local Government.
- The existence of an adequately resourced GIS in terms of tools and skills.
- Intergovernmental structures to facilitate cooperative governance on issues of DM.
- Good performance of the Province on MIG expenditure in the country results in additional funding being allocated to KZN.
- KZN receives the highest MIG allocation in the country and is able to spend the highest expenditure.
- The ability to influence strategic partnerships (internal and external).

WEAKNESSES

- Financial constraints caused by the fiscal pressures nationally
- High vacancy rate cause by high turnover of skilled personnel.
- Failure to attract rare skills such as engineers essential for technical support.
- The inability to pay professional fees for recruited professionals.
- No support system tailored for Traditional Authorities
- Lack of capacity affecting enforcement of programs initiated by other sector departments.
- Lack of synergy between P2 and P3 on intervention support in municipalities esp on service delivery and planning triggers
- The capacity required to implement MIG as per Provincial roles and responsibilities is underestimated and is insufficient to deliver as required.
- Absence of baseline data on services backlog
- High expenditure on MIG vs lack of capacity to monitor projects implemented in municipalities to ascertain quality and value for money.

OPPORTUNITIES

- Implementation of DDM and existence of clusters for better coordination provides and opportunity for better coordination
- Research Initiatives to inform decisions
- Stakeholder management/collaboration (e.g. SALGA, CONTRALESA and Eskom and other entities)
- A more coordinated approach in supporting clients
- E-government initiatives and digital transformation strategy implementation monitoring
- Small Town Revitalisation Strategy
- The existence of a Nerve Centre Unit
- Grant funding allocation

THREATS

- Rapid technological changes without equivalent skills
- Technical skills shortage threatens delivery of complex projects
- Climate Change effects resulting in recurrence of disaster incidents (floods)
- Unfavourable Economic climate and recurring budget cuts
- Political Instability emanating from coalition led municipalities.
- Community Protests escalation due to basic services cut-offs
- Social Unrest leading to general government
- Killing of Councillors & Izinduna
- Lack of Cooperation and buy-in from the

Municipal and Traditional Spheres

- Load Shedding
- Government debt and consumer debt owed to municipalities.
- Rise in litigation matters between COGTA and Municipalities
- Adoption of unfunded budgets in municipalities
- High policy turn over affects continuity
- Prolonged municipal interventions as per section 139
- Effective land use and spatial planning
- Under developed small towns affecting economic viability of municipalities.

KZN COGTA has a budget structure which is categorised into four programmes and the SWOT cuts across issues identified. The Annual Performance Plan has been aligned to the programme budget structure. The four programmes of the Department are as follows:

Programme 1: Administration which is the support service for the other three programmes and ensures that they are capacitated to perform their functions.

Programme 2: Local Governance is responsible for supporting Local Government structures in municipalities on governance, administration, financial management, legislative mandates, public participation, capacity building and monitoring the performance of the municipalities.

Programme 3: Development and Planning is responsible to provide planning and development support to the municipalities in KwaZulu-Natal through implementing programmes to accelerate service delivery in the communities. This include providing support related to disaster management, infrastructure for basic services, spatial planning and enhancing Local Economic Development.

Programme 4: Traditional Affairs supports the Institutions of Traditional leadership on governance, conflict management, partnerships and participation on Municipal Councils in terms of Section 81 of the Municipal Structures Act 1998 (Act No.117 of 1998).

As at 28 February 2025, the staff establishment of the Department consists of 1227 posts with 1209 posts being filled. 59.5% of posts on the staff establishment are filled by females. 39.5% of posts on the staff establishment are filled by males. 64% of SMS posts have been filled with females. 36% SMS posts have been filled with males. 2.4% of the filled posts on the staff establishment have been filled with people with disabilities. As of 28 February 2025, the staff

establishment reflects a total of 17 vacant posts. The Department will continue to focus on the drive to achieve employment equity targets as stipulated in the Employment Equity Plan.

| | RACE/GENDER PER SALARY LEVEL AS AT 28 FEBRUARY 2025 | | | | | | | | | | POST STATUS INFORMATION | | | |
|--------|---|------|----------|------|--------|------|--------|------|-------|--------|-------------------------|-------|-----------|--|
| Salary | African | | Coloured | | Indian | | White | | Grand | Active | Active | Total | Disabled | |
| Level | Female | Male | Female | Male | Female | Male | Female | Male | Total | Filled | Vacant | Posts | Employees | |
| 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2 | 13 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 | 0 | 16 | 0 | |
| 3 | 1 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 | 0 | 16 | 0 | |
| 4 | 3 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 27 | 1 | 28 | 1 | |
| 5 | 78 | 41 | 1 | 0 | 2 | 2 | 3 | 1 | 128 | 128 | 1 | 129 | 10 | |
| 6 | 296 | 138 | 0 | 0 | 0 | 0 | 0 | 0 | 434 | 434 | 0 | 434 | 1 | |
| 7 | 85 | 40 | 4 | 1 | 9 | 3 | 7 | 1 | 150 | 150 | 0 | 150 | 8 | |
| 8 | 35 | 32 | 4 | 1 | 3 | 4 | 1 | 0 | 80 | 80 | 2 | 82 | 0 | |
| 9 | 57 | 32 | 3 | 0 | 5 | 6 | 2 | 0 | 105 | 105 | 2 | 107 | 3 | |
| 10 | 15 | 8 | 0 | 0 | 7 | 1 | 2 | 1 | 34 | 34 | 2 | 36 | 2 | |
| 11 | 36 | 30 | 0 | 0 | 2 | 3 | 3 | 3 | 77 | 77 | 5 | 82 | 1 | |
| 12 | 23 | 44 | 0 | 0 | 6 | 8 | 0 | 3 | 84 | 84 | 3 | 87 | 2 | |
| 13 | 16 | 13 | 1 | 0 | 5 | 1 | 2 | 0 | 38 | 38 | 2 | 40 | 0 | |
| 14 | 8 | 5 | 0 | 0 | 1 | 1 | 1 | 0 | 16 | 16 | 0 | 16 | 1 | |
| 15 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 3 | 0 | |
| 16 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | |
| TOTAL | 667 | 428 | 13 | 2 | 40 | 29 | 21 | 9 | 1209 | 1209 | 18 | 1227 | 29 | |

Employment Equity Targets Per Salary Level as at 28 FEBRUARY 2025

| Salary Level | ry Level African Coloured | | Indian | | Whi | te | Grand | | |
|--------------|---------------------------|--------|--------|-------|--------|-------|--------|-------|-------|
| KZN EAP | Female | Male | Female | Male | Female | Male | Female | Male | Total |
| QLFS 3-2022 | 44.00% | 43.50% | 0.40% | 0.70% | 2.80% | 4.50% | 1.90% | 2.20% | |
| 1 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 |
| 2 | 9.24 | 9.14 | 0.08 | 0.15 | 0.59 | 0.95 | 0.40 | 0.46 | 21 |
| 3 | 7.04 | 6.96 | 0.06 | 0.11 | 0.45 | 0.72 | 0.30 | 0.35 | 16 |
| 4 | 12.32 | 12.18 | 0.11 | 0.20 | 0.78 | 1.26 | 0.53 | 0.62 | 28 |
| 5 | 58.96 | 58.29 | 0.54 | 0.94 | 3.75 | 6.03 | 2.55 | 2.95 | 134 |
| 6 | 188.76 | 186.62 | 1.72 | 3.00 | 12.01 | 19.31 | 8.15 | 9.44 | 429 |
| 7 | 66.00 | 65.25 | 0.60 | 1.05 | 4.20 | 6.75 | 2.85 | 3.30 | 150 |
| 8 | 36.52 | 36.11 | 0.33 | 0.58 | 2.32 | 3.74 | 1.58 | 1.83 | 83 |
| 9 | 47.52 | 46.98 | 0.43 | 0.76 | 3.02 | 4.86 | 2.05 | 2.38 | 108 |
| 10 | 15.40 | 15.23 | 0.14 | 0.25 | 0.98 | 1.58 | 0.67 | 0.77 | 35 |
| 11 | 36.08 | 35.67 | 0.33 | 0.57 | 2.30 | 3.69 | 1.56 | 1.80 | 82 |
| 12 | 37.40 | 36.98 | 0.34 | 0.60 | 2.38 | 3.83 | 1.62 | 1.87 | 85 |
| 13 | 17.60 | 17.40 | 0.16 | 0.28 | 1.12 | 1.80 | 0.76 | 0.88 | 40 |
| 14 | 7.04 | 6.96 | 0.06 | 0.11 | 0.45 | 0.72 | 0.30 | 0.35 | 16 |
| 15 | 1.32 | 1.31 | 0.01 | 0.02 | 0.08 | 0.14 | 0.06 | 0.07 | 3 |
| 16 | 0.44 | 0.44 | 0.00 | 0.01 | 0.03 | 0.05 | 0.02 | 0.02 | 1 |
| TOTAL | 541.64 | 535.52 | 4.91 | 8.63 | 34.46 | 55.43 | 23.40 | 27.09 | 1231 |

Disability Target : 3%

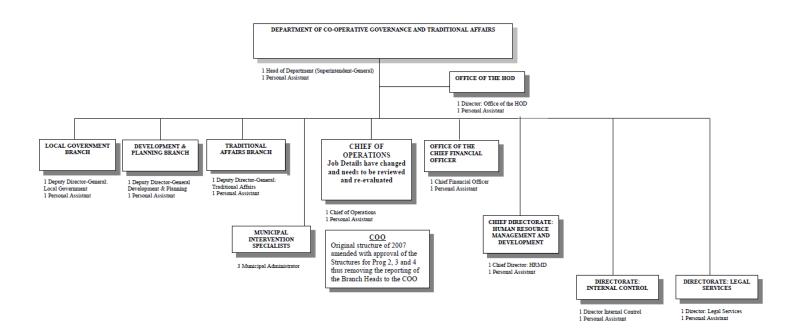
SMS Target for Female : 50%

All level Target for Female : 54%

The organogram for the Department is under review and the approval still to be sought by the Minister for Public Service and Administration in due course. The organogram below illustrates the configuration of the organisation.

The Department has to make amendments to the structure to align with the strategy of the Department. The current problems around the structure are around some units not being catered for as proving necessary this includes issues on inadequate planning for projects, inadequate management of scope change which at time carry cost implications, and also incoherent monitoring throughout implementation. The sustainable, proposed solution is the establishment of a new structure which should align to the Service Delivery Model which will seek to decentralise the operations to be cluster based, Northern Cluster, Coastal Cluster, Inland Cluster and Eastern Cluster.

<u>Organisation and Post establishment of the Department of Cooperative Governance and Traditional Affairs</u>



FINANCIAL ENVIRONMENT

From the fiscal consolidation by National Treasury the budget allocation was reduced by R69,522 million in 2024/25, R68,697 million in 2025/26 and R73,527 million in 2026/27 financial years. National Treasury did not allocate any additional funding for the 2023/2024 Cost of Living Adjustment (COLA) to the Department, therefore the R34 million deficit was carried over to the MTEF years and further increased the constraints within the budget.

The Department receives a provincial allocation in the form of an equitable share, and a national conditional grant allocation in respect of the EPWP Integrated Grant for Provinces. The Department uses the conditional grant funding towards the EPWP learnership programme. In 2024/25 the Department received R 2 000 million.



Major Cost drivers for the Department Depicted graphically below.

Budget allocation for the MTEF years inclusive of budget cuts are as follows per Programme:

2024/2025 2025/2026 2026/2027

Programme 1 – 489 265m / 512 130m / 571 087m

Programme 2 – 387 077m / 391 869m / 395 422m

Programme 3 – 336 408m / 347 251m / 351 469m

Programme 4 - 641 116m / 674 463m / 696 740m

The following are the top priorities over the MTEF

- Development of the Electricity Master Plan for the Province
- Accelerated Water Intervention Programme
- Reduction of non-revenue Water
- Indigent households access to free basic service

- Implementation of alternative energy and the installation of solar PV rooftops on government buildings and residential areas.
- Implementation of the small-town revitalisation programme
- Accelerated Bulk infrastructure development and ringfencing funding for operations and maintenance
- Partner with Licensed Electricity Distributors to reduce electricity losses conduct Public
 Outreach campaign focusing on illegal connections, meter bypass
- Monitoring infrastructure Grants in all WSAs: Monitoring MIG, WSIG & RBIG with prioritization on refurbishment projects and completion of long existing projects.
- Monitoring municipalities on the implementation of Operations and Maintenance Plans.
- Implementation of the Water and Electricity Master Plans.
- Monitoring of regional bulk infrastructure projects for implementation.
- Development of decentralized sanitation system for rural areas and new developments:
 Increase sanitation coverage through VIP systems and sanitation systems. Upscale development and testing of new sanitation technologies. Support research & development on alternative and water-less sanitation solutions for new housing developments and areas where service delivery is sub-optimal.
- Implement Water Conservation and Demands Management programmes to reduce High Percentage of Non-revenue water, monitor and Support implementation in all Municipalities (WSA).
- Reduction of both Consumer and Government Debt owed to municipalities.
- Reduction of Eskom Debt owed by municipalities.
- Improvement of the audit outcomes of municipalities which include the deployment of skilled professionals.
- Reduction in the number of municipalities under intervention and implementation of intervention framework.
- Reduction in municipal Unauthorised, Irregular, Wasteful and Fruitless expenditure.
- Support to municipalities in providing a conducive environment for the private sector to participate and increase opportunities for investment through effective implementation of Municipal.
- Revenue Enhancement Strategies and Municipal Development Incentive Strategies.
- African Smart City on the Eastern Seaboard Detailed plan developments for the area comprising the Ugu and Harry Gwala Districts.
- District Development Agencies supported towards functionality.
- Creation of work opportunities through Community Works Programme.

- Monitoring the implementation of One Plans.
- Supporting municipalities to maintain functional Disaster Management Centres.
- Early disaster warning system for the province Installation of an integrated Disaster Communications Systems.
- Fire safety programme focused on informal settlements and rural areas installation of smoke alarms in informal residential areas historically most prone to fires.
- Resolution of succession claims/disputes hereditary successions to be concluded within 90 days after the need arises for the positions to be filled in line with customary law in alignment with the KZN Traditional and Khoi-San Leadership and Governance Bill.
- Supporting Traditional Councils to perform their functions.

For the 2023/2024 financial year, the Auditor-General has once again awarded the Department with a fourth consecutive clean audit outcome for both Vote 11 and the Traditional Levies and Trust Account. This is the fourth clean audit in a row, and well on the way to achieving one of the Outcomes set out in the Departmental Strategy. This major feat was attained through internal processes, controls and structures to ensure a seamless and clean administration. To enhance systems and to improve governance and financial management, the department developed an online audit improvement strategy to monitor the implementation of all our action plans to prevent and/or mitigate risks. Some areas contained in the improvement strategy that will strengthen operations of the Department include the implementation of controls to review invoices so as to avoid the overpayment of suppliers as well as the development of Standard Operating Procedures in the administration of the use of panels in the SCM process and capacity building initiatives intended to ensure a workforce well conversant with public administration standards.

PERFORMANCE ENVIRONMENT

The 2023/2024 Annual Performance Plan contained 134 performance indicators. 125 (93%) of the Performance Indicators were achieved during the financial year with 9 indicators not achieved. Remedial Actions have been implemented to ensure that these indicators are achieved during the 2024/2025 financial year. Programme One achieved 32 of their 36 performance indicators. Programme 2 achieved all 40 of their indicators 41. Programme 3 achieved 43 of their 44 indicators and Programme 4 achieved 10 of their 13 indicators. The performance of the Department has been satisfactory but the lack of impact emanating from the interventions is also a concern. In the 7th Administration the Department will track impact more.

In execution of priorities and pursuit of targets set the issues of vulnerable groups remained a cross-cutting issue underpinning delivery. Even though there has been remarkable advances in gender equality and women's empowerment since the inception of democracy in South Africa, the majority of women and girls still suffer from multi-dimensional poverty, inequality, and discrimination on the basis of gender. This is compounded by multiple deprivations and deep-seated social problems such as gender-based violence, discrimination and exc. In line with the Framework on Gender Responsive Planning, Budgeting, Monitoring Evaluation and Auditing as well as the White Paper on the Rights of Persons with Disabilities, the Department has embarked on various programmes to ensure the upliftment of these vulnerable groups.

The Department has established a Women In Management Forum which has been instrumental in the roll out of various programmes for the benefit of female employees within the Department. Furthermore, the Department continues to ensure that it maintains a threshold of above fifty percent women represented in Senior Management positions. The Department also ensures that Vulnerable Groups Staff (Women, Youth, Staff with Disabilities) within the Department are capacitated in line with the Workplace Skills Plan.

In addition to this, the Department contributes towards the objectives of Radical Economic Transformation by awarding 60% of bids to Africans subdivided to 30% Women, 10% Military Veterans, 5% people with disabilities and 15% Youth. 52% (R172 million/R333 million) of procurement awarded to designated groups.

The breakdown of awards to designated groups is as follows:

Women = R105,432,012.75

Youth = R 47,948,086.53

People living with disabilities = R 29,815,889.82

Military veterans = R 3,649,026.80

Township based enterprises = R 9,873,425.39

Rural based enterprises = R 7,401,140.20

Cooperatives = R 992,355.12

The Expanded Public Works and Community Works Programmes also prioritises the employment of these vulnerable groups specifically women and youth. As highlighted under the section: Internal Environment, the Department also maintains a minimum of 50% female personnel at SMS level and 2% of personnel are people living with disabilities. CWP beneficiaries are as follows: Women 40 891, Youth, 10 185, People with Disability 658. EPWP

disaggregated data is 435 Women, 560 Youth, 2 People with Disability, this data is for the current financial year.

<u>IDENTIFIED STAKEHOLDER AND THEIR RELATIONS TO COGTA</u>

The importance of stakeholder coordination and management seeks to give effect to the framework of co-operative governance as contemplated in Chapter 3 of the Constitution. The Department will Improve Intergovernmental relations through coordinated value adding support and assistance to municipalities as a primary focus.

Partnerships to support government in the pursuit of the MTDP priorities.

| MTDP PRIORITY | STAKEHOLDER | ROLE OF STAKEHOLDER |
|---------------------|-------------|--|
| To build a capable, | SALGA | Performs two key strategic roles within the system |
| ethical and | | of government: as protector, robustly enforcing the |
| developmental state | | rights of the local government sector; and |
| | | constructively disrupting areas of existing systems |
| | | that make it impossible for local government to |
| | | deliver on its mandate |
| To build a capable, | ILGM | To promote excellence in local government through |
| ethical and | | development and capacitation of managers in the |
| developmental state | | sector. |
| To build a capable, | UKZN | To enhance skills and capacitate officials, |
| ethical and | | Amakhosi with knowledge required for complex |
| developmental state | | developmental needs |
| To drive inclusive | MISA | To provide technical support to and building of |
| growth and job | | capacity in municipalities towards effective |
| creation | | infrastructure planning, delivery and operation and |
| | | maintenance. MISA also played a pivotal role |
| | | towards the transformation of our urban spaces by |
| | | providing support to municipalities on their spatial |
| | | planning and land use management processes. |
| To maintain and | Treasury | Sound financial management is integral to the |
| optimise the social | | success of local government partner with Treasury |
| wage | | to support municipalities towards financial health |
| | | and viability through dealing with municipalities |
| | | adopting unfunded budgets, UIFW and financial |
| | | statements |
| To maintain and | ESKOM | A major challenge continues to be the high number |
| optimise the social | | of municipalities that are unable to pay their debts |
| wage | | to Eskom due to poor revenue collection. Litigation |

| MTDP PRIORITY | STAKEHOLDER | ROLE OF STAKEHOLDER |
|---------------------|---------------------|--|
| | | would not serve as a sustainable solution to the |
| | | problem and Partnership with the entity to come |
| | | with lasting solutions to reduce debt and minimize |
| | | service disruptions to be explored per struggling |
| | | municipality is sought to adopt a binding |
| | | cooperative approach in solving the high debt levels |
| | | by municipalities. |
| To maintain and | Department of Water | Certain municipalities and communities are |
| optimise the social | and Sanitation | experiencing severe water shortages and the |
| wage | | delivery and relief of distress on the inability to |
| | | deliver on this basic service by WSAs. The DWS is |
| | | mandated to develop a knowledge base and |
| | | implement effective policies, procedures and |
| | | integrated planning strategies both for water |
| | | resources and services. The partnership will involve |
| | | amongst other things the Development of the |
| | | Provincial Water Master Plan which will outline |
| | | sustainable interventions to achieve universal |
| | | access to water in our Province. |
| | UMNGENI/UTHUKELA | Entity involved in water management and is the |
| | WATERBOARD | largest supplier of bulk potable water in the |
| | | Province of KwaZulu-Natal, South Africa. The |
| | | organisation was to provide water services – water |
| | | supply and sanitation services – to other water |
| | | services institutions in its service area. The |
| | | Department works with the entity to ensure WSAs |
| | | are fulfilling their mandate. |

PART C: MEASURING OUR PERFORMANCE

9. INSTITUTIONAL PERFORMANCE INFORMATION

| Table 2.1 : Summary of payments and estimates by programme: Cooperative Governance And Traditional Affairs | | | | | | | | | |
|--|---------|--------------------|------------------------|------------------|--------------------------------------|---------|---------|---------|---------|
| Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | vised estimate Medium-term estimates | | | | |
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| 1. 1. Administration | 462 748 | 435 739 | 441 384 | 489 465 | 502 294 | 517 364 | 493 130 | 559 765 | 624 904 |

| Total payments and estimates | 1 781 877 | 1 819 626 | 2 400 391 | 1 850 066 | 1 919 388 | 1 919 388 | 1 931 143 | 2 014 718 | 2 105 380 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4. 4. Traditional Institutional Management | 510 669 | 567 726 | 1 238 871 | 641 116 | 684 847 | 676 511 | 662 583 | 744 902 | 767 710 |
| 3. 3. Development And Planning | 494 918 | 479 085 | 383 430 | 336 408 | 362 605 | 358 502 | 377 883 | 302 136 | 289 141 |
| 2. 2. Local Governance | 313 542 | 337 076 | 336 706 | 383 077 | 369 642 | 367 011 | 397 547 | 407 915 | 423 625 |
| 1. 1. / tarriinou aucir | | | 1 | | | | | | |

| | | Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | Med | dium-term estimates | |
|--|-----------|-----------|-----------|--------------------|------------------------|------------------|--------------|---------------------|---------------------|
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| Current payments | 1 429 962 | 1 525 555 | 2 195 395 | 1 777 429 | 1 807 801 | 1 804 529 | 1 861 072 | 1 938 351 | 1 994 66 |
| Compensation of employees | 729 258 | 746 691 | 776 930 | 884 954 | 848 587 | 848 076 | 951 721 | 998 608 | 1 048 64 |
| Goods and services | 700 257 | 778 771 | 1 418 465 | 892 475 | 959 206 | 956 445 | 909 351 | 939 743 | 946 010 |
| Interest and rent on land | 447 | 93 | _ | _ | 8 | 8 | _ | - | - |
| Transfers and subsidies to: | 231 248 | 234 321 | 167 749 | 8 049 | 41 308 | 41 436 | 9 864 | 9 054 | 9 668 |
| Provinces and municipalities | 188 504 | 181 489 | 87 138 | 900 | 838 | 653 | 1 000 | 1 000 | 1 000 |
| Departmental agencies and accounts | 13 000 | 1 | - | _ | _ | -] | _ | _ | - |
| Higher education institutions | _ | 1 280 | _ | 1 280 | 1 280 | 1 280 | 780 | _ | - |
| Foreign governments and international | _ | _ | _ | _ | - | - | _ | - | - |
| Public corporations and private enterpri | _ | _ | _ | _ | 30 100 | 30 100 | _ | - | - |
| Non-profit institutions | 19 820 | 40 433 | 71 052 | 250 | - | - | _ | 250 | 250 |
| Households | 9 924 | 11 118 | 9 559 | 5 619 | 9 090 | 9 403 | 8 084 | 7 804 | 8 418 |
| Payments for capital assets | 108 902 | 59 452 | 37 247 | 64 588 | 70 279 | 73 423 | 60 207 | 67 313 | 101 05 ⁻ |
| Buildings and other fixed structures | 79 528 | 26 884 | 22 754 | 30 567 | 23 785 | 24 079 | 17 453 | 33 150 | 48 462 |
| Machinery and equipment | 16 403 | 31 189 | 12 791 | 22 571 | 36 216 | 39 288 | 21 715 | 23 613 | 42 589 |
| Heritage Assets | _ | _ | _ | _ | - | - | _ | - | - |
| Specialised military assets | _ | _ | _ | _ | - | - | _ | - | - |
| Biological assets | - | _ | - | _ | _ | - | _ | _ | - |
| Land and sub-soil assets | - | _ | _ | _ | - | - | _ | - | - |
| Software and other intangible assets | 12 971 | 1 379 | 1 702 | 11 450 | 10 278 | 10 056 | 21 039 | 10 550 | 10 000 |
| Payments for financial assets | 11 765 | 298 | _ | _ | _ | - | - | _ | - |
| Total economic classification | 1 781 877 | 1 819 626 | 2 400 391 | 1 850 066 | 1 919 388 | 1 919 388 | 1 931 143 | 2 014 718 | 2 105 380 |

PROGRAMME ONE: ADMINISTRATION

Programme Purpose

This programme is dedicated to supporting all sub-programmes within the Department to be able to render quality services to the municipalities under the umbrella of Corporate Services. This programme covers Office of the Head of Department (OHOD), Human Resource Management (Human Resource Administration, Organisational Development and Efficiency Services and Human Capital Development), Information Technology, Auxiliary Services, Financial Management (including Traditional Finance), Internal Control, Policy and Research, Legal Services, Corporate Communication, Strategic Planning, Monitoring and Evaluation as well as Policy and Research.

OUTCOMES, OUTPUTS, PERFORMANCE INDICATORS AND TARGETS

SUB-PROGRAMME: OFFICE OF THE HOD

Sub-Programme Purpose: To provide strategic and administrative support to the office of the HOD

| | OFFICE OF THE HOD | | | | | | | | | | |
|--------|---|--|-----------------------------|-----------|-----------|-----------------------|-------------|-----------|-----------|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | | |
| Output | | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MTEF PERIOD | | | | |
| | Output | Output maleator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 1.1.1 | Clean Audit Opinion achieved | Number of Departmental clean audit opinions achieved | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| 1.1.2 | Payment of suppliers within 30 days | Percentage of suppliers/invoices paid within the thirty day period | 98% | 100% | 100% | 100% | 100% | 100% | 100% | | |

OFFICE OF THE HOD QUARTERLY TARGETS

| | OFFICE OF THE HOD | | | | | | | | | |
|---|--|------------------|-----------|-----------|-----------|-----------|--|--|--|--|
| Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | | |
| Outpu | t Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 1.1.1 | Number of Departmental clean audit opinions achieved | 1 | - | 1 | - | - | | | | |
| 1.1.2 | Percentage of suppliers/invoices paid within the thirty day period | 100% | 100% | 100% | 100% | 100% | | | | |

SUB-PROGRAMME: ORGANISATIONAL DEVELOPMENT AND EFFICIENCY SERVICES

Sub-Programme Purpose: To develop human resource strategies and provide organisational efficiency services

| | ORGANISATIONAL DEVELOPMENT AND EFFICIENCY SERVICES | | | | | | | | | | |
|-------|---|--|-----------------------------|-----------|-----------|-----------------------|-------------|-----------|-----------|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MTEF PERIOD | | | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 1.2.1 | Service Delivery Model developed | Number of Service Delivery Model developed | - | - | - | 1 | 1 | 1 | 1 | | |

ORGANISATIONAL DEVELOPMENT AND EFFICIENCY SERVICES QUARTERLY TARGETS

| | ORGANISATIONAL DEVELOPMENT AND EFFICIENCY SERVICES | | | | | | | | |
|-------|---|------------------|-----------|-----------|-----------|-----------|--|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 1.2.1 | Number of Service Delivery Model developed | 1 | 1 | - | - | - | | | |

SUB-PROGRAMME: HUMAN RESOURCE ADMINISTRATION

Sub-Programme Purpose: To render efficient human resource administration services

| | HUMAN RESOURCE ADMINISTRATION | | | | | | | | | | |
|-------|---|--|-----------------------------|---|-----------|-----------|-----------------------|-----------|------------|---|--|
| Outco | ome | Capable, developmen | ntal, sustainal | al, sustainable, ethical and social cohesive institutions | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | | | Estimated Performance | ı | MTEF PERIO |) | |
| | σαιραι | | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 1.3.1 | Employment opportunities for people with disabilities | Percentage of people with disabilities employed | 3% | 3% | 3% | 3% | 3% | 3% | 3% | | |
| 1.3.2 | Employment opportunities in the entry-level for youth | Percentage of entry- level posts filled with youth | - | - | 30% | 35% | 40% | 60% | 65% | | |

HUMAN RESOURCE ADMINISTRATION QUARTERLY TARGETS

| | HUMAN RESOURCE ADMINISTRATION | | | | | | | | | |
|--------|---|------------------|-----------|-----------|-----------|-----------|--|--|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output | t Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 1.3.1 | Percentage of people with disabilities employed | 3% | - | - | - | 3% | | | | |
| 1.3.2 | Percentage of entry-level posts filled with youth | 35% | - | - | - | 35% | | | | |

SUB-PROGRAMME: HUMAN CAPITAL DEVELOPMENT

Sub-Programme Purpose: To provide optimal development of departmental human resources

| | | | HUMAN CA | PITAL DEVE | LOPMENT | | | | |
|-------|--|---|------------------|-----------------------------|---------------|-----------------|--|-----------|-----------|
| Outco | ome | Capable, developmen | tal, sustainable | , ethical and s | social cohesi | ve institutions | | | |
| | Output | Output Indicator | Audited/ | Audited/ Actual Performance | | | Estimated MTEF PER | |) |
| | σαιραι | Output maicator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| 1.4.1 | All employees disclosing financial interests | Percentage of employees compliant with financial disclosure submission | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 1.4.2 | Implementation of the training plan | Percentage of identified personnel capacitated in line with the training plan | - | - | - | 100% | 100% | 100% | 100% |

HUMAN CAPITAL DEVELOPMENT QUARTERLY TARGETS

| | HUMAN CAPITAL DEVELOPMENT | | | | | | | | | |
|-------|---|---------------|-----------|-----------|-----------|------|--|--|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 3 | Quarter 4 | | | | | |
| 1.4.1 | Percentage of employees compliant with financial disclosure submission | 100% | - | 100% | - | - | | | | |
| 1.4.2 | Percentage of identified personnel capacitated in line with the training plan | 100% | 100% | 100% | 100% | 100% | | | | |

SUB-PROGRAMME: AUXILIARY SERVICES

Sub-Programme Purpose: To provide Auxiliary Services(Office, Transport and Security Services)

| | | | ΑU | (ILIARY SER | VICES | | | | | |
|--------|--|--|---|-------------|----------------------------------|-----------|-------------|-----------|-----------|--|
| Outco | me | Capable, developmen | ntal, sustainable, ethical and social cohesive institutions | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | erformance Estimated Performance | | MTEF PERIOD | |) | |
| | Output | Output maicator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 1.5.1. | Departmental Buildings compliant with the Occupational Health and Safety Act | Number of Departmental Buildings compliant with the Occupational Health and Safety Act | 17 | 17 | 17 | 17 | 17 | 17 | 17 | |

AUXILIARY SERVICES QUARTERLY TARGETS

| | AUXILIARY SERVICES | | | | | | | | | |
|---|--|----|----|----|----|-----------|--|--|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output Indicators Annual Quarter 1 Quarter 2 Quarter 3 Quarter 4 | | | | | | Quarter 4 | | | | |
| 1.5.1 | Number of Departmental Buildings compliant with the Occupational Health and Safety Act | 17 | 17 | 17 | 17 | 17 | | | | |

SUB-PROGRAMME: INFORMATION COMMUNICATION TECHNOLOGY

Sub-Programme Purpose: To provide an information and communications technology support service

| | INFORMATION COMMUNICATION TECHNOLOGY | | | | | | | | | | |
|-------|--|--|-----------------------------|-----------------|---------------|-----------------------|-------------|-----------|-----------|--|--|
| Outco | ome | Capable, developmer | ntal, sustainal | ble, ethical an | d social cohe | esive institution | s | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MTEF PERIOD | |) | | |
| | Output | | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 1.6.1 | End Point Cyber- Security Initiatives implemented as per the information security policy | Percentage of End Point Cyber-Security Initiatives Implementation Plan Implemented | - | - | 100% | 100% | 100% | 100% | 100% | | |
| 1.6.2 | Automate business process to be more efficient | Number ICT Strategy initiatives implemented | - | - | - | 4 | 4 | 4 | 4 | | |

INFORMATION COMMUNICATION TECHNOLOGY QUARTERLY TARGETS

| | INFORMATION COMMUNICATION TECHNOLOGY | | | | | | | | |
|--|---|------|---|-----|-----|-----------|--|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | |
| Output Indicators Annual Target Quarter 1 Quarter 2 Quarter 3 Qu | | | | | | Quarter 4 | | | |
| 1.6.1 | Percentage of End Point Cyber-Security initiatives implemented | 100% | - | 50% | 75% | 100% | | | |
| 1.6.2 | Number ICT Strategy initiatives implemented | 4 | - | 1 | 1 | 2 | | | |

SUB-PROGRAMME: FINANCIAL MANAGEMENT

Sub-Programme Purpose: : To provide strategic financial leadership in support of the Department's service delivery

| | FINANCIAL MANAGEMENT | | | | | | | | | | | |
|---|---|---|-----------|----------------|-----------|-----------------------|-------------|-----------|-----------|--|--|--|
| Outco | ome | Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | | |
| Output | | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | MTEF PERIOD | | D | | | |
| | Output | Output maleator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | | |
| 1.7.1 | Procurement awarded to designated groups | Percentage of procurement awarded to designated groups | 52% | 30% | 60% | 60% | 60% | 60% | 60% | | | |
| Financial transactions 1.7.2 assessed to identify irregular expenditure | | Percentage of transactions assessed to identify irregular expenditure | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | | |

FINANCIAL MANAGEMENT QUARTERLY TARGETS

| | FINANCIAL MANAGEMENT | | | | | | | | | |
|---|---|------|------|------|------|-----------|--|--|--|--|
| Outco | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output Indicators Annual Quarter 1 Quarter 2 Quarter 3 Quarter 4 | | | | | | Quarter 4 | | | | |
| 1.7.1 | Percentage of procurement awarded to designated groups | 60% | 15% | 30% | 45% | 60% | | | | |
| 1.7.2 | Percentage of transactions assessed to identify irregular expenditure | 100% | 100% | 100% | 100% | 100% | | | | |

SUB-PROGRAMME: INTERNAL CONTROL

Sub-Programme Purpose: To provide internal audit and risk management services to ensure compliance with policy and prescripts

| | INTERNAL CONTROL | | | | | | | | | | |
|-------|--|--|---|-----------------------------|-----------|-----------|-------------|-----------|-----------|--|--|
| Outco | ome | Capable, developmen | ntal, sustainable, ethical and social cohesive institutions | | | | | | | | |
| | Output | Output Indicator | Audited | Audited/ Actual Performance | | | MTEF PERIOD | |) | | |
| | Output | Output maicator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 1.8.1 | Determination testing conducted on UIFW | Percentage of transactions subjected to determination tests for UIFW | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | |
| 1.8.2 | Audits conducted on Bid Processes | Percentage of bid compliance audits conducted | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | |
| 1.8.3 | Implement and enforce a zero-tolerance policy towards corruption | Percentage of Fraud and Corruption cases monitored for finalisation | - | - | 100% | 100% | 100% | 100% | 100% | | |

INTERNAL CONTROL QUARTERLY TARGETS

| | INTERNAL CONTROL | | | | | | | | |
|-------|--|---|-----------|-----------|-----------|-----------|--|--|--|
| Outco | ome | Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 1.8.1 | Percentage of transactions subjected to determination tests for UIFW | 100% | 100% | 100% | 100% | 100% | | | |
| 1.8.2 | Percentage of bid compliance audits conducted | 100% | 100% | 100% | 100% | 100% | | | |

| INTERNAL CONTROL | | | | | | | | |
|------------------|---|---|-----------|-----------|-----------|-----------|--|--|
| Outco | ome | Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | |
| 1.8.3 | Percentage of Fraud and Corruption cases monitored for finalisation | 100% | 100% | 100% | 100% | 100% | | |

SUB-PROGRAMME: STRATEGIC PLANNING AND SERVICE DELIVERY

Sub-Programme Purpose: To manage the departmental strategic planning and Batho Pele programme

| | | STRA | TEGIC PLAN | INING AND S | SERVICE DE | LIVERY | | | | |
|--------|--|--|---|-------------|------------|-----------------------|-------------|-----------|-----------|--|
| Outcor | ne | Capable, developmental | , sustainable, ethical and social cohesive institutions | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MTEF PERIOD | |) | |
| | Output | Output maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 1.9.1 | Annual Performance Plan developed in line with National and Provincial Imperatives | Number of Annual Performance Plans developed | 1 | 1 | 1 | 1 | 1 | 1 | 1 | |
| 1.9.2 | SDIP Implementation Monitored | Number of SDIPs monitored | 1 | 1 | 1 | 1 | 1 | 1 | 1 | |

STRATEGIC PLANNING AND SERVICE DELIVERY QUARTERLY TARGETS

| | STRATEGIC PLANNING AND SERVICE DELIVERY | | | | | | | | | |
|---|---|---|---|---|-----------|---|--|--|--|--|
| Outcor | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output Indicators Annual Quarter 1 Quarter 2 Quarter 3 Quarter 3 | | | | | Quarter 4 | | | | | |
| 1.9.1 | Number of Annual Performance Plans developed | 1 | - | - | - | 1 | | | | |
| 1.9.2 | Number of SDIPs monitored | 1 | 1 | 1 | 1 | 1 | | | | |

SUB-PROGRAMME: MONITORING

Sub-Programme Purpose: To manage the integrated performance management system

| | MONITORING | | | | | | | | | |
|--------|---|---|---|-----------|-----------|---------------------------|-----------|-------------|-----------|--|
| Outcor | me | Capable, developmen | ntal, sustainable, ethical and social cohesive institutions | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | ormance | nce Estimated Performance | | MTEF PERIOD | | |
| | Juipui | Output mulcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 1.10.1 | Performance of the Department compliant with Annual Performance Plan requirements | Number of Performance reviews conducted | 4 | 4 | 4 | 4 | 4 | 4 | 4 | |

MONITORING QUARTERLY TARGETS

| | MONITORING | | | | | | | | | |
|--------|---|------------------|-----------|-----------|-----------|-----------|--|--|--|--|
| Outcor | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output | Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 1.10.1 | Number of Performance reviews conducted | 4 | 1 | 1 | 1 | 1 | | | | |

SUB-PROGRAMME: EVALUATION

Sub-Programme Purpose: To coordinate and manage report back on performance

| | | | | EVALUATION | ON | | | | |
|--------|--|---|-----------------------------|-----------------|---------------|-----------------------|-----------|-------------|-----------|
| Outcor | ne | Capable, developmen | tal, sustainab | ole, ethical an | d social cohe | sive institution | S | | |
| | Output Output Indicator | | Audited/ Actual Performance | | | Estimated Performance | ı | MTEF PERIOD | |
| | Output | Output mulcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| 1.11.1 | Evaluation of performance of departmental programmes | Number of evaluation studies conducted on Departmental programmes | 2 | 2 | 1 | 2 | 2 | 2 | 2 |

EVALUATION QUARTERLY TARGETS

| | EVALUATION | | | | | | | | | |
|--------|---|---------------|-----------|-----------|-----------|-----------|--|--|--|--|
| Outcor | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output | Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 1.11.1 | Number of evaluation studies conducted on Departmental programmes | 2 | - | 1 | - | 1 | | | | |

SUB-PROGRAMME: POLICY AND RESEARCH

Sub-Programme Purpose: To render research and develop policy in respect of local governance

| | POLICY AND RESEARCH | | | | | | | | |
|---|---|--------------------------------------|-----------------------------|-----------|-----------|-----------------------|-----------|-----------|-----------|
| Outcome Capable, developmental, sustainable, ethical and social cohesive instit | | | | | | nesive institutio | ns | | |
| | Output Output Indi | | Audited/ Actual Performance | | | Estimated Performance | ı |) | |
| | Output | Output maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| 1.12.1 | Implementation of departmental policies monitored | Number of policies monitored | 12 | 12 | 12 | 12 | 12 | 12 | 12 |
| 1.12.2 | Research studies conducted | Number of research studies conducted | 1 | 1 | - | 1 | 1 | 1 | 1 |

POLICY AND RESEARCH QUARTERLY TARGETS

| | POLICY AND RESEARCH | | | | | | | | |
|---|--------------------------------------|------------------|-----------|-----------|-----------|-----------|--|--|--|
| Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output | t Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 1.12.1 | Number of policies monitored | 12 | 3 | 3 | 3 | 3 | | | |
| 1.12.2 | Number of research studies conducted | 1 | - | - | - | 1 | | | |

SUB-PROGRAMME: LEGAL SERVICES

Sub-Programme Purpose: To provide legal services

| | LEGAL SERVICES | | | | | | | | | |
|--------|--|--|-----------------|-----------------------------|---------------|-----------------|-------------|-----------|-----------|--|
| Outcon | ne | Capable, developmenta | al, sustainable | e, ethical and | social cohesi | ve institutions | | | | |
| | Output | Output Indicator | Audited | Audited/ Actual Performance | | | MTEF PERIOD | |) | |
| | Output | Output maicator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 1.13.1 | Department compliant with legislation, policies and prescripts | Percentage compliance with legislation | 100% | 100% | 100% | 100% | 100% | 100% | 100% | |
| 1.13.2 | Policies certified within 30 days of receipt | Percentage of Policies certified within 30 days of receipt | - | 100% | 100% | 100% | 100% | 100% | 100% | |

LEGAL SERVICES QUARTERLY TARGETS

| | LEGAL SERVICES | | | | | | | | | |
|--------|---|------|------|------|------|------|--|--|--|--|
| Outcor | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | | |
| Output | Output Indicators Annual Target Quarter 1 Quarter 2 Quarter 3 Quarter 4 | | | | | | | | | |
| 1.13.1 | Percentage compliance with legislation | 100% | 100% | 100% | 100% | 100% | | | | |
| 1.13.2 | Percentage of policies certified within 30 days of receipt | 100% | 100% | 100% | 100% | 100% | | | | |

SUB-PROGRAMME: CORPORATE COMMUNICATION

Sub-Programme Purpose: To provide communication services

| | CORPORATE COMMUNICATION | | | | | | | | | | |
|--|---|--|-----------|----------------|---------------|-----------------------|-------------|-----------|-----------|--|--|
| Outcome Capable, developmental, sustainable, e | | | | | nd social coh | esive institution | ns | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | WITE PERIOD | |) | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 1.14.1 | Local Government Communication Plan implemented | Percentage of identified of municipalities supported to implement Local Government Communication Plans | - | - | - | 100% | 100% | 100% | 100% | | |

CORPORATE COMMUNICATION QUARTERLY TARGETS

| | CORPORATE COMMUNICATION | | | | | | | | |
|---|---|------|------|------|-----------|------|--|--|--|
| Outcor | Outcome Capable, developmental, sustainable, ethical and social cohesive institutions | | | | | | | | |
| Output Indicators Annual Quarter 1 Quarter 2 Quarter 3 | | | | | Quarter 4 | | | | |
| 1.14.1 | Percentage of identified municipalities supported to implement Local Government Communication Plans | 100% | 100% | 100% | 100% | 100% | | | |

Explanation of planned performance over the medium-term period

Programme One: Administration is the programme of the Department which provides support to the other service delivery programmes of the Department. The following outputs have been planned for implementation in the 2025/2026 Financial Year to contribute to the Outcome: **Capable**, **developmental**, **sustainable** and **ethical** and **social cohesive institutions** in the 2025-2030 Strategic Plan as well as the MTDP Priority Three: A Capable, Ethical and Developmental state. Amongst others these are the prioritised interventions:

- The focus of operations will be on the development of a service delivery model to channel operations of the department towards addressing the needs of clients.
- Training and skilling of officials in line with the training plan to ensure a capable workforce
- Ensure that good governance is upheld while being responsive to the needs of customers. The Department will pursue a clean audit
- Payment of suppliers/invoices within thirty days of receipt of invoices still mandated and committed to and also Prioritizing SMMEs, Co-operatives, Townships/Rural Enterprises, Military Veterans, Women, Youth and people with disabilities in the procurement processes as a contribution towards gender mainstreaming.
- In response to employment of vulnerable groups, recruit people with disabilities into posts and Graduate Youth into the entry positions
- In upholding transparency and promotion of ethical conduct ensure that all staff financial disclosures expected to be rendered by identified employees within KZNCOGTA as stipulated by DPSA are submitted
- Reduction of UIFW through implementation and monitoring the mechanisms to reduce UIFW in the Department. Implementation and monitoring through verifications of Unauthorised expenditure to ensure payments are made in accordance to orders being placed.
- Conduct determination tests on procurement/remuneration related transactions for UIFWs. A determination test is conducted to analyze the particulars of confirmed UIFW to establish if any losses were incurred as received from the Financial Management Unit. The Determination test must be initiated within 30 days from the date the alleged UIFW was reported to the AO.
- Institutional performance management implemented with rigour for accountability. Conduct quarterly review of the Departments Performance against its plans and respective policy pronouncements. Reviews are conducted on the following aspects: monitoring of the Department's performance against the Annual Performance plan. The monitoring of the expenditure of conditional grants (Transfer payments, Expenditure and Projects Verification Visits) and the monitoring of the implementation of the Department's respective policy pronouncements (SONA, SOPA and Executive Lekgotla).

PROGRAMME ONE RESOURCE CONSIDERATIONS

| Table 3.1 : Summary of payments and estimates by sub-programme: Programme 1: 1. Administration | | | | | | | | | | |
|--|---------|---------|---------|--------------------|----------|------------------|---------|---------------------|---------|--|
| Outcome | | | | Main appropriation | Adjusted | Revised estimate | Med | lium-term estimates | | |
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 | |
| 1. Office Of The Mec | 14 442 | 16 953 | 27 956 | 23 290 | 17 470 | 21 214 | 21 230 | 25 733 | 28 465 | |
| 2. Corporate Services | 448 306 | 418 786 | 413 428 | 466 175 | 484 824 | 496 150 | 471 900 | 534 032 | 596 439 | |
| Total payments and estimates | 462 748 | 435 739 | 441 384 | 489 465 | 502 294 | 517 364 | 493 130 | 559 765 | 624 904 | |

| | | Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | Мес | lium-term estimates | |
|--|---------|---------|---------|--------------------|------------------------|------------------|---------|---------------------|---------|
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| Current payments | 415 307 | 414 084 | 428 047 | 455 866 | 472 354 | 484 569 | 456 758 | 517 479 | 565 420 |
| Compensation of employees | 174 761 | 179 105 | 171 607 | 228 273 | 191 433 | 199 684 | 244 792 | 257 393 | 272 210 |
| Goods and services | 240 099 | 234 886 | 256 440 | 227 593 | 280 913 | 284 877 | 211 966 | 260 086 | 293 210 |
| Interest and rent on land | 447 | 93 | _ | _ | 8 | 8 | _ | - | _ |
| Transfers and subsidies to: | 7 457 | 7 037 | 5 736 | 6 019 | 6 623 | 6 576 | 7 151 | 7 854 | 8 068 |
| Provinces and municipalities | 484 | 389 | 533 | 900 | 838 | 653 | 1 000 | 1 000 | 1 000 |
| Departmental agencies and accounts | _ | 1 | _ | _ | _ | - | _ | _ | _ |
| Higher education institutions | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Foreign governments and international | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Public corporations and private enterpri | _ | - | _ | _ | _ | - | _ | - | - |
| Non-profit institutions | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Households | 6 973 | 6 647 | 5 203 | 5 119 | 5 785 | 5 923 | 6 151 | 6 854 | 7 068 |
| Payments for capital assets | 28 219 | 14 320 | 7 601 | 27 580 | 23 317 | 26 219 | 29 221 | 34 432 | 51 416 |
| Buildings and other fixed structures | _ | 700 | 420 | 4 300 | 2 600 | 2 894 | 2 000 | 18 000 | 30 962 |
| Machinery and equipment | 15 248 | 12 241 | 5 479 | 11 830 | 10 439 | 13 269 | 6 182 | 5 882 | 10 454 |
| Heritage Assets | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Specialised military assets | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Biological assets | _ | _ | _ | _ | _ | - | _ | _ | - |
| Land and sub-soil assets | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Software and other intangible assets | 12 971 | 1 379 | 1 702 | 11 450 | 10 278 | 10 056 | 21 039 | 10 550 | 10 000 |
| Payments for financial assets | 11 765 | 298 | _ | - | _ | - | _ | _ | _ |
| Total economic classification | 462 748 | 435 739 | 441 384 | 489 465 | 502 294 | 517 364 | 493 130 | 559 765 | 624 904 |

Programme 1 mainly provides for the improvement of the department's ICT systems, and the maintenance and upgrading of various departmental buildings. The increase in the 2024/25 Adjustment Appropriation was due to Advertising costs, these are in respect of billboards and street banners. Legal services cost, these are in respect of litigation matters against the department. Property payment costs, these are in respect of security services for the departmental buildings. The 2024/25 MTEF allocations also cater for the filling of vacant posts, department's ICT system, SITA costs, maintenance and upgrading of departmental buildings, provision of security of municipal representatives, procurement of motor vehicles among others.

The sub-programme: Office of the MEC provides OSS initiatives, as well as managing the office of the MEC. The fluctuating trend is in line with operational costs undertaken and the filling of critical vacant posts. The increase in 2023/24 was in respect travel and subsistence costs due to site inspection visits by the office. The decrease in 2024/25 was due to implementing the cost containment in the department as a result travel was reduced in line with departmental circular, and this accounts for the decrease in 2025/26. The 2025/26 MTEF budget caters for OSS event and operational budget, among others.

The sub-programme: Corporate Services houses the bulk of Programme 1's budget comprises of the Office of the Head of Department (OHOD), Human Resource Management (Human Resource Administration, Organisational Development and Efficiency Services and Human Capital Development), Information Technology, Auxiliary Services, Financial Management (including Traditional Finance), Internal Control, Policy and Research, Legal Services, Corporate Communication, Strategic Planning, Monitoring and Evaluation as well as Policy and Research. The increase in the 2024/25 Adjusted Appropriation and revised estimates was primarily due to the overspending on Goods and Services mainly resulted from expenses related to computer services, contractor costs, routine maintenance of departmental buildings, repairs at Wadley House, and waterproofing of the roof at the Mayville building, among others. The 2025/26 MTEF budget caters for Computer Services which is inclusive of Sita operating Cost, ICT Projects and Software Licenses – Property Payments (i.e.) Payment of water and electricity, cleaning services and security services of all official buildings), Lease of Official building, VIP Security Services, Fleet Services, The construction of Ixopo offices, among others.

PROGRAMME TWO: LOCAL GOVERNANCE

Programme Purpose

The purpose of the programme is to co-ordinate, support, promote and enhance governance, administration and public participation in local government. The programme consists of the following sub-programmes which are detailed below, namely Local Government Champions, Inter-Governmental Relations, IDP Coordination, Municipal Performance Monitoring, Reporting and Evaluation, Municipal Governance and Administration, Municipal Forensics, Synergistic Partnerships, Municipal Finance, Public Participation and Capacity Building.

OUTCOMES, OUTPUTS, PERFORMANCE INDICATORS AND TARGETS

SUB-PROGRAMME: LOCAL GOVERNMENT CHAMPIONS

Sub-Programme Purpose: To manage, coordinate and support municipal support programmes

| | LOCAL GOVERNMENT CHAMPIONS | | | | | | | | | | |
|--------|--|--|---|-----------|-----------|-----------------------|-----------|------------|-----------|--|--|
| Outco | ome | nent institutio | ent institutional capacity for efficiency and effectiveness | | | | | | | | |
| Output | | Output Indicator | Audited/ Actual Performance | | ormance | Estimated Performance | ı | MTEF PERIO |) | | |
| | Output | Output marcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 2.1.1 | Coordination of support in respect to compilation and implementation of Municipal Support and Intervention Plans | Number of municipalities supported with implementation of Municipal Support and Intervention Plans | 29 | 54 | 54 | 54 | 54 | 54 | 54 | | |

LOCAL GOVERNMENT CHAMPIONS QUARTERLY TARGETS

| | LOCAL GOVERNMENT CHAMPIONS | | | | | | | | |
|-------|--|------------------|-----------|-----------|-----------|-----------|--|--|--|
| Outco | Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 2.1.1 | Number of municipalities supported with implementation of Municipal Support and Intervention Plans | 54 | 54 | 54 | 54 | 54 | | | |

SUB-PROGRAMME: INTERGOVERNMENTAL RELATIONS

Sub-Programme Purpose: To ensure functionality of IGR structures

| | INTERGOVERNMENTAL RELATIONS | | | | | | | | | |
|---|---|--|-----------------------------|-----------|-----------------------|-----------|-------------|-----------|-----------|--|
| Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | Estimated Performance | ı | MTEF PERIOD |) | | |
| | Catput | Output maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 2.2.1 | Implementation of one catalytic project per district. | Percentage of DDM One plan Catalytic Projects monitored for implementation | - | - | - | 100% | 100% | 100% | 100% | |

INTERGOVERNMENTAL RELATIONS QUARTERLY TARGETS

| | INTERGOVERNMENTAL RELATIONS | | | | | | | | |
|-------|---|------------------|-----------|-----------|-----------|-----------|--|--|--|
| Outco | Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 2.2.1 | Percentage of DDM One plan Catalytic Projects monitored for implementation | 100% | 100% | 100% | 100% | 100% | | | |

SUB-PROGRAMME: INTEGRATED DEVELOPMENT PLANNING

Sub-Programme Purpose: To improve Municipal Integrated Development Planning

| | INTEGRATED DEVELOPMENT PLANNING | | | | | | | | | | |
|-------|--|--|---|----------------|-------------------------------------|-----------|-----------|-------------|-----------|--|--|
| Outco | ome | Improved local governme | ent institutional capacity for efficiency and effectiveness | | | | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | I Performance Estimated Performance | | ı | MTEF PERIOD | | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 2.3.1 | Municipalities supported to align their IDPs to National, Provincial and District Priorities | Number of municipalities with legally compliant IDPs aligned to National, Provincial and District Priorities | 54 | 54 | 54 | 54 | 54 | 54 | 54 | | |
| 2.3.2 | Implementation of one catalytic project per district | Number of DDM One Plans aligned to Sector Plans | - | - | - | 11 | 11 | 11 | 11 | | |

INTEGRATED DEVELOPMENT PLANNING QUARTERLY TARGETS

| | INTEGRATED DEVELOPMENT PLANNING | | | | | | | | | | |
|---------------------------|--|----|----|----|---|-----------|--|--|--|--|--|
| Outco | Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | | |
| Output Indicators Annual | | | | | | Quarter 4 | | | | | |
| 2.3.1 | Number of municipalities with legally compliant IDPs aligned to National, Provincial and District Priorities | | - | 54 | - | - | | | | | |
| 2.3.2 | Number of DDM One Plans aligned to Sector Plans | 11 | 11 | - | - | - | | | | | |

SUB-PROGRAMME: MUNICIPAL PERFORMANCE, MONITORING, REPORTING AND EVALUATION

Sub-Programme Purpose: To improve performance monitoring and evaluation of municipal performance

| | | MUNICIPAL PERFORMA | NCE, MONIT | FORING, RE | PORTING | AND EVALUA | TION | | |
|-------|---|---|--------------|-----------------------------|---------------|-----------------|-------------|-----------|-----------|
| Outco | me | Improved local government i | nstitutional | capacity for | efficiency ar | nd effectivenes | s | | |
| | Output | Output Indicator | Audited/ | Audited/ Actual Performance | | | MTEF PERIOD | | |
| | Output | Output maloutor | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| 2.4.1 | Municipalities supported with Performance Management Systems | Number of municipalities supported to institutionalise performance management systems | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| 2.4.2 | Municipal Performance Report Compiled | Number of section 47 reports compiled as prescribed by the MSA | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2.4.3 | Assessment of Municipal Performance using Standardised Key Performance Indicators | Number of Municipalities assessed on municipal performance | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| 2.4.4 | Municipal Evaluations conducted | Number of evaluation studies conducted | 1 | 2 | 1 | 1 | 1 | 1 | 1 |

MUNICIPAL PERFORMANCE, MONITORING, REPORTING AND EVALUATION QUARTERLY TARGETS

| | MUN | NICIPAL PERF | ORMANCE, MONITO | ORING, REPORTING A | ND EVALUATION | |
|---------------------------|---|---------------|-------------------------|----------------------------|-----------------------|-----------|
| Outco | ome | Improved loca | al government instituti | ional capacity for efficie | ncy and effectiveness | |
| Output Indicators Annual | | | | | | Quarter 4 |
| 2.4.1 | Number of municipalities supported to institutionalise performance management systems | 54 | 13 | 15 | 13 | 13 |
| 2.4.2 | Number of section 47 reports compiled as prescribed by the MSA | 1 | 1 | - | - | - |
| 2.4.3 | Number of Municipalities assessed on municipal performance | 54 | 54 | 54 | 54 | 54 |
| 2.4.4 | Number of evaluation studies conducted | 1 | - | - | - | 1 |

SUB-PROGRAMME: MUNICIPAL GOVERNANCE AND ADMINISTRATION

Sub-Programme Purpose: To promote sound municipal administration and good governance

| | MUNICIPAL GOVERNANCE AND ADMINISTRATION | | | | | | | | | | |
|-------|---|--|----------------|----------------|-----------------|-----------------------|-----------|-------------|-----------|--|--|
| Outco | ome | Improved local governme | nt institution | al capacity fo | r efficiency aı | nd effectivenes | s | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | | MTEF PERIOD | | | |
| | Catput | Catput maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 2.5.1 | Appointment of competent municipal officials | Percentage of municipalities with vacancies supported to comply with the MSA Regulations on the appointment of senior managers | - | - | - | 100% | 100% | 100% | 100% | | |
| 2.5.2 | Oversight structures assessed on performance | Number of municipalities oversight structures assessed on performance | 54 | 54 | 54 | 54 | 54 | 54 | 54 | | |
| 2.5.3 | Framework on monitoring, support and application of intervention in terms of section 139 of the constitution, 1996 developed. | Number of frameworks developed on implementation of section 139 interventions | - | - | - | 1 | 1 | 1 | 1 | | |
| 2.5.4 | Municipalities under intervention monitored in line with municipal turn around/ | Percentage of municipalities under intervention monitored in line with recovery plan | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | |

| | MUNICIPAL GOVERNANCE AND ADMINISTRATION | | | | | | | | | | | |
|-------|---|--|-----------------|----------------|-----------------|-----------------------|-------------|-----------|-----------|--|--|--|
| Outco | ome | Improved local governme | nt institutiona | al capacity fo | r efficiency aı | nd effectivenes | S | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | MTEF PERIOD | | | | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | | |
| | recovery plan | | | | | | | | | | | |
| 2.5.5 | Development of bylaws | Number of Districts supported to develop bylaws | - | - | - | 11 | 11 | 11 | 11 | | | |
| 2.5.6 | Performance Assessment of Ministerial Representatives | Percentage of Administrators assessed on Performance | - | 100% | 100% | 100% | 100% | 100% | 100% | | | |

MUNICIPAL GOVERNANCE AND ADMINISTRATION QUARTERLY TARGETS

| | MUNICIPAL GOVERNANCE AND ADMINISTRATION | | | | | | | | | |
|-------|--|----------------------|-----------|-----------|-----------|-----------|--|--|--|--|
| Outco | ome | cy and effectiveness | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 2.5.1 | Percentage of municipalities with vacancies supported to comply with the MSA Regulations on the appointment of senior managers | 100% | 100% | 100% | 100% | 100% | | | | |
| 2.5.2 | Number of municipalities oversight structures assessed on performance | 54 | 14 | 14 | 13 | 13 | | | | |
| 2.5.3 | Number of frameworks developed on implementation of section 139 interventions | 1 | - | 1 | - | - | | | | |

| | MUNICIPAL GOVERNANCE AND ADMINISTRATION | | | | | | | | | | |
|-------|--|---|-----------|---------------------|------|-----------|--|--|--|--|--|
| Outco | ome | Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 1 Quarter 2 | | Quarter 4 | | | | | |
| | | | | | | | | | | | |
| 2.5.4 | Percentage of municipalities under intervention monitored in line with recovery plan | 100% | 100% | 100% | 100% | 100% | | | | | |
| 2.5.5 | Number of Districts supported to develop bylaws | 11 | - | - | 5 | 6 | | | | | |
| 2.5.6 | Percentage of Administrators assessed on Performance | 100% | 100% | 100% | 100% | 100% | | | | | |

SUB-PROGRAMME: MUNICIPAL FORENSICS

Sub-Programme Purpose: To promote and support municipalities in the fight against maladministration, fraud and corruption

| | MUNICIPAL FORENSICS | | | | | | | | | |
|-------|--|--|----------------|----------------|---------------|-----------------------|-------------|-----------|-----------|--|
| Outco | ome | Improved local govern | nment institut | ional capacity | for efficienc | y and effective | ness | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | MTEF PERIOD | |) | |
| | Output | Output mulcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 2.6.1 | Municipal accountability, consequence management, legislation and policies implemented | Percentage of fraud, corruption and maladministration cases investigated | 100% | 100% | 100% | 100% | 100% | 100% | 100% | |
| 2.6.2 | Support municipalities to review and implement fraud risk and fraud prevention policies/ strategies | Number of municipalities monitored on the implementation of Local Government Anti -Corruption Strategy | - | - | - | 54 | 54 | 54 | 54 | |

MUNICIPAL FORENSICS QUARTERLY TARGETS

| | MUNICIPAL FORENSICS | | | | | | | | |
|-------|---|------------------|---------------------------------------|------|------|------|--|--|--|
| Outco | Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 Quarter 2 Quarter 3 Quarter | | | | | | |
| 2.6.1 | Percentage of fraud, corruption and maladministration cases investigated | 100% | 100% | 100% | 100% | 100% | | | |
| 2.6.2 | Number of municipalities monitored on the | 54 | 14 | 14 | 13 | 13 | | | |

| MUNICIPAL FORENSICS | | | | | | | | | |
|--|----------------------|-----------|-----------|-----------|-----------|--|--|--|--|
| Outcome | cy and effectiveness | | | | | | | | |
| Output Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| implementation of Local Government Anti -Corruption Strategy | | | | | | | | | |

SUB-PROGRAMME: SYNERGISTIC PARTNERSHIPS

Sub-Programme Purpose: To facilitate synergistic partnerships between municipalities and institution of traditional leadership

| | SYNERGISTIC PARTNERSHIPS | | | | | | | | | | |
|---|---|---|-----------|----------------|-----------|-----------------------|-------------|-----------|-----------|--|--|
| Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | rmance | Estimated Performance | MTEF PERIOD | |) | | |
| | Output | Cutput maicator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 2.7.1 | Participation of Traditional Leaders in municipal councils | Percentage of municipalities monitored to improve participation of nominated Amakhosi in Municipal Councils | - | - | - | 100% | 100% | 100% | 100% | | |
| 2.7.2 | Participation of Traditional Leaders in municipal committees | Percentage of municipalities monitored to improve participation of AmaKhosi appointed to Executive Committees | - | - | - | 100% | 100% | 100% | 100% | | |

SYNERGISTIC PARTNERSHIPS QUARTERLY TARGETS

| | SYNERGISTIC PARTNERSHIPS | | | | | | | | |
|-------|---|------------------|-----------|-----------|------|------|--|--|--|
| Outco | Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 4 | | | | | |
| 2.7.1 | Percentage of municipalities monitored to improve participation of nominated Amakhosi in Municipal Councils | 100% | 100% | 100% | 100% | 100% | | | |

| | SYNERGISTIC PARTNERSHIPS | | | | | | | | |
|---|---|---------------|---------------------------|-----------------------|------|-----------|--|--|--|
| Outco | ome | Improved loca | onal capacity for efficie | ncy and effectiveness | | | | | |
| Output Indicators Annual Quarter 1 Quarter 2 Quarter 3 Quarter 3 | | | | | | Quarter 4 | | | |
| 2.7.2 | Percentage of municipalities monitored to improve participation of AmaKhosi appointed to Executive Committees | 100% | 100% | 100% | 100% | 100% | | | |

SUB-PROGRAMME: MUNICIPAL FINANCE

Sub-Programme Purpose: To monitor and support municipalities towards enhanced financial governance, management and sustainability

| | MUNICIPAL FINANCE | | | | | | | | | | |
|-------|---|--|-----------|----------------|-----------|-----------------------|-----------|------------|-----------|--|--|
| Outco | Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | rmance | Estimated Performance | ı | MTEF PERIO |) | | |
| | Output | Output maicator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 2.8.1 | Reduction of UIFW in municipalities | Number of municipalities supported to reduce Unauthorised, Irregular, Wasteful and Fruitless expenditure | 54 | 54 | 54 | 44 | 44 | 44 | 44 | | |
| 2.8.2 | Section 131 of the MFMA submitted | Number of Reports submitted on state of municipal finance in terms of section 131 of the MFMA | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| 2.8.3 | Municipalities guided to comply with MPRA | Number of municipalities guided to comply with the MPRA | 44 | 44 | 44 | 44 | 44 | 44 | 44 | | |
| 2.8.4 | Identification of alternative revenue streams | Number of municipalities supported on revenue enhancement | - | - | - | 11 | 11 | 11 | 11 | | |
| 2.8.5 | Reduction of Government Debt | Number of municipalities supported to improve government debt collection | 54 | 54 | 54 | 27 | 27 | 27 | 27 | | |

| | MUNICIPAL FINANCE | | | | | | | | | |
|--------|---|---|---------------|----------------|----------------|-----------------------|-------------|-----------|-----------|--|
| Outcor | ne | Improved local gover | nment institu | tional capacit | y for efficien | cy and effective | eness | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | rmance | Estimated Performance | MTEF PERIOD | | | |
| | σαιραί | Output mulcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 2.8.6 | Support municipalities on setting water cost reflective tariffs | Number of municipalities supported on setting water cost reflective tariffs | - | - | - | 14 | 14 | 14 | 14 | |
| 2.8.7 | Develop Framework on prioritization on budget allocation of repairs and maintenance on infrastructure assets | Number of municipalities supported to ring fence budget for Repairs & Maintenance | - | - | - | 54 | 54 | 54 | 54 | |
| 2.8.8 | Reassess allocation of Free Basic Services to beneficiary households. (electricity and water) | Number of municipalities supported to provide Free Basic Services to indigent households | - | - | - | 27 | 27 | 27 | 27 | |
| 2.8.9 | Municipalities supported with the reduction of Eskom Debt | Number of municipalities supported with the reduction of Eskom Debt | 5 | 3 | 3 | 7 | 7 | 7 | 7 | |

MUNICIPAL FINANCE QUARTERLY TARGETS

| | MUNICIPAL FINANCE | | | | | | | | | |
|-------|--|---|----|-----------|-----------|-----------|--|--|--|--|
| Outco | me | Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | |
| Outpu | t Indicators | Annual Target Quarter 1 | | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 2.8.1 | Number of municipalities supported to reduce UIFW expenditure | 54 | 11 | 11 | 11 | 11 | | | | |
| 2.8.2 | Number of Reports submitted on state of municipal finance in terms of section 131 of the MFMA | 1 | 1 | - | - | - | | | | |
| 2.8.3 | Number of municipalities guided to comply with the MPRA | 44 | 11 | 11 | 11 | 11 | | | | |
| 2.8.4 | Number of municipalities supported on revenue enhancement | 11 | - | 5 | 6 | - | | | | |
| 2.8.5 | Number of municipalities supported to improve government debt collection | 27 | 7 | 7 | 7 | 6 | | | | |
| 2.8.6 | Number of municipalities supported on setting water cost reflective tariffs | 14 | - | - | - | 14 | | | | |
| 2.8.7 | Number of municipalities supported to ring fence budget for Repairs & Maintenance | 54 | 54 | 54 | 54 | 54 | | | | |
| 2.8.8 | Number of municipalities supported to provide Free Basic Services to indigent households | 27 | - | 9 | 9 | 9 | | | | |
| 2.8.9 | Number of municipalities supported with the reduction of Eskom Debt | 7 | 7 | 7 | 7 | 7 | | | | |

SUB-PROGRAMME: CAPACITY BUILDING

Sub-Programme Purpose: To co-ordinate and provide capacity building and training initiatives for implementation by different units

| CAPACITY BUILDING | | | | | | | | | |
|---|--|--|-----------------------------|-----------|-----------|-----------------------|--------------|-----------|-----------|
| Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | |
| Output | | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MILE DEDICIN | | |
| | | | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| 2.9.1 | Support the implementation of Chapter 5 of the Local Government Municipal Staff Regulations, 2021 | Number of municipalities supported on the implementation of the Municipal Staff Regulations | - | - | - | 11 | 11 | 11 | 11 |
| 2.9.2 | Capacity assessment of municipalities to determine the skills deficiencies (14 WSAs and 23 Licenced Electricity Distributors, 4 municipalities are both WSAs and Licenced Electricity Distributors) | Number of municipalities monitored on the implementation of Workplace Skills Plans | - | - | - | 33 | 33 | 33 | 33 |
| 2.9.3 | Capacity building interventions conducted in municipalities (Financial Management, Disaster Management - fire and rescue, Local Economic Development programme) | Number of capacity building interventions conducted in municipalities | 16 | 16 | 16 | 4 | 4 | 4 | 4 |
| 2.9.4 | Support the implementation of | Number of Districts supported to | - | - | - | 11 | 11 | 11 | 11 |

| CAPACITY BUILDING | | | | | | | | | |
|---|--|-----------------------------|-----------|-----------|-----------------------|-------------|-----------|-----------|--|
| Outcome Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | | |
| Output | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MTEF PERIOD | | | |
| Catpat | | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| the National Framework Towards the Professionalisation of the Public Sector | implement framework towards the Professionalisation of Local Government | | | | | | | | |

CAPACITY BUILDING QUARTERLY TARGETS

| | CAPACITY BUILDING | | | | | | | | | |
|-------------------|--|---|--|--|--|--|--|--|--|--|
| Outcome | | Improved local government institutional capacity for efficiency and effectiveness | | | | | | | | |
| Output Indicators | | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| 2.9.1 | Number of municipalities supported on the implementation of the Municipal Staff Regulations | 11 | 2 | 3 | 3 | 3 | | | | |
| 2.9.2 | Number of municipalities monitored on the implementation of Workplace Skills Plans | 33 | 3 WSAs 5 Licenced Electricity Distributors | 4 WSAs 6 Licenced Electricity Distributors | 4 WSAs 6 Licenced Electricity Distributors | 3 WSAs 6 Licenced Electricity Distributors | | | | |
| 2.9.3 | Number of capacity building interventions conducted in municipalities | 4 | - | - | - | 4 | | | | |
| 2.9.4 | Number of Districts supported to implement framework towards the Professionalisation of Local Government | 11 | - | - | - | 11 | | | | |

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SUB-PROGRAMME: PUBLIC PARTICIPATION

Sub-Programme Purpose: To enhance governance through public participation and community development

| | PUBLIC PARTICIPATION | | | | | | | | | |
|--------|--|--|--------------------------|---------------|-----------------------|------------------|-------------|-----------|-----------|--|
| Outcor | ne | Improved local gove | ernment instit | utional capac | ity for efficie | ency and effecti | veness | | | |
| | Output | Output Indicator | Output Indicator Audited | | d/ Actual Performance | | MTEF PERIOD | | | |
| | Output | Output mulcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 2.10.1 | Indigent Ward Profiling conducted | Number of municipalities supported with conducting Indigents Ward Profiling | - | - | - | 44 | 44 | 44 | 44 | |
| 2.10.2 | Municipalities monitored on the implementation of GBVF responsive Programmes | Number of Municipalities monitored on the implementation of GBVF responsive programmes | 54 | 54 | 54 | 54 | 54 | 54 | 54 | |
| 2.10.3 | Improve Municipal Service Delivery Complaints Management system | Number of complaints management system developed | - | - | - | 1 | 1 | 1 | 1 | |
| 2.10.4 | Oversee the functionality of vulnerable groups units in municipalities | Number municipalities supported to institutionalise mainstreaming of vulnerable groups | - | - | - | 54 | 54 | 54 | 54 | |

PUBLIC PARTICIPATION QUARTERLY TARGETS

| | PUBLIC PARTICIPATION | | | | | | | | | |
|--------|--|----------------------------|---------------------|--------------------------|-------------------------|----|--|--|--|--|
| Outcor | me | Improved local | government institut | ional capacity for effic | iency and effectiveness | | | | | |
| Output | Indicators | Annual Quarter 1 Quarter 2 | | Quarter 3 | Quarter 4 | | | | | |
| 2.10.1 | Number of municipalities supported with conducting Indigents Ward Profiling | 44 | 11 | 11 | 11 | 11 | | | | |
| 2.10.2 | Number of Municipalities monitored on the implementation of GBVF responsive programmes | 54 | 7 | 20 | 20 | 7 | | | | |
| 2.10.3 | Number of complaints management system developed | 1 | - | - | - | 1 | | | | |
| 2.10.4 | Number municipalities supported to institutionalise mainstreaming of vulnerable groups | 54 | 14 | 14 | 14 | 12 | | | | |

Explanation of planned performance over the medium-term period

Programme Two: Local Government will continue to co-ordinate support, promote good governance, support distressed municipalities and enhance financial management in municipalities. The following outputs have been planned as the main focus for 2025/2026 financial year to contribute towards the realisation of the Outcomes: Improved local government institutional capacity for efficiency and effectiveness and Capable, developmental, sustainable and ethical and social cohesive institutions contained in the 2025-2030 Strategic Plan as well as MTDP priority to Maintain and optimize Social Wage and Capable, developmental, sustainable and ethical and social cohesive institutions.

- The implementation of the DDM with the focus on One Budget, One Plan for district municipalities. The focus will be on implementing the new regulations.
- Providing support to municipalities in the development of IDPs to align with the priorities of government.
- Assisting all 54 municipalities in developing and implementing a Performance Management System (PMS) to manage and measure institutional performance and improve performance especially on Service Delivery KPA.
- The focus will be on improving the capacity of Oversight structures to enhance accountability and performance of municipalities. An assessment will be conducted and support tailored in line with the outcomes.
- The support initiatives for involves assisting municipalities with plans to reduce UIFW. This is an ongoing project until all municipalities no longer have UIFW, as the aim of the programme is to eradicate UIFW. Support will be aimed at targeted municipalities to improve and strengthen internal controls to reduce Unauthorised, Irregular, Wasteful and Fruitless expenditure.
- Supporting municipalities with functional municipal oversight processes in respect of Section 80 Committees (Mayoral Committee Clusters, Mayoral Committees, oversight and standing committees) reporting to EXCO, EXCO reporting to Council in terms of Section 44 of the Municipal Systems Act, and Section 79 Committees reporting to Council in terms of the Municipal Structures Act. This is an annual exercise undertaken by the department.
- Operation Clean audit continue and Programme 2 will be providing support to municipalities to improve their audit outcomes through hands on support to attend to Auditor General Findings.
- The department will roll out the framework for statutory interventions and monitoring the municipalities under intervention in respect of the municipal turn around/recovery plans. This will further include performance assessments of Ministerial Representatives.
- Amongst other the department will finalise the integrity bill for investigation of all allegations received after MEC approval, both formal section 106 investigations and preliminary assessments of allegations.
- Support municipalities with the reduction in the amount of Eskom Debt owed. This will be undertaken by monitoring and supporting municipalities to reduce arrear debt owed to ESKOM by monitoring of payment plans and support on cash flow.

- Support municipalities with the reduction in debt owed by the consumers to the municipalities The department will monitor and support municipalities to reduce consumer debt by: Analysis of debt, Categorisation of debt and identification of top 20 debtors, reconciliation of indigent and debtors data and assess implementation of Indigent and MPRA policies.
- Supporting municipalities to reduce debt owed by government departments for municipal services. This excludes ITB debt. Support includes: Convening the Provincial Coordinating Forum on Government Debt with sector Departments, Convene District/Municipal engagements to facilitate resolution of queried government accounts. Participate in National Task Team and compile reports on government debt to various stakeholders.
- Monitor municipalities on the implementation of indigent policies through district forums.

PROGRAMME TWO RESOURCE CONSIDERATIONS

| Table 4.1 : Summary of payments and estimates by sub-programme : Programme 2: 2. Local Governance | | | | | | | | | |
|---|---------|---------|---------|--------------------|------------------------|------------------|-----------------------|---------|---------|
| | | Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | Medium-term estimates | | |
| R thousand | 2021/22 | 2022/23 | 2023/24 | 00000 | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| M unicipal Administration | 53 387 | 58 376 | 58 369 | 61 018 | 59 824 | 55 199 | 65 180 | 61 723 | 59 588 |
| 2. M unicipal Finance | 41 088 | 45 648 | 33 745 | 27 410 | 21 610 | 21 403 | 26 449 | 27 894 | 26 824 |
| 3. Public Participation | 180 640 | 186 373 | 200 150 | 233 857 | 237 833 | 237 526 | 243 898 | 261 502 | 276 869 |
| 4. Capacity Development | 9 103 | 9 228 | 9 079 | 16 076 | 9 711 | 9 864 | 11 913 | 9 745 | 10 193 |
| 5. Municipal Performance, Reporting & Ev | 29 324 | 37 451 | 35 363 | 44 716 | 40 664 | 43 019 | 50 107 | 47 051 | 50 151 |
| 6. Idp Co-Ordination | _ | _ | _ | _ | _ | _ | _ | _ | - |
| Total payments and estimates | 313 542 | 337 076 | 336 706 | 383 077 | 369 642 | 367 011 | 397 547 | 407 915 | 423 625 |

| | | Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | Med | dium-term estimates | |
|--|---------|---------|---------|--------------------|------------------------|------------------|---------|---------------------|---------|
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| Current payments | 312 242 | 330 550 | 331 519 | 375 226 | 358 674 | 355 672 | 389 966 | 402 786 | 418 02 |
| Compensation of employees | 252 747 | 264 192 | 279 532 | 316 683 | 315 352 | 312 808 | 352 783 | 364 420 | 380 07 |
| Goods and services | 59 495 | 66 358 | 51 987 | 58 543 | 43 322 | 42 864 | 37 183 | 38 366 | 37 94 |
| Interest and rent on land | _ | - | _ | - | - | _ | _ | _ | |
| Transfers and subsidies to: | 753 | 2 543 | 1 945 | 450 | 321 | 451 | 900 | 600 | 90 |
| Provinces and municipalities | _ | 2 000 | _ | - | _ | - | _ | _ | |
| Departmental agencies and accounts | _ | - | _ | - | _ | _ | _ | _ | |
| Higher education institutions | _ | - | _ | - | _ | _ | _ | _ | |
| Foreign governments and international | _ | - | _ | - | _ | _ | _ | _ | |
| Public corporations and private enterpri | _ | - | _ | - | _ | _ | _ | _ | |
| Non-profit institutions | _ | _ | _ | - | _ | _ | _ | - | |
| Households | 753 | 543 | 1 945 | 450 | 321 | 451 | 900 | 600 | 90 |
| Payments for capital assets | 547 | 3 983 | 3 242 | 7 401 | 10 647 | 10 888 | 6 681 | 4 529 | 4 70 |
| Buildings and other fixed structures | - | - | - | - | - | - | - | - | |
| Machinery and equipment | 547 | 3 983 | 3 242 | 7 401 | 10 647 | 10 888 | 6 681 | 4 529 | 4 70 |
| Heritage Assets | _ | - | _ | - | _ | _ | _ | _ | |
| Specialised military assets | _ | - | _ | - | _ | _ | _ | _ | |
| Biological assets | _ | - | _ | - | _ | _ | _ | _ | |
| Land and sub-soil assets | - | - | _ | - | - | - | _ | _ | |
| Software and other intangible assets | - | - | _ | - | _ | - | _ | _ | |
| Payments for financial assets | _ | - | - | - | _ | - | - | - | |
| Total economic classification | 313 542 | 337 076 | 336 706 | 383 077 | 369 642 | 367 011 | 397 547 | 407 915 | 423 62 |

Programme 2 was subjected to the fiscal consolidation cuts over the 2021/22 MTEF against Compensation of employees, Goods and services, Transfers and subsidies to: Provinces and municipalities, as well as Machinery and equipment across all sub-programmes, except the sub-programme: Municipal Finance. The increase in the 2023/24 against Compensation of employees was to cater for the 2023 wage agreement. The growth over the 2024/25 MTEF is inflationary.

Municipal Administration's role is to promote sound municipal administration and good governance, enforcement of legislation and policy in local government, as well as the implementation of integrity management programmes in municipalities and special intervention projects, such as financial interventions in affected municipalities etc. The increase in the 2023/24 against Compensation of employees was to cater for the 2023 wage agreement. The decrease in the 2024/25 Adjustment Appropriation is mainly due to the delays in filling vacant positions, delays in renewing of contracts for the support staff for Ministerial Representatives. The 2025/26 allocations over the MTEF cater for the forensic investigations to be undertaken, as well as the appointment of expert as per Section 154 to support Ethekwini Municipality, planned filling of critical vacant posts among others.

The sub-programme: Municipal Finance includes the financial experts' clean audit programme. Also, the sub-programme assists with attending to irregular and wasteful expenditure and audit outcomes of the municipalities. The increase in the 2023/24 was mainly against Compensation of Employees to cater for the cost of the 2023 wage agreement. The decrease over the 2024/25 MTEF was due to non-payment of the Municipal Experts' retention fees due to municipalities not achieving the key deliverable of improved audit outcomes. The municipalities concerned were uThukela, Amajuba, Msunduzi, and Alfred Duma. The decrease over the 2024/25 was due to budget cuts effected, as well as reprioritisation from the sub-programme, and these reductions will impact on the appointment of governance and financial experts that will be scaled down. The 2025/26 MTEF caters for financial experts' clean audit programme, planned filling of critical vacant posts, etc.

The sub-programme: Public Participation houses the bulk of the budget of Programme 2 and provides for cell phone contracts, travel and subsistence and furniture for CDWs, in order to improve their work and reporting. The MTEF provides for various community outreach programmes and public participation projects in municipalities. Over the 2025/26 MTEF, the department will also monitor and support municipalities to promote participation in community-based local governance processes, respond to community concerns, as well as implement gender-based violence and Municipal workshops on legislative mandate, CDW Outreach programmes, Public Participation Programme (Community Engagement) among others. The growth over the MTEF is mainly due to the appointment of 50 CDWs.

The main function of the sub-programme: Capacity Development is to ensure the development and implementation of a comprehensive capacity building strategy for local government and traditional institutions. The fluctuating trend over the 2025/26 MTEF relates to an increase due to filling of vacant posts and provision made for annual salary adjustments as well as operational costs.

The sub-programme: Municipal Performance, Monitoring, Reporting and Evaluation relates to strategic planning support to municipalities, with a focus on development planning and the review and development of IDPs in various municipalities. The 2025/26 MTEF growth is mainly inflationary, and the allocations are to support municipalities to improve their standard of service delivery and governance through the improvement of PMS in municipalities, municipal service awards, travel and subsistence costs, etc and to ensure functionality of IGR structures.

PROGRAMME THREE: DEVELOPMENT AND PLANNING

Programme Purpose

Accelerated sustainable development can be achieved through effective integrated planning, local economic development and implementation of schemes and provision of basic services. The purpose of this programme is to promote informed integrated planning and development in the Province. This Programme consists of the following sub-programmes, namely Spatial Planning, Geospatial Information Services, Land Use Management, Local Economic Development, Municipal Infrastructure and Disaster Management.

OUTCOMES, OUTPUTS, PERFORMANCE INDICATORS AND TARGETS

SUB-PROGRAMME: LOCAL ECONOMIC DEVELOPMENT – SPECIAL INITIATIVES

Sub-Programme Purpose: To coordinate and facilitate the LED Projects implementation and institutional development

| | | LOCAL ECC | NOMIC DEV | /ELOPMENT | - SPECIAL | INITIATIVES | | | |
|--------|--|--|---|---------------|---------------|-----------------------|--------------|---------------|-----------|
| Outcor | ne | Increased Local econor development | nic developm | ent and job o | reation throu | ıgh infrastructu | re developme | ent and small | business |
| | Output | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | MTEF PERIOD | | |
| | Output | Output maicator | Output Indicator 2022/2023 2023/2024 20 | | | | 2026/2027 | 2027/2028 | 2028/2029 |
| 3.1.1 | Review LED strategies to ensure inclusion municipal financial viability interventions | Number of Municipal LED Strategies monitored for inclusion of financial viable interventions | - | - | - | 54 | 54 | 54 | 54 |
| 3.1.2 | Implement projects in targeted municipalities as prioritised in the Provincial Small Town Socioeconomic Revitalisation | Number of Small Town Revitalisation projects implemented in identified Municipalities | - | - | - | 8 | 8 | 8 | 8 |

| | LOCAL ECONOMIC DEVELOPMENT – SPECIAL INITIATIVES | | | | | | | | | |
|-------|--|--|--------------|-----------------------------|---------------|------------------|-----------------------------------|---------------|-----------|--|
| Outco | me | Increased Local econor development | nic developm | ent and job o | reation throu | ıgh infrastructu | re developme | ent and small | business | |
| | Output | Output Indicator | Audited | Audited/ Actual Performance | | | Estimated MTEF PERIOD Performance | |) | |
| | Output | Output maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| | Strategy and Provincial priorities | | | | | | | | | |
| 3.1.3 | Support municipal initiatives for the implementation of business retention, attractions and expansion strategies | Number of DDAs supported to implement investment attraction, retention and business expansion strategies at municipal level | - | - | - | 7 | 7 | 7 | 7 | |
| 3.1.4 | Support 30 Amakhosi with income-generating resources (i.e. tents, mobile fridges, chairs) | Number of Amakhosi supported with income generating initiatives | - | - | - | 30 | 30 | 30 | 30 | |
| 3.1.5 | Support district social compact | Number of social compacts with government, labour, civil society and private sector developed | - | - | - | 8 | 8 | 8 | 8 | |

LOCAL ECONOMIC DEVELOPMENT – SPECIAL INITIATIVES QUARTERLY TARGETS

| | | LOCAL ECO | NOMIC DEVELOPME | NT – SPECIAL INITIA | TIVES | |
|-------|---|-------------------------------|-----------------|--------------------------|-------------------------|----------------------|
| Outco | me | Increased Loc business dev | | ment and job creation th | nrough infrastructure d | evelopment and small |
| Outpu | t Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 |
| 3.1.1 | Number of Municipal LED Strategies monitored for inclusion of financial viable interventions | 54 | - | 18 | 18 | 18 |
| 3.1.2 | Number of Small Town Revitalisation projects implemented in identified Municipalities | 8 | - | 3 | 3 | 2 |
| 3.1.3 | Number of DDAs supported to implement investment attraction, retention and business expansion strategies at municipal level | 7 | - | 3 | 2 | 2 |
| 3.1.4 | Number of Amakhosi supported with income generating initiatives | 30 | - | - | 30 | - |
| 3.1.5 | Number of social compacts with government, labour, civil society and private sector developed | 8 | 2 | 2 | 2 | 2 |

SUB-PROGRAMME: LOCAL ECONOMIC DEVELOPMENT - COMMUNITY WORKS PROGRAMME

Sub-Programme Purpose: To coordinate and support interventions and flagship programmes including CWP

| | LOCAL ECONOMIC DEVELOPMENT – COMMUNITY WORKS PROGRAMME | | | | | | | | | | |
|-------|---|---|-----------------------------|-----------------|-----------------------|------------------|-------------|---------------|-----------|--|--|
| Outco | ome | Increased Local economi development | c developmer | nt and job crea | ation through | infrastructure (| development | and small bus | siness | | |
| | Output | Output Indicator | Audited/ Actual Performance | | Estimated Performance | MTEF PERIOD | | | | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 3.2.1 | Work opportunities reported through Community Works Programme | Number of municipalities supported with implementation of Community Works Programme | - | - | - | 44 | 44 | 44 | 44 | | |

LOCAL ECONOMIC DEVELOPMENT – COMMUNITY WORKS PROGRAMME QUARTERLY TARGETS

| | LOCAL ECONOMIC DEVELOPMENT – COMMUNITY WORKS PROGRAMME | | | | | | | | | |
|---------------------------|---|----|----|----|----|-----------|--|--|--|--|
| Outco | Outcome Increased Local economic development and job creation through infrastructure development and small business development | | | | | | | | | |
| Output Indicators Annual | | | | | | Quarter 4 | | | | |
| 3.2.1 | Number of municipalities supported with implementation of Community Works Programme | 44 | 44 | 44 | 44 | 44 | | | | |

SUB-PROGRAMME: LOCAL ECONOMIC DEVELOPMENT - EXPANDED PUBLIC WORKS PROGRAMME

Sub-Programme Purpose: To coordinate and support interventions and flagship programmes including CWP

| | | LOCAL ECONOMIC | DEVELOPME | NT – EXPAN | IDED PUBLIC | C WORKS PRO | OGRAMME | | |
|-------|--|---|----------------------------|--------------|-----------------------------|------------------|-----------------------------|---------------|----------|
| Outco | ome | Increased Local econo development | omic developr | ment and job | creation thro | ugh infrastructu | re developme | ent and small | business |
| | Output | Output Indicator | Audited/ Actual Perform | | Audited/ Actual Performance | | MTEF PERIOD | |) |
| | Output | Output maicator | 2022/2023 2023/2024 2024/2 | | | | 26 2026/2027 2027/2028 2028 | | |
| 3.3.1 | Traditional Councils Cleaning and Greening Programmes implemented | Number of work opportunities created through Traditional Councils Cleaning and Greening Programme | - | - | - | 534 | 534 | 534 | 534 |
| 3.3.2 | In-service training programme implemented | Number of students recruited to participate in the in-service training programme | - | - | - | 50 | 50 | 50 | 50 |
| 3.3.3 | Key partnerships for skills development targeting vulnerable groups established | Percentage of identified Vulnerable groups capacitated through Key partnerships | - | - | - | 100% | 100% | 100% | 100% |

LOCAL ECONOMIC DEVELOPMENT – EXPANDED PUBLIC WORKS PROGRAMME QUARTERLY TARGETS

| LOCAL ECONOMIC DEVELOPMENT – EXPANDED PUBLIC WORKS PROGRAMME | | | | | | | | | |
|--|---|------------------|-----------|-----------|-----------|-----------|--|--|--|
| Outco | Outcome Increased Local economic development and job creation through infrastructure development and small business development | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 3.3.1 | Number of work opportunities created through Councils | 534 | - | - | - | 534 | | | |

| | LOCAL ECONOMIC DEVELOPMENT – EXPANDED PUBLIC WORKS PROGRAMME | | | | | | | | | |
|-------|--|---|-----------|-----------|-----------|-----------|--|--|--|--|
| Outco | ome | Increased Local economic development and job creation through infrastructure development and small business development | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | | |
| | Cleaning and Greening Programme | _ | | | | | | | | |
| 3.3.2 | Number of students recruited to participate in the in-service training programme | 50 | - | - | - | 50 | | | | |
| 3.3.3 | Percentage of identified Vulnerable groups capacitated through Key partnerships | 100% | - | - | - | 100% | | | | |

SUB-PROGRAMME: LOCAL ECONOMIC DEVELOPMENT – COMMUNITY SERVICE CENTRES

Sub-Programme Purpose: To improve access of government service to communities

| | LOCAL ECONOMIC DEVELOPMENT – COMMUNITY SERVICE CENTRES | | | | | | | | | | |
|--|--|---|-----------------------------|-----------|--------------------------------|------------------|-------------|--------------|-----------|--|--|
| Outcome Increased Local economic development and j development | | | | | tion through | infrastructure o | development | and small bu | siness | | |
| | Output | Output Indicator | Audited/ Actual Performance | | Audited/ Actual Performance Es | | MILE PERIOD | |) | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 3.4.1 | CSCs constructed | Number of CSCs constructed | 2 | 2 | 2 | 1 | 1 | 1 | 1 | | |
| 3.4.2 | CSCs Rehabilitated | Number of identified CSCs Rehabilitated | 5 | 5 | 5 | 3 | 3 | 3 | 3 | | |
| 3.4.3 | CSCs maintained | Number of identified CSCs maintained | - | - | - | 40 | 40 | 40 | 40 | | |

LOCAL ECONOMIC DEVELOPMENT – COMMUNITY SERVICE CENTRES QUARTERLY TARGETS

| | LOCAL ECONOMIC DEVELOPMENT – COMMUNITY SERVICE CENTRES | | | | | | | | | |
|---|--|------------------|----------------------------------|---|---|----|--|--|--|--|
| Outcome Increased Local economic development and job creation through infrastructure development and small business development | | | | | | | | | | |
| Outpu | ut Indicators | Annual Target | Ullarter 1 Ullarter 2 Ullarter 3 | | | | | | | |
| 3.4.1 | Number of CSCs constructed | 1 | - | - | - | 1 | | | | |
| 3.4.2 | Number of identified CSCs Rehabilitated | 3 | - | - | - | 3 | | | | |
| 3.4.3 | Number of identified CSCs maintained | 40 | - | - | - | 40 | | | | |

SUB-PROGRAMME: SPATIAL PLANNING

Sub-Programme Purpose: To provide and manage spatial planning services across the province

| | SPATIAL PLANNING | | | | | | | | | | |
|-------|---|--|--|-----------|-----------|-----------------------|-----------|-----------|-----------|--|--|
| Outco | ome | Improved delivery of | elivery of service for quality livelihoods | | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | | Estimated Performance | | |) | | |
| | Catput | | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 3.5.1 | Provincial SDF monitored for implementation | Number of Provincial SDFs monitored for implementation | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| 3.5.2 | Regional Spatial Development Framework Plans implementation | Number of Regional Spatial Development Framework Plans implemented | - | - | - | 4 | 4 | 4 | 4 | | |
| 3.5.3 | Develop Spatial Planning and Land Use Management Bill | Number of Spatial Planning and Land Use Management draft Bill developed | - | - | - | 1 | 1 | 1 | 1 | | |

SPATIAL PLANNING QUARTERLY TARGETS

| | SPATIAL PLANNING | | | | | | | | | | |
|--|--|------------------|---|-----------|-----------|-----------|--|--|--|--|--|
| Outcome Improved delivery of service for quality livelihoods | | | | | | | | | | | |
| Outpu | ut Indicators | Annual Quarter 1 | | Quarter 2 | Quarter 3 | Quarter 4 | | | | | |
| 3.5.1 | Number of Provincial SDFs monitored for implementation | 1 | - | - | - | 1 | | | | | |
| 3.5.2 | Number of Regional Spatial Development Framework Plans implemented | 4 | - | - | - | 4 | | | | | |
| 3.5.3 | Number of Spatial Planning and Land Use Management | 1 | - | - | - | 1 | | | | | |

| | SPATIAL PLANNING | | | | | | | | |
|-------|--|------------------|-----------|-----------|-----------|-----------|--|--|--|
| Outco | Outcome Improved delivery of service for quality livelihoods | | | | | | | | |
| Outp | ut Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| | draft Bill developed | | | | | | | | |

SUB-PROGRAMME: GEOSPATIAL INFORMATION SERVICES

Sub-Programme Purpose: To provide Geospatial Information services

| | GEOSPATIAL INFORMATION SERVICES | | | | | | | | | | |
|-------|--|--|---------------------------------------|-----------|-----------|-----------------------|-----------|------------|-----------|--|--|
| Outco | ome | Improved delivery of s | ry of service for quality livelihoods | | | | | | | | |
| | Output | Output Indicator | Audited/ Actual Performance | | | Estimated MTEF PERIOR | | MTEF PERIO |) | | |
| | Output | Output marcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | |
| 3.6.1 | Centralization of data into one Repository (i.e., Integrated Geospatial Information Hub (IGIS) established to meet stakeholder spatial data requirements | Number of geospatial data repository established | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| 3.6.2 | Priority projects georeferencing (including DDM, Small Town Revitalisation, LED, Wi-Fi connectivity) | Percentage of priority projects georeferencing | - | - | - | 100% | 100% | 100% | 100% | | |

GEOSPATIAL INFORMATION SERVICES QUARTERLY TARGETS

| | GEOSPATIAL INFORMATION SERVICES | | | | | | | | |
|-------|--|--|------|------|-----------|-----------|--|--|--|
| Outco | ome | Improved delivery of service for quality livelihoods | | | | | | | |
| Outpu | ut Indicators | Annual Quarter 1 Quarter 2 | | | Quarter 3 | Quarter 4 | | | |
| 3.6.1 | Number of geospatial data repository established | 1 | 1 | 1 | 1 | 1 | | | |
| 3.6.2 | Percentage of priority projects georeferencing | 100% | 100% | 100% | 100% | 100% | | | |

SUB-PROGRAMME: LAND USE MANAGEMENT

Sub-Programme Purpose: To enhance effective land use management

| | | | LA | ND USE MAI | NAGEMENT | | | | | |
|-------|---|--|------------------|------------------|-----------|-----------------------|-----------|-------------|-----------|--|
| Outco | ome | Improved delivery | of service for c | quality liveliho | ods | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfor | mance | Estimated Performance | | MTEF PERIOD | OD | |
| | σαιραί | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 3.7.1 | Hands-on support with strong monitoring of oversight committees | Number of municipalities supported to maintain functional Municipal Planning Tribunals (J/MPTs) | - | - | - | 44 | 44 | 44 | 44 | |
| 3.7.2 | Coordinate the provincial brokering team for implementation of the provincial protocol including identifying specific interventions | Percentage of blocked development project applications supported through provincial project brokering team | - | - | - | 100% | 100% | 100% | 100% | |

LAND USE MANAGEMENT QUARTERLY TARGETS

| | LAND USE MANAGEMENT | | | | | | | | |
|--|--|------------------|----|-----------|-----------|-----------|--|--|--|
| Outcome Improved delivery of service for quality livelihoods | | | | | | | | | |
| Outpu | ut Indicators | Annual Quarter 1 | | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| 3.7.1 | Number of municipalities supported to maintain | 44 | 44 | 44 | 44 | 44 | | | |

| | LAND USE MANAGEMENT | | | | | | | | |
|-------|--|--|------|-----------|-----------|-----------|--|--|--|
| Outco | ome | Improved delivery of service for quality livelihoods | | | | | | | |
| Outpu | ut Indicators | Annual Quarter 1 | | Quarter 2 | Quarter 3 | Quarter 4 | | | |
| | functional Municipal Planning Tribunals (J/MPTs) | | | | | | | | |
| 3.7.2 | Percentage of blocked development project applications supported through provincial project brokering team | 100% | 100% | 100% | 100% | 100% | | | |

SUB-PROGRAMME: MUNICIPAL INFRASTRUCTURE

Sub-Programme Purpose: To facilitate and monitor infrastructure development within municipalities to ensure sustainable municipal services

| | | | MUNI | CIPAL INFRA | STRUCTURI | Ε | | | |
|--------|--|--|----------------|-----------------|-----------|-----------------------|-----------|-------------|-----------|
| Outcor | ne | Improved delivery of | service for qu | ality livelihoo | ds | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | rmance | Estimated Performance | | MTEF PERIOD |) |
| | Output | Output maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| 3.8.1 | Implementation of water access and water quality improvement programmes/projects through the 7 pillars of Provincial Water Master Plan | Percentage of Water Master Plan Interventions monitored for implementation | - | - | - | 100% | 100% | 100% | 100% |
| 3.8.2 | Oversee compliance to grant requirements on labour intensive methods, skills development and economic empowerment on COGTA monitored grants. | Percentage of identified labour intensive skills development programmes implemented | - | - | - | 100% | 100% | 100% | 100% |
| 3.8.3 | Facilitate the implementation of interventions to address the non-technical | Number of municipalities supported with the implementation of electricity loss | - | - | - | 12 | 12 | 12 | 12 |

| | | | MUNI | CIPAL INFRA | STRUCTUR | Ε | | | |
|--------|--|---|----------------|-----------------------------|-----------|-----------|-------------|-----------|-----------|
| Outcor | ne | Improved delivery of | service for qu | ality livelihoo | ds | | | | |
| | Output | Output Indicator | Audited | Audited/ Actual Performance | | | MTEF PERIOD | | |
| | Output | Output mulcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| | energy losses. | strategies | | | | | | | |
| 3.8.4 | Municipalities supported to review storm water management plans (Review conducted through support meetings or engagements with municipalities) | Number of municipalities supported to review storm water management plans | - | - | - | 44 | 44 | 44 | 44 |
| 3.8.5 | Districts monitored on the spending of National Grants | Number of municipalities monitored on the performance of National Grants | 10 | 10 | 10 | 54 | 54 | 54 | 54 |
| 3.8.6 | Electrification programmes implemented | Percentage of infrastructure electrification programmes supported for implementation | - | - | - | 100% | 100% | 100% | 100% |

MUNICIPAL INFRASTRUCTURE QUARTERLY TARGETS

| | | | MUNICIPAL INFRA | STRUCTURE | | |
|---|---|------------------|-----------------------|-------------------|-----------|-----------|
| Outco | me | Improved deliv | ery of service for qι | ality livelihoods | | |
| Output | t Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 |
| 3.8.1 | Percentage of Water Master Plan Interventions monitored for implementation | 100% | 100% | 100% | 100% | 100% |
| 3.8.2 Percentage of identified labour intensive skills development programmes implemented | | 100% | - | - | - | 100% |
| 3.8.3 | Number of municipalities supported with implementation of electricity loss strategies | 12 | 3 | 3 | 3 | 3 |
| 3.8.4 | Number of municipalities supported to review storm water management plans | 44 | 44 | 44 | 44 | 44 |
| 3.8.5 | Number of Districts monitored on the spending of National Grants | 54 | 54 | 54 | 54 | 54 |
| 3.8.6 | Percentage of infrastructure electrification programmes supported for implementation | 100% | 100% | 100% | 100% | 100% |

SUB-PROGRAMME: DISASTER MANAGEMENT

Sub-Programme Purpose: To manage, coordinate and support disaster prevention and mitigation

| | | | DISAST | ER MANAG | EMENT | | | | | |
|-------|--|---|---------------|----------------|-----------|-----------------------|-----------|-------------|-----------|--|
| Outco | me | Improved delivery of serv | ice for quali | ty livelihoods | ; | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | ı | MTEF PERIOD | | |
| | Output | Output malcator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | |
| 3.9.1 | Municipalities supported to maintain functional Disaster Management Centres | Number of municipal Disaster Management Centres supported to maintain functionality | 11 | 11 | 11 | 11 | 11 | 11 | 11 | |
| 3.9.2 | Provision of financial & technical support to municipalities for the Construction of DM Centres and Fire Stations. | Number of municipalities supported on establishment of disaster management centre and fire stations | - | - | - | 1 | 1 | 1 | 1 | |
| 3.9.3 | Municipalities supported on Fire Brigade Services | Number of municipalities supported on Fire Brigade Services | 11 | 11 | 11 | 11 | 11 | 11 | 11 | |
| 3.9.4 | Support municipalities with the Implementation of Disaster Management risk reduction programmes. | Number of disaster risk reduction initiatives implemented in municipalities | - | - | - | 4 | 4 | 4 | 4 | |

| | DISASTER MANAGEMENT | | | | | | | | | | | | |
|--------|---|--|------------------------------|----------------|-----------|-----------------------|-----------|-----------|-----------|--|--|--|--|
| Outcor | me | Improved delivery of serv | rice for quality livelihoods | | | | | | | | | | |
| | Output | Output Indicator | Audited | / Actual Perfo | ormance | Estimated Performance | ı |) | | | | | |
| | Output | Output maioator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | | | |
| 3.9.5 | Post Disaster grants monitored | Percentage of post Disaster grants monitored | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | | | |
| 3.9.6 | Integrated Communication Systems implemented | Number of Integrated Communication Systems implemented | 1 | - | - | - | - | - | - | | | | |

DISASTER MANAGEMENT QUARTERLY TARGETS

| | DISASTER MANAGEMENT | | | | | | | | | | |
|-------|---|------------------|-------------------------|-------------------|-----------|-----------|--|--|--|--|--|
| Outco | me | Improved deli | very of service for qua | ality livelihoods | | | | | | | |
| Outpu | t Indicators | Annual Target | Quarter 1 Quarter 2 | | Quarter 3 | Quarter 4 | | | | | |
| 3.9.1 | Number of municipal Disaster Management Centres supported to maintain functionality | 11 | 11 | 11 | 11 | 11 | | | | | |
| 3.9.2 | Number of municipalities supported on establishment of disaster management centre and fire stations | 1 | - | - | - | 1 | | | | | |
| 3.9.3 | Number of municipalities supported on Fire Brigade Services | 11 | 3 | 3 | 3 | 2 | | | | | |
| 3.9.4 | Number of disaster risk reduction initiatives implemented in municipalities | 4 | 1 | 1 | 1 | 1 | | | | | |
| 3.9.5 | Percentage of post Disaster grants monitored | 100% | 100% | 100% | 100% | 100% | | | | | |
| 3.9.6 | Number of Integrated Communication Systems implemented | 1 | - | - | - | 1 | | | | | |

Explanation of planned performance over the medium-term period

The NDP stipulates that, for the country to support its long-term economic objectives and development goals, South Africa needs to focus on investing in basic services, such as electricity, water, sanitation, telecommunications and public transport. The department has in the Strategic Plan 2025-2023 resolved on two outcomes which will be the centre of Programme Three: Development and Planning work. Improved delivery of service for quality livelihoods and Increased Local economic development and job creation through infrastructure development, these outcomes are aligned to priority one of the MTDP, inclusive growth and job creation. The Department has planned the following outputs for implementation in the 2025/2026 financial year which will contribute towards the set outcomes as follows

- Continue to map data in respect of climate related incidents and Municipal Schemes (a GIS maps which plot where disaster incidents take place), to enhance the province's response to climate change
- Monitor the implementation of service delivery programmes relating to electricity, water and sanitation, indigent policies, as well as operational and maintenance plans through increased investment in infrastructure.
- Assisting municipalities to become financially viable is also the responsibility of Local Economic Development to assist identify alternative revenue streams
 in municipalities as well as assisting municipalities to become economically viable.
- Support municipalities with the implementation of the Electricity Asset Management Framework in respect of maintenance and quarterly reporting to client forums, such as NERSA and Eskom. The department will put remedial actions plans into place for those that are not compliant.
- The Department intends to mobilise stakeholders towards the development of Electricity Master Plan.
- Implement seven Water Master Plan Intervention programmes in WSAs and mobilise resources for implementation, including the water resource programme, water reticulation programme, water treatment, bulk distribution and storage, conservation water demand management programme, financial sustainability and revenue and enhancement programme, operations and maintenance programme, human resources development programme. All these intended to increase access to water to communities.
- Supporting the District Development Agencies in the province towards achieving functionality and contribute as vehicles for investment attraction in the Districts. The support will relate to: Hosting a provincial workshop, Conducting assessments and the implementation of DDA Support Plans.
- Implementation of proposals as outlined in the Provincial Small Towns Socio-economic Revitalisation Strategy. Rehabilitation refers to interventions in Municipalities which include renewing and construction of critical infrastructure that supports the functioning of a small town. Support refers to: Coordination of Small Towns Socio-economic Revitalisation Strategy Technical Coordinating Committee, Guide municipalities on the development of Town specific Revitalisation plans and the Provision of funding where necessary and monitor the implementation of projects.
- Disaster reduction is increasingly important and the focus will be on storm water management, provision of equipment as well as enhancing functionality of disaster centres

PROGRAMME THREE RESOURCE CONSIDERATIONS

Table 5.1 : Summary of payments and estimates by sub-programme: Programme 3: 3. Development And Planning Adjusted Outcome Main appropriation Revised estimate Medium-term estimates appropriation 2021/22 2022/23 2023/24 2024/25 2025/26 2027/28 R thousand 2026/27 1. Spatial Planning 27 254 30 964 33 211 37 103 34 060 34 257 38 148 34 081 35 132 2. Land Use Management 25 120 28 232 27 425 27 799 27 902 27 928 31 525 31 554 31 969 119 505 100 490 69 553 3. Local Economic Development 145 261 184 276 116 600 100 696 161 116 117 907 266 240 189 919 145 236 106 545 153 834 149 580 88 941 61 565 71 904 4. Municipal Infrastructure 31 043 45 694 58 053 48 361 46 113 46 247 58 153 57 029 80 583 5. Disaster Management 383 430 336 408 302 136 289 141 494 918 479 085 362 605 358 502 377 883 Total payments and estimates

| | | Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | Мес | lium-term estimates | |
|--|---------|---------|---------|--------------------|------------------------|------------------|---------|---------------------|---------|
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| Current payments | 212 708 | 254 754 | 269 663 | 307 741 | 298 264 | 294 656 | 357 287 | 284 155 | 252 24 |
| Compensation of employees | 145 993 | 139 969 | 147 352 | 167 124 | 155 228 | 154 694 | 160 194 | 169 781 | 179 27 |
| Goods and services | 66 715 | 114 785 | 122 311 | 140 617 | 143 036 | 139 962 | 197 093 | 114 374 | 72 972 |
| Interest and rent on land | _ | _ | _ | _ | _ | - | _ | _ | - |
| Transfers and subsidies to: | 202 132 | 183 704 | 88 099 | 1 330 | 33 223 | 33 227 | 1 513 | 50 | 50 |
| Provinces and municipalities | 188 020 | 179 100 | 86 605 | _ | _ | - | _ | _ | _ |
| Departmental agencies and accounts | 13 000 | _ | _ | _ | _ | _ | _ | _ | - |
| Higher education institutions | _ | 1 280 | _ | 1 280 | 1 280 | 1 280 | 780 | _ | - |
| Foreign governments and international | _ | _ | _ | _ | _ | _ | _ | _ | - |
| Public corporations and private enterpri | - | _ | _ | _ | 30 100 | 30 100 | _ | _ | - |
| Non-profit institutions | _ | _ | _ | _ | _ | _ | _ | _ | - |
| Households | 1 112 | 3 324 | 1 494 | 50 | 1 843 | 1 847 | 733 | 50 | 50 |
| Payments for capital assets | 80 078 | 40 627 | 25 668 | 27 337 | 31 118 | 30 619 | 19 083 | 17 931 | 36 848 |
| Buildings and other fixed structures | 79 528 | 26 184 | 22 334 | 26 267 | 21 185 | 21 185 | 15 453 | 15 150 | 17 500 |
| Machinery and equipment | 550 | 14 443 | 3 334 | 1 070 | 9 933 | 9 434 | 3 630 | 2 781 | 19 348 |
| Heritage Assets | _ | _ | _ | _ | _ | - [| _ | _ | - |
| Specialised military assets | - | _ | _ | _ | _ | _ | _ | _ | - |
| Biological assets | _ | _ | _ | _ | _ | _ [| _ | _ | - |
| Land and sub-soil assets | _ | _ | _ | _ | _ | - | _ | _ | - |
| Software and other intangible assets | _ | _ | _ | _ | _ | - | _ | _ | - |
| Payments for financial assets | - | - | _ | - | - | - | _ | - | - |
| Total economic classification | 494 918 | 479 085 | 383 430 | 336 408 | 362 605 | 358 502 | 377 883 | 302 136 | 289 141 |

Programme 3 was subjected to the fiscal consolidation cuts over the 2021/22 MTEF against Compensation of employees, Goods and services, Transfers and subsidies to: Provinces and municipalities across all sub-programmes, with the exception of Municipal Infrastructure. The 2022/23 MTEF budget increase was due to projects such as the Small-Town Rehabilitation programme, Electrification, Water Intervention, Corridor Development and disaster management projects. In 2023/24 these projects were scaled down in line with status on projects that were support through transfers to municipalities which were incomplete. The 2023/24 MTEF budget cuts were effected against the sub-programmes: Local Economic Development and Disaster Management against Buildings and other fixed structures and Machinery and equipment. Again, the bulk of the 2024/25 MTEF budget cuts was effected against this programme under the sub-programmes: Local Economic Development and Municipal Infrastructure. These cuts were effected against Goods and services, Transfers and subsidies to: Provinces and municipalities, and Buildings and other fixed structures etc.

The sub-programme: Spatial Planning caters for Schemes Support (housing schemes in support of home ownership) and SDF support in municipalities. The decrease from the 2023/24 to the 2024/25 Adjustment Appropriation can be attributed to reprioritisation from the sub-programme against Goods and services (consultants' costs) in order to cater for the filling of vacant posts in other sub-programmes. The 2025/26 MTEF allocations are in line with spending on various municipal projects, such as the Development of Provincial Spatial Planning and Land Use Management Act (SPLUMA), Geospatial Database Development, among others.

The sub-programme: Land Use Management caters for projects such as the town settlement formalisation support, support to municipalities with the implementation of SPLUMA, development of provincial norms and standards, development planning legislation, as well as the remuneration of board members dealing with appeals, such as the Town Planning Appeals Board and the KZN PDA Tribunal Appeals Board. The 2025/26 MTEF caters for projects such One Stop Local Land Offices (Outcome of Land Governance Summit), Uniform for survey services and operational budget, among others.

The sub-programme: Local Economic Development caters for transfers undertaken for the Small-Town Rehabilitation programme such as taxi rank upgrades and pothole repairs, for development initiatives, for support to CSCs for effective functionality and provision of infrastructure for Imizi Yezizwe. The substantial decrease in the 2023/24 was against Compensation of employees as a result of the internal moratorium on the filling of vacant posts to fund various service delivery programmes. The reduction was also against Goods and services mainly due to enforced savings against various projects that are unlikely to be implemented/fully implemented in the current year, namely Small-Town Rehabilitation projects in various municipalities, as well as the maintenance of CSCs and Imizi Yezizwe, among others. A further decrease was made against Buildings and other fixed structures mainly due to the slow movement of CSC projects in respect of new construction, refurbishment and rehabilitation projects, and changes needed to be made to the implementation plan for Imizi Yezizwe from a transfer to in-house implementation. The decrease over the 2024/25 relates to the budget cuts effected, as well as reprioritisation within Programme 3, as explained. The budget cuts and reprioritisation will result in scaling down the number of projects undertaken under the Small-Town Rehabilitation, Corridor Development, and LED programmes. The 2025/26 MTEF allocations cater for the construction of new, as well as refurbishment and rehabilitation, etc.

The sub-programme: Municipal Infrastructure supports municipalities in service delivery utilising various IGR forum, in improving delivery and maintenance of basic water services, production and maintenance of energy sources, etc. The substantial increase in the 2021/22 Adjusted Appropriation relates to provision for

transfer of funds pertaining to water and electrification projects, as well as service delivery projects to be implemented by municipalities. The fluctuating trend over the 2022/23 to 2024/25 relates to reprioritisation resulted in the scaling down of water and electricity projects. The 2025/26 MTEF budget provides for completing existing projects, such as the electrification of Abaqulusi wards 2 and 12, and new construction for an expanded scope in Abaqulusi ward 2 and the allocation for water project, among others.

The sub-programme: Disaster Management caters for Disaster Risk Management planning, holding Provincial and Municipal Disaster Management Advisory Forums, among others. The MTEF budget provides for support to disaster management centres, as well as procurement of an integrated disaster communication system to feed warnings to disaster centres in the province, with this project continuing over the 2024/25, among others. The growth over the MTEF relates to reprioritisation to the programme and inflation increases. The allocations will support municipalities with fire brigade services, maintain functional disaster management centres, provision of disaster management relief stock (blankets, food parcels, beds for stricken communities, plastic sheeting, fire alarms), as well as Disaster Management Centre. among others.

PROGRAMME FOUR: TRADITIONAL AFFAIRS

Programme Purpose

Good governance is critical for the Institutions of Traditional Leadership to provide effective support to the communities. The purpose of this programme is to support and enhance the capacity of traditional councils. This programme consists of the following sub-programmes, namely; Traditional Institutional Administration and Traditional Resource Administration.

OUTCOMES, OUTPUTS, PERFORMANCE INDICATORS AND TARGETS

SUB-PROGRAMME: TRADITIONAL INSTITUTIONAL MANAGEMENT

Sub-Programme Purpose: To provide good governance, facilitate conflict management and support to Traditional Leadership Institutions

| | TRADITIONAL INSTITUTIONAL MANAGEMENT | | | | | | | | | | | | |
|--------|---|--|---------------|--------------|---------------|-----------------------|-------------|-----------|-----------|--|--|--|--|
| Outcor | ne | Capable, developmental, sus | tainable, eth | ical and soc | cial cohesive | institutions | | | | | | | |
| | Output | Output Indicator | Audited/ | Actual Perf | ormance | Estimated Performance | MTEF PERIOD | | D | | | | |
| | Output | Output maloutor | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | | | |
| 4.1.1 | Resolution of succession claims/disputes | Percentage of Traditional Leadership succession disputes processed | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | | | |
| 4.1.2 | Functionality of the Provincial and Local House(s) and its sub- committees monitored | Number of Provincial Houses monitored for functionality | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | | | |
| 4.1.3 | Functionality of the Provincial and Local House(s) and its sub- committees monitored | Percentage of Local Houses monitored for functionality | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | | | |
| 4.1.4 | Anti GRVE Number of Anti GR | | 2 | 2 | 2 | 3 | 3 | 3 | 3 | | | | |

| | | TRADITION | AL INSTITU | JTIONAL M | ANAGEMEN | NT | | | |
|--------|---|--|----------------|---------------|---------------|-----------------------|-------------|-----------|-----------|
| Outcon | ne | Capable, developmental, sus | stainable, eth | nical and soc | cial cohesive | institutions | | | |
| | Output | Output Indicator | Audited | Actual Perf | ormance | Estimated Performance | MTEF PERIOD | | |
| | Gutput | Output majoutor | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 |
| | for traditional leadership (Including dialogue to address incidents of violence) | intolerance Intervention/campaigns conducted | | | | | | | |
| 4.1.5 | Traditional Councils supported to perform their functions | Number of Traditional Councils supported to perform their functions | 307 | 307 | 307 | 307 | 307 | 307 | 307 |
| 4.1.6 | Amakhosi recognised | Percentage of Amakhosi/ Amabambabukhosi recoginised within 6 months of ubukhosi position becoming vacant | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 4.1.7 | Family Trees updated | Percentage of recognised Amakhosi/ Amabambabukhosi with updated family trees | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 4.1.8 | TCs supported to have clearly demarcated boundaries enabling Integrated Land Use Management Systems | Percentage of TCs supported with boundary applications | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| 4.1.9 | Promote Social Cohesion (Including inkunzi isematholeni) | Number of Social Cohesion programmes implemented | - | - | - | 3 | 3 | 3 | 3 |
| 4.1.10 | Training programme on LED initiatives to attract investors for land owned by Amakhosi | Number of Capacity Building Programme conducted for Amakhosi / Traditional Authorities on LED | - | - | - | 1 | 1 | 1 | 1 |
| 4.1.11 | Coordinate and facilitate partnerships | Number of partnerships developed for economic | - | - | - | 1 | 1 | 1 | 1 |

| | TRADITIONAL INSTITUTIONAL MANAGEMENT | | | | | | | | | | |
|---|--|---|-------------|-----------|-------------|-----------|-----------|-----------|--|--|--|
| Outcome | Capable, developmental, sus | stainable, ethical and social cohesive institutions | | | | | | | | | |
| Output | Output Indicator | Audited/ | Actual Perf | ormance | MTEF PERIOD | | | | | | |
| Output | Output maloator | 2022/2023 | 2023/2024 | 2024/2025 | 2025/2026 | 2026/2027 | 2027/2028 | 2028/2029 | | | |
| between Traditional Authorities and Private Sectors to support economic development initiatives | development initiatives between Traditional Authorities and Private Sectors | | | | | | | | | | |

TRADITIONAL INSTITUTIONAL MANAGEMENT QUARTERLY TARGETS

| | TRADI | TIONAL INSTITU | TIONAL MANA | GEMENT | | |
|--------|---|------------------|------------------|---------------------|--------------------|-----------|
| Outcon | ne | Capable, develop | mental, sustaina | ble, ethical and so | ocial cohesive ins | titutions |
| Output | Indicators | Annual Target | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 |
| 4.1.1 | Percentage of Traditional Leadership succession disputes processed | 100% | 100% | 100% | 100% | 100% |
| 4.1.2 | Number of Provincial Houses monitored for functionality | 1 | 1 | 1 | 1 | 1 |
| 4.1.3 | Percentage of Local Houses monitored for functionality | 100% | 100% | 100% | 100% | 100% |
| 4.1.4 | Number of Anti GBVF, racism, sexism, ethnicity and intolerance Intervention/campaigns conducted | 3 | - | 1 | 1 | 1 |
| 4.1.5 | Number of Traditional Councils supported to perform their functions | 307 | 76 | 77 | 77 | 77 |
| 4.1.6 | Percentage of Amakhosi/ Amabambabukhosi recoginised within 6 months of ubukhosi position becoming vacant | 100% | 100% | 100% | 100% | 100% |
| 4.1.7 | Percentage of recognised Amakhosi/ Amabambabukhosi with updated family trees | 100% | 100% | 100% | 100% | 100% |
| 4.1.8 | Percentage of TCs supported with boundary applications | 100% | 100% | 100% | 100% | 100% |
| 4.1.9 | Number of Social Cohesion programmes implemented | 3 | - | 1 | 1 | 1 |
| 4.1.10 | Number of Capacity Building Programme conducted for Amakhosi / Traditional Authorities on LED | 1 | - | 1 | - | - |
| 4.1.11 | Number of partnerships developed for economic development initiatives between Traditional Authorities and Private Sectors | 1 | - | - | - | 1 |

Explanation of planned performance over the medium-term period

Traditional institutional governance remains central in supporting and building the capacity of traditional institutions. Programme Four: Traditional Affairs has planned the following outputs which contribute toward the Outcome: **Capable**, **developmental**, **sustainable** and **ethical** and **social cohesive institutions** as contained in the 2025-2030 Strategic Plan as well as MTDP Priority three: A Capable, Ethical and Developmental state

- Enhance traditional institutional governance by dealing with disputes, undertaking the recognition of *Amakhosi*, providing support to deceased *Amakhosi* families and participating in municipal councils.
- Update family trees and digitise the information for storage.
- Undertake the recognition of Amakhosi and Amabamba bukhosi within the stipulated timeframes.
- Resolve emerging disputes and profile *Izizwe* (tribes) on customary law as a way of promoting a cultural and customary way of life.
- Support the Provincial and Local Houses of Khoisan and Traditional Leadership and TCs to ensure that they are functioning efficiently.
- Supporting Amakhosi to participate in the municipal councils. The support relates to communicating the meeting notices, agendas and relevant documents for the meetings; assisting with logistics and Standardise the participation and review performance of Amakhosi.
- Assessment of Performance of Izinduna and TC Secretaries in line with Job descriptions.
- Increase awareness on Gender Based Violence and Femicide through Anti-GBVF campaigns for traditional leaders so that they can play a role in curbing gender based violence in their communities.
- The department will provide financial and non-financial support to the Traditional Councils so they can perform their functions: Financial management support Recording and accounting of finances of each traditional council. Non-financial support Differentiated support as determined by each Province according to their checklist, may also include Capacity building workshop session on issues that will enhance the effective functioning of the Councils. These can be conducted by the Departmental officials/other public and private sector institution.

PROGRAMME FOUR RESOURCE CONSIDERATIONS

Table 6.1 : Summary of payments and estimates by sub-programme: Programme 4: 4. Traditional Institutional Management

Outcome

R thousand

2021/22

2022/23

2023/24

Main appropriation
Adjusted appropriation
2024/25

Revised estimate

Medium-term estimates
2025/26

2025/26

2026/27

2027/28

| Total payments and estimates | 510 669 | 567 726 | 1 238 871 | 641 116 | 684 847 | 676 511 | 662 583 | 744 902 | 767 710 |
|---|---------|---------|-----------|---------|---------|---------|---------|---------|---------|
| 2. Traditional Resource Administration | 68 047 | 94 032 | 96 790 | 93 481 | 89 682 | 91 906 | 100 680 | 119 702 | 129 105 |
| 1. Traditional Institutional Administration | 442 622 | 473 694 | 1 142 081 | 547 635 | 595 165 | 584 605 | 561 903 | 625 200 | 638 605 |

| | | Outcome | | Main appropriation | Adjusted appropriation | Revised estimate | Med | lium-term estimates | |
|--|---------|---------|-----------|--------------------|------------------------|------------------|---------|---------------------|---------|
| R thousand | 2021/22 | 2022/23 | 2023/24 | | 2024/25 | | 2025/26 | 2026/27 | 2027/28 |
| Current payments | 489 705 | 526 167 | 1 166 166 | 638 596 | 678 509 | 669 632 | 657 061 | 733 931 | 758 978 |
| Compensation of employees | 155 757 | 163 425 | 178 439 | 172 874 | 186 574 | 180 890 | 193 952 | 207 014 | 217 092 |
| Goods and services | 333 948 | 362 742 | 987 727 | 465 722 | 491 935 | 488 742 | 463 109 | 526 917 | 541 886 |
| Interest and rent on land | _ | - | _ | - | _ | - [| _ | - | - |
| Transfers and subsidies to: | 20 906 | 41 037 | 71 969 | 250 | 1 141 | 1 182 | 300 | 550 | 650 |
| Provinces and municipalities | _ | _ | _ | _ | _ | - | _ | _ | _ |
| Departmental agencies and accounts | _ | _ | _ | - | _ | - [| _ | _ | - |
| Higher education institutions | _ | - | _ | - | _ | - [| _ | - | - |
| Foreign governments and international | _ | - | _ | - | _ | -] | _ | - | - |
| Public corporations and private enterpri | _ | - | _ | - | _ | - | _ | - | - |
| Non-profit institutions | 19 820 | 40 433 | 71 052 | 250 | _ | -] | _ | 250 | 250 |
| Households | 1 086 | 604 | 917 | - | 1 141 | 1 182 | 300 | 300 | 400 |
| Payments for capital assets | 58 | 522 | 736 | 2 270 | 5 197 | 5 697 | 5 222 | 10 421 | 8 082 |
| Buildings and other fixed structures | _ | _ | _ | - | _ | - | _ | _ | - |
| Machinery and equipment | 58 | 522 | 736 | 2 270 | 5 197 | 5 697 | 5 222 | 10 421 | 8 082 |
| Heritage Assets | _ | _ | _ | - | _ | - | _ | _ | - |
| Specialised military assets | _ | _ | _ | _ | _ | -] | _ | _ | - |
| Biological assets | _ | - | _ | - | _ | - [| _ | - | - |
| Land and sub-soil assets | _ | _ | _ | _ | _ | -] | _ | _ | - |
| Software and other intangible assets | _ | _ | _ | - | _ | - [| _ | _ | - |
| Payments for financial assets | - | _ | _ | - | _ | - | _ | _ | - |
| Total economic classification | 510 669 | 567 726 | 1 238 871 | 641 116 | 684 847 | 676 511 | 662 583 | 744 902 | 767 710 |

Programme 4 was subjected to the fiscal consolidation cuts over the 2021/22 MTEF against Compensation of employees and Goods and services across all sub-programmes. The substantial increase in 2023/24 was attributed to the once-off amount of R631.083 million allocated by National Treasury to settle the backpay owed to the Izinduna in this province, and this accounts for the decrease from 2024/25 to 2025/26.

The sub-programme: Traditional Institutional Administration provides for the remuneration of Izinduna, support to traditional institutions, installation and recognition of Amakhosi, dispute resolutions, among others. The substantial increase in 2024/25 is attributed to the once-off amount of R631.083 million allocated from National Treasury to settle the backpay amount owed to the Izinduna in this province, and this accounts for the decrease from 2023/24 to 2024/25. The increase in the 2023/24 was due to increase in the payment of TC secretaries' salaries as well as the appointment of 193 Izinduna. The decrease over the 2024/25 MTEF year is due to the once off amount of R631.083 million allocated from National Treasury to settle the backpay amount owed to the Izinduna in this province, and this accounts for the decrease from 2024/25 onwards. The 2025/26 MTEF allocations provide for funding to cover the operating payments associated with the carry-through costs for the unfreezing of Izinduna backpay, Izinduna vacances, filled Amakhosi positions, along with the Chair and Deputy, Additionally, provisions are made for sitting allowances, which vary depending on the number of meetings held. The budget also accounts for salary increases for Amakhosi as per the proclamation and includes provisions for 11 vacant Amakhosi positions.

The sub-programme: Traditional Resource Administration caters for the implementation of financial controls in municipalities and capacity building programmes for Amakhosi. The slight increase over the MTEF was due to the filling of vacant posts. The 2025/26 MTEF allocations provide for various initiatives, including a knowledge sharing seminar between Traditional Leaders and experts in various fields, research and capacity building programmes, among others.

UPDATED KEY RISKS

| Outcome | Key Risk | Risk Mitigation |
|---|--|--|
| Improved local government institutional capacity for efficiency and effectiveness | Lack of capacity within Municipalities to execute the support plans towards improving their institutional capacity | Induvial municipal Improvement plans to be aligned as much as possible to the level of capacity that each municipality has in place |
| | Lack of budget to implement the support plans Lack of buy in from Municipalities in respect of improvement plans as identified by COGTA | Review of the funding model for municipalities to ensure that all municipalities have a viable and sustainable revenue base |
| | | Consultations to be held with Municipalities from planning, development and implementation stage to ensure that Municipalities take ownership of support plans |
| Improved delivery of service for quality livelihoods | Lack of basic electricity in communities.Lack of efficient sewage disposal | Monitor implementation of the Electricity Master Plan |
| | | Support Municipalities with a plan in conducting monthly testing of sewer pipelines. |
| | | Support Municipalities Recording of sewage entering treatment plants to determine increase/decrease that creates a trigger to understand if there are sewage blockages etc. |
| | | Town planning to identify per square metre footprint to assist in understanding the demand or pressure placed on existing infrastructure. |
| | | Conduct a gap analysis for the sewage disposal needs and develop and plan to address the gaps. |

| Outcome | Key Risk | Risk Mitigation |
|--|---|---|
| | Lack/Inadequate supply of potable water. | Track and monitor the implementation of the maintenance plans. Monitor the diversification of the water mix through the Provincial Water Master Plan (PWMP) Consider the PPPs to convert wastewater to potable water. Prioritise grant funding towards maintenance |
| Increased Local economic development and job creation through infrastructure development and small | Lack of funding | Reprioritisation of budget Engage other sources for funding e.g. Private sector |
| business development | Lack of coordination with other stakeholders Unequal distribution of benefits Vandalism of infrastructure | Facilitate coordination via the DDM approach Consultations with community leaders including Traditional leaders on the facilitation of awareness |
| | Lack of maintenance of infrastructure | of the impact of vandalism to infrastructure by communities Project management for identified infrastructure programmes must include a proper maintenance |
| | Fraud, Corruption and Maladministration | plan which is based on available data Engage OTP on speeding up the implementation of the consequence management framework in the Province. |

| Outcome | Key Risk | Risk Mitigation |
|--|---|---|
| Capable, developmental, sustainable and ethical and social cohesive institutions | Negative effects of Climate Change | Ensure the maintenance of current infrastructure to ensure their preparedness to withstand damages caused by bad weather conditions - Ensure the development of concrete Dispeter. |
| | | Ensure the development of concrete Disaster management plans |
| | Lack of enforcement of mechanism meant to deal with the risk of fraud, corruption and maladministration | Engage OTP on speeding up the implementation of the consequence management framework in the Province. |
| | Inequality of opportunities and structural exclusions | Address known gaps of inequality through targeted legislation and policy |
| | | Enhancing access of services to previously disadvantaged areas |

1. Infrastructure Projects

| No. | Project name | Programme | Project description | Outputs | Project start date | Project completio n date | Total Estimated cost | Current year Expenditure |
|-----|---|-------------|---|---|--------------------|--------------------------------|----------------------|-----------------------------|
| 1 | Mavela TAC (Ilembe) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 27/9/2024 | 31/7/2025 | 6900 | 0 |
| 2 | Othaka TAC (Zululand) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 30/4/2025 | 31/3/2026 | 7000 | 0 |
| 3 | Mkhwanyana TAC (Uthukela) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 30/4/2025 | 31/3/2026 | 7000 | 0 |
| 4 | Nsimbini TAC (Zululand) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 30/4/2025 | 31/3/2026 | 7000 | 0 |
| 5 | Cele R (Ugu) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 30/4/2026 | 31/3/2027 | 7900 | 0 |
| 6 | Malangeni (Ugu) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 30/4/2026 | 31/3/2027 | 5600 | 0 |
| 7 | Emalangeni (Amajuba) | Programme 3 | New Traditional Administrative Centre construction | New Offices for TC operations | 30/4/2026 | 31/3/2027 | 4000 | 0 |
| 8 | Dundee District Office and Community Service Centre (Umzinyathi) | Programme 1 | New District Office and Community Service Centre | New CSC and COGTA offices | 01/04/24 | 31/3/2027 | 52M | 0 |
| 9 | Ixopo District Office and Community Service Centre (Harry Gwala) | Programme 1 | New District and Community Service Centre | New CSC and COGTA offices | 01/04/24 | 31/3/2027 | 43M | 0 |
| 10 | Mhlungwini (Uthukela) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished Offices for TC operations | 31/3/24 | 31/3/2025 | 4046 | 0 |
| 11 | Nxamalala Sub (Umgungundlovu) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2200 | 0 |
| 12 | Mathonsi (Ilembe) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2500 | 0 |
| 13 | Hlongwane (Uthukela) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2500 | 0 |
| 14 | AbantungwaKholwa | Programme 3 | Refurbishment - Traditional | Refurbished - Traditional | 30/5/25 | 31/3/2026 | 1390 | 0 |

| No. | Project name | Programme | Project description | Outputs | Project start date | Project completio n date | Total Estimated cost | Current year Expenditure |
|-----|-------------------------------|-------------|--|---|--------------------|--------------------------------|----------------------|-----------------------------|
| | | | Administrative Centre | Administrative Centre | | | | |
| 15 | Hlongwa (Ilembe) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 3000 | 0 |
| 16 | Mngomezulu (Umkhanyakude) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 3000 | 0 |
| 17 | MangweButhanani (Umzinyathi) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2750 | 0 |
| 18 | Emandleni (Umzinyathi) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2950 | 0 |
| 19 | Shabalala Matiwane (Uthukela) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 3000 | 0 |
| 20 | Nibela (Umkhanyakude) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2771 | 0 |
| 21 | Khoza Bhejane (King Cetshwyo) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/25 | 31/3/2026 | 2690 | 0 |
| 22 | AbakwaHlabisa (Umkhanyakude) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/26 | 31/3/2027 | 3000 | 0 |
| 23 | Ematheni (King Cetshwayo) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/26 | 31/3/2027 | 3000 | 0 |
| 24 | Nyavini TAC (Ugu) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/26 | 31/3/2027 | 3000 | 0 |
| 25 | Siqakatha TAC (Umkhanyakude) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/26 | 31/3/2027 | 2500 | 0 |
| 26 | Kholweni TAC (King Cetshwayo) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/26 | 31/3/2027 | 3000 | 0 |
| 27 | Mabaso TAC (Amajuba) | Programme 3 | Refurbishment - Traditional Administrative Centre | Refurbished - Traditional Administrative Centre | 30/5/26 | 31/3/2027 | 1600 | 0 |
| 28 | Sonkombo Water Supply | Programme 3 | Infrastructure: Drilling of 2 new boreholes Refurbishment of | Equipping of boreholes | 01/01/2023 | 30/04/2025 | 13 000 000 | R 8 150 541.08 |

| No. | Project name | Programme | Project description | Outputs | Project start date | Project completio n date | Total Estimated cost | Current year Expenditure |
|-----|---|-------------|--|--|--------------------|--------------------------|----------------------|-----------------------------|
| | | | an Existing Borehole (1 borehole) Borehole Yield & Water Quality Testing Borehole Equipping Pipe work and ancillary works | | | | | |
| 29 | Siting drilling and equipping of 4x COGTA boreholes projects in Abaqulusi local Municipality within Ward 12 & 13 (Beafort,Metselfontein and Jimane) | Programme 3 | Siting drilling and equipping of 4x COGTA boreholes projects in Abaqulusi local Municipality within Ward 12 & 13 (Beafort, Metselfontein and Jimane) | Equipping of boreholes | 01/02/2024 | 30/06/2025 | R 3 000 000 | R 1 200 000 |
| 30 | Rudimentary water supply intervention through boreholes within Maphumulo LM | Programme 3 | Siting, Drilling and equipping of boreholes at Maphumulo. (Mxhosa ward 5, Nombokojwane ward 6, Ntubeni ward 9, Mvozane ward 9,Magumbi ward 12) | Equipping of boreholes | 01/04/2024 | 30/09/2025 | R 2 496 000 | R0 |
| 31 | Greater Ingwavuma Water Supply Scheme and Local Reticulation of Jozini Ward 1-2 - UMkhanyakude DM | Programme 3 | Infrastructure | Augmentation of water supply in Bhekindoda, Phondweni, KwaJona- Jozini LM | 15/02/2023 | 15/10/2025 | 139,773,805.99 | 81,143,191.67 |
| 32 | Abaqulusi Ward 2 Electrification | Programme 3 | Infrastructure (Inhouse Implementation) | Connect approx. 578 infills to the Eskom Grid | 01/06/2023 | 31/03/2025 | 25 727 000 | 1 777 848,49 |
| 33 | Abaqulusi Ward 12 Electrification | Programme 3 | Infrastructure (Inhouse Implementation) | Connect approx. 329 infills to the Eskom Grid | 01/06/2023 | 31/03/2025 | 27 728 000 | 1 491 098,58 |
| 34 | Jozini Ward 4 Electrification (P2) | Programme 3 | Infrastructure (Inhouse Implementation) | Connect approx. 213 infills to the Eskom Grid. | 01/06/2023 | 31/03/2025 | 5 800 000 | 380 000 |
| 35 | Day to Day maintenance at various building and houses | Programme 1 | Office Building | Office Building | 01/04/2022 | 31/03/2025 | 12 000 000.00 | 4 753 093.28 |
| 36 | Southern Life Plaza | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 58 410 000.00 | 11 744 630.00 |
| 37 | Umzinyathi District Office | Programme 1 | Infrastructure | Lease Of Office | 01/04/2024 | 31/03/2027 | 3 314 000.00 | 761 886.00 |

| No. | Project name | Programme | Project description | Outputs | Project start date | Project completio n date | Total Estimated cost | Current year Expenditure |
|-----|---------------------------------------|-------------|----------------------|-----------------------------|-----------------------|--------------------------------|----------------------|-----------------------------|
| | | | Lease | Building | | | | |
| 38 | Amajuba District Office | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 1 948 000.00 | 986 000.00 |
| 39 | Ilembe District Office | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 5 220 000.00 | 1 142 758.00 |
| 40 | Harry Gwala District Office (Parking) | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 363 000.00 | 64 851.00 |
| 41 | Richards Bay District Office | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 5 927 000.00 | 1 227 431.00 |
| 42 | Harry Gwala District Office (Offices) | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 4 075 000.00 | 870 773.00 |
| 43 | Ugu District Office | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 5 260 000.00 | 1 265 114.00 |
| 44 | Umkhanykude District | Programme 1 | Infrastructure Lease | Lease Of Office Building | 01/04/2024 | 31/03/2027 | 3 898 000.00 | 896 011.00 |

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

PROGRAMME ONE: ADMINISTRATION

| | OFFICE OF THE HOD | | | | | | | | | | | |
|--------|---|--|---|---|--|---|--|--|---------------------|--------------------|--|-----------------------------|
| Indica | ator Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.1.1 | Number of Departmental clean audit opinions achieved | This refers to the outcome of AG audit on the Annual Report being free from material misstatements and no material findings on the Annual Financial Statements, performance information and compliant with legislation. | Templates provided by PT, BAS Reports, HR Stats, SCM Stats, Financial Reports, Performance Reports | Count the number of clean audit opinions achieved | AG Report | Department functions in accordance to prescripts | N/A | N/A | Non- Cumulative | Annually | Clean Audit achieved | Head of Department |
| 1.1.2 | Percentage of suppliers/invoices paid within the thirty day period | This relates to the payment of suppliers/invoices within thirty days of receipt of invoices. Submit exception reports to Provincial Treasury on a monthly basis which contains an explanation on deviation. Reconcile Departmental Records with Treasury Records | Orders, Invoice, Exception Reports, Reconciled Records | Count the number of suppliers/invoices paid within the thirty day period, divide it by the total number of suppliers/invoices who were due to be paid and multiply the total by 100 | Monthly Reports, Consolidated Quarterly reports, Treasury Response | Supplier Invoices submitted to the Department timeously | N/A | N/A | Non- Cumulative | Quarterly | All suppliers/invoices paid within thirty days of receipt of the invoice | Head of Department |

| | ORGANISATIONAL DEVELOPMENT AND EFFICIENCY SERVICES | | | | | | | | | | | | |
|-----------------|--|---|---------------------------------------|--|---------------------------------------|--|--|--|---------------------|--------------------|--|-----------------------------|--|
| Indicator Title | | | | Method of Calculation/ Assessment | Means of Verification Assumptions | | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility | |
| 1.2.1 | Number of Service Delivery Model developed | This refers to the departmental service delivery model that defines appropriate mode of delivery of services in line with the strategic | Approved Departmental Strategic Plans | Count the number of Service Delivery Model developed | Approved Service Delivery Model | The strategic plan is correctly developed to ensure the SDM provides an appropriate mode of delivery Information | N/A | N/A | Non- Cumulative | Quarterly | Service Delivery Model developed and approved Defined mode of delivery in line with the strategic plan | Director: ODES | |

| | ORGANISATIONAL DEVELOPMENT AND EFFICIENCY SERVICES | | | | | | | | | | | | |
|-----------------|--|--|-------------|---|--------------------------|--|--|--|---------------------|--------------------|---------------------|-----------------------------|--|
| Indicator Title | | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility | |
| | | plan. The Service Delivery Model must be approved by the Executive Authority | | | | obtained from respective business unit is reliable and correct | | | | | | | |

| | | | | | HUI | MAN RESOURCE | ADMINISTRATION | | | | | |
|--------|--|--|---|--|--|---|--|--|------------------------|--------------------|---|--|
| Indica | itor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.3.1 | Percentage of people with disabilities employed | This refers to recruitment of people with disabilities into posts including interns and inservice-trainees | Recruitment Stats Intern Database In-Service-Trainee Database EPWP Intern Database | Count the number of people with disabilities employed divided by the total number of posts on the Departmental Structure multiplied by 100 | Approved Quarterly Report on recruitment of people with disabilities | Availability of People with disabilities for recruitment | 3% - PWD | Province of KwaZulu Natal | Non-Cumulative | Annually | People with disabilities employed | Director: Huma Resource Administration |
| 1.3.2 | Percentage of entry-level posts filled with youth | This relates to the recruitment of youth in entry-level posts "Youth" means any person between the ages of 14 and 35 according to the National Youth Commission Act, 1996 (Act 19 of 1996) A 35% target has been set for entry-posts to be filled by youth | List of vacant posts for the year | Count the number of youth employed divided by the total number of entry-level posts on the Departmental Structure multiplied by 100 | Report on recruitment of youth employed on entry-level posts | Availability of budget to fill vacant posts | 35% - Youth | Province of KwaZulu Natal | Cumulative Year-End | Annually | Youth employed on entry-level posts | Director: Huma Resource Administration |

| | | | | | H | HUMAN CAPITAL | DEVELOPMENT | | | | | |
|--------|--|---|--|--|--|--|---|--|---------------------|--------------------|--|---|
| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.4.1 | Percentage of employees compliant with financial disclosure submission | This refers to financial disclosures expected to be rendered by identified employees within KZNCOGTA as stipulated by DPSA. | Directive from DPSA on which officials are identified to submit disclosures for the financial year List of expected employees to submit financial disclosures | Count the number of expected financial disclosures submitted divided by the total number of expected financial disclosures and multiply by 100 | Disclosures documents and data base of disclosures Status Report | Staff submit accurate information in respect of financials | N/A | N/A | Cumulative | Annually | All staff are compliant with submission of financial disclosures | Director: Human Capital Development |
| 1.4.2 | Percentage of identified personnel capacitated in line with the training plan | This refers to provision of training programmes based on the comprehensive training plan developed | Workplace Skills Plan Training Plan | Count the number of identified personnel trained divided by a total number of identified personnel multiply by 100 | Approved Training Plan Reports on trainings conducted disaggregating data of beneficiaries Training attendance registers | Availability of budget to conduct trainings | % Women, % Youth and % Persons with Disabilities | N/A | Non-Cumulative | Annually | Percentage of personnel capacitated Percentage of vulnerable groups capacitated | Director: Human Capital Development |

| | | | | | | AUXILIARY S | ERVICES | | | | | |
|--------|--|--|---|--|--|-----------------------------|--|--|---------------------|--------------------|--|---------------------------------|
| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.5.1 | Number of Departmental Buildings compliant with the Occupational Health and Safety Act | This refers to monitoring the compliance of Departmental Buildings to the Occupational Health and Safety Act measures in workplaces. Monitoring entails: Inspection of Departmental Buildings and compilation of inspection reports | Occupational Health and Safety Act Database of Departmental Building | Count the number of Departmental Buildings that are compliant with OHSA | Assessment Reports Completed Compliance Scoresheet | Adequate Budget for PPEs | N/A | N/A | Non-Cumulative | Quarterly | All Departmental buildings compliant with the requirements contained in the Occupational Health and Safety Act and the directives issued by the Department of Public Service and Administration (DPSA) | Director: Auxiliary Services |

| | | | | | INFORMAT | ION COMMUNIC | CATION TECHNOL | .OGY | | | | |
|----------|--|--|--|---|---|--|--|--|--------------------------|--------------------|---|-----------------------------|
| Indicate | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.6.1 | Percentage of End Point Cyber-Security Initiatives Implementation Plan Implemented | This refers to the implementation of Cyber-Security Initiatives, through the implementation plan as contained in the Information Security Policy | Information Security Policy Secure Cloud Framework Compliance assessment tool | Count the umber of End Point Cyber-Security Initiatives implemented divided by the Total number of End Point Cyber-Security Initiatives contained in the implementation plan then multiply by 100 | End-Point Cyber Security Implementation Plan Completed compliance assessment tool Progress Reports | Adequate Budget available to implement initiatives | N/A | N/A | Cumulative (Year-End) | Quarterly | End Point Cyber-Security initiatives implemented | Director: ICT |
| 1.6.2 | Number of ICT Strategy initiatives implemented | This refers to the implementation of initiatives contained in the ICT Strategy | ICT Strategy | Count the number of ICT Strategy initiatives implemented | Approved ICT Strategy with prioritised business initiatives System Deployment Reports | Adequate Budget available to implement initiatives | N/A | N/A | Cumulative | Quarterly | ICT Strategy initiatives implemented | Director: ICT |

| | | | | | | FINANCIAL MAN | AGEMENT | | | | | |
|--------|---|--|---|---|---|---|---|--|--------------------------|--------------------|--|----------------------------------|
| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.7.1 | Percentage of procurement awarded to designated groups | This refers to prioritizing SMMEs, Co-operatives, Townships/Rural Enterprises, Military Veterans, Women, Youth and people with disabilities in the procurement processes | Central Suppliers Database (CSD) | Count the number of awards made to procurement awarded to designated groups divided by the Total number of procurement wards and then multiply by 100 | Statistic Reports disaggregating data of beneficiaries | None | Women: 30 % Youth: 24 % People with disabilities 3 % Military Veterans: 3% | N/A | Cumulative (Year-End) | Quarterly | 60% procurement awarded to designated groups | Director SCM |
| 1.7.2 | Percentage of transactions assessed to identify irregular expenditure | This refers to conducting an inspection of procurement documents and completion of irregular expenditure checklists for all payments | Supply Chain and creditors Management documentation Irregular Expenditure checklist | Count the number of transactions assessed to identify irregular expenditure divided by the total number of transactions then multiply by 100 | Irregular expenditure register Signed Assessment Reports on Irregular expenditure The completed checklist | Payments are made in compliance with the policies and procedures. | N/A | N/A | Non-Cumulative | Quarterly | Reduction in irregular expenditure. | Director Financial Management |

| | | | | | INT | ERNAL CONTR | DL | | | | | |
|--------|--|--|--|---|--|---|--|--|---------------------|--------------------|--|---|
| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.8.1 | Percentage of transactions subjected to determination tests for UIFW | This relates to conducting determination tests on procurement/remuneration related transactions for UIFWs. A determination test is conducted to analyse the particulars of confirmed UIFW to establish if any losses were incurred as received from the Financial Management Unit. The Determination test must be initiated within 30 days from the date the alleged UIFW was reported to the AO. | UIFW Reports from the Financial Management Unit Determination test criteria Completed alleged UIFW register | Count the number of determination tests conducted on UIFW divided by the total number of determination tests due for the specific quarter then multiply by 100. | Signed Determination Tests Reports on UIFW, Irregular Expenditure reports, Fruitless & wasteful Expenditure reports, Confirmation from Financial Management unit that no alleged UIFW cases were received (if there are no cases received) | Information on UIFW is reported timeously | N/A | N/A | Non- Cumulative | Quarterly | Reduction in the Unauthorised, Irregular, Fruitless and Wasteful Expenditure | Director Internal Control |
| 1.8.2 | Percentage of bid compliance audits conducted | This refers to conducting audits on the Bid Process of the Department to determine any irregularities which need to be addressed | Supply Chain Management documentation - Bid Documents - BSC Minutes - BEC Minutes - BAC Minutes - Advertisement of Bids Compliance checklist/criteria | Count the number of bid compliance audits conducted divided by the total number of bid compliance audits required then multiply by 100 | Signed Compliance Audit Reports with Findings An approved list of bids due for audit in the quarter | Bid Processes are conducted in compliance with legislation | N/A | N/A | Non- Cumulative | Quarterly | Bid Processes are in line with legislation | Director Internal Control |
| 1.8.3 | Percentage of Fraud and Corruption cases monitored for finalisation | This refers to monitoring fraud and corruption cases recommendations made by the Department for implementation and finalisation | Investigations report Departmental Fraud incident Register | Count the number of fraud and corruption cases Recommendations monitored divided by cases reported multiply by 100 | Approved Implementation monitoring report | Department functions in accordance with prescripts | N/A | Province of KwaZulu Natal | Non- Cumulative | Quarterly | Curbing Fraud and Corruption in the Department | Director: Internal Control DD: Risk Management |

| | | | | | STRATEGIC PI | ANNING AND S | ERVICE DELIVER | Y | | | | |
|----------|--|--|---|--|---|--|--|--|---------------------|--------------------|--|---|
| Indicate | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.9.1 | Number of Annual Performance Plans developed | This refers to the development of the Departmental 2026/27 APP in compliance with the revised framework for developing SPs and APPs | Strategic Plan, Revised framework for developing SPs and APPs | Count the number of Annual Performance Plans developed | Signed Annual Performance Plan | Annual Performance Plan to be developed | N/A | N/A | Non- Cumulative | Annually | Annual Performance Plan aligned to National and Provincial Priorities | Director: Strategic Planning |
| 1.9.2 | Number of SDIPs monitored | This refers to monitoring the implementation of the departmental Service Delivery Improvement Plan (SDIP) and compilation of the Annual Report to be submitted to OTP/DPSA | SDIP | Count the number of Service Delivery Improvement Plans monitored | Quarterly Monitoring Reports Annual Report | Business Units cooperation | N/A | N/A | Non- Cumulative | Quarterly | SDIP Report | Director: Strategic Planning and Service Delivery |

| | | | | | | MONITORIN | IG | | | | | |
|---------|---|---|---|---|---|--|--|--|---------------------|--------------------|-------------------------------------|-----------------------------|
| Indicat | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.10.1 | Number of Performance reviews conducted | This relates to the quarterly review of the Departments Performance against its plans and respective policy pronouncements. Reviews are conducted on the following aspects: The monitoring of the Department's performance against the Annual Performance plan The monitoring of the expenditure of conditional grants (Transfer payments, Expenditure and Projects Verification Visits) The monitoring of the implementation of the Department's respective policy pronouncements (SONA, SOPA and Executive Lekgotta) | Annual Performance Plan, Annual Operational Plans, Quarterly Reports from Business Units SONA, SOPA, Budget Policy Speech, Executive Lekgotla Resolutions Transfer Manual and Conditional Grants Register | Count the number of Performance reviews conducted | Quarterly Performance and Annual Reports Consolidated Pronouncements Reports Consolidated Reports on conditional grants | All Business Units submit reports and evidence on time for consolidation. | N/A | N/A | Cumulative | Quarterly | Performance Reviews conducted | Director: Monitoring |

| | EVALUATION | | | | | | | | | | | | | | |
|---------|---|---|--|--|-----------------------------------|--|--|--|---------------------|--------------------|------------------------------------|-----------------------------|--|--|--|
| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility | | | |
| 1.11.1 | Number of evaluation studies conducted on Departmental programmes | This refers to conducting evaluations on the design, implementation and impact on the Programmes/Projects implemented by the Department | Performance Information Reports, Evaluation Plan | Count the number of evaluation studies conducted | Approved Evaluation Reports | Approval from the stakeholders for evaluations to be conducted | N/A | N/A | Cumulative | Quarterly | Evaluation studies conducted | Director: Evaluation | | | |

| | | | | | | POLICY AND RES | SEARCH | | | | | |
|----------|---|---|---|--|--|--|--|--|---------------------|--------------------|---------------------------|---------------------------------|
| Indicate | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.12.1 | Number of policies monitored | This refers to monitoring the implementation of departmental policies | Approved Policies and monitoring tool | Count the number of Policies monitored | Signed Policy monitoring reports Completed monitoring tool Policy Monitoring Plan | Monitoring recommendations are implemented | N/A | N/A | Cumulative | Quarterly | Policies monitored | Director Policy and Research |
| 1.12.2 | Number of research studies conducted | This refers to conducting research studies for the design, implementation and impact of the Programmes/Projects to be implemented by the Department | Performance Information Reports, Research Reports | Count the number of research studies conducted | Terms of Reference Research questionnaires Approved research studies | Cooperation of stakeholders and business units | N/A | N/A | Non- Cumulative | Quarterly | Approved research studies | Director Policy and Research |

| | | | | | | LEGAL SERV | /ICES | | | | | |
|----------|---|--|--|--|--|--|--|--|---------------------|--------------------|---|-----------------------------|
| Indicate | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.13.1 | Percentage compliance with legislation | This refers to monitoring of departmental compliance to the line function and transversal legislation that business units need to adhere to in performing their functions Monitoring entails: Assessing compliance of Departmental Business Units to legislation applicable to their operations including submissions and requests for legal opinions from Business Units | List or register of all actions in terms of line functions and transversal legislation | Count the number of actions that business units have complied with divided by the total number of required actions due in the period and multiply by 100 | Compliance Status Reports Completed compliance tool | Department is compliant with legislation | N/A | N/A | Non- Cumulative | Quarterly | 100% compliance with all identified legislation | Director: Legal Services |
| 1.13.2 | Percentage of Policies certified within 30 days of receipt | This refers to the certification of departmental policies within 30 days of receipt from the Policy and Research Unit. Certification entails: Assessing policies for alignment to applicable legal prescripts/in contrast with other existing policies and provision of comments to business units prior certification | Policies received from Policy and Research Unit | Count the number of policies certified within 30 days divided by the total number of policies received within 30 days then multiply by 100 | Certified Policies List of policies received from the Policy and Research Unit with dates of submission Status report on the certification of policies | Policies are aligned in terms of legal prescripts | N/A | N/A | Non- Cumulative | Quarterly | 100% Policies certified within 30 days of receipt | Director: Legal Services |

| | | | | | CORPOR | RATE COMMUNI | CATION | | | | | |
|---------|---|--|---|--|--|---|---|--|---------------------|--------------------|---|-----------------------------|
| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 1.14.1 | Percentage of identified municipalities supported to implement Local Government Communication Plans | This refers to the implementation of the Local Government Communication Plan by: 1. Monitoring the functionality of Municipal Communication Units 2. Supporting Municipalities (through engagements with Local Government Communicators Forum) to develop measures to effectively Communicate with communities | Local Government Communication Plan Functionality Criteria | Count the number of identified municipalities supported to implement Local Government Communication Plans divided by the number of identified municipalities multiply by 100 | Quarterly Report on the implementation LG Communication Plans Completed functionality tool Attendance registers for the forums | Local Government Communication Plan in place | N/A | N/A | Non- Cumulative | Quarterly | Local Government Communication Plan implemented | Directors: Communication |

PROGRAMME TWO: LOCAL GOVERNANCE

| | | | | LOCAL G | OVERNMENT CH | IAMPIONS | | | | | |
|--|-------------------------|---|--|--|--|--|--|---------------------|--------------------|--|----------------------------------|
| Indicator Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.1.1 Number of municipalities supported with implementation or Municipal Suppo and Intervention Plans | rt 1. Convene Municipal | Municipal Support and Intervention Plans | Count the number of municipalities supported with implementation of the Municipal Support and Intervention Plans | Signed Consolidated Progress Reports on the support provided Stakeholder engagements: Agendas, Decision Matrix, Attendance Registers Municipal Support Programme Engagements: Agendas, Decision Matrix, Attendance Registers Updated MSIPS State of Local Government Assessment Tools, Engagements Agendas and Attendance Registers State of Local Government Assessment Tools, Engagements Agendas and Attendance Registers | Business units, sector departments and stakeholders to provide support. Municipalities will be responsive to the support provided | N/A | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | Municipalities supported Progress on the implementation of MSIPs | Local Government Champions |

| | | | | | INTERGO | OVERNMENTAL | RELATIONS | | | | | |
|--------|--|---|--------------------------------|---|--|--|---|--|---------------------|--------------------|--|-----------------------------|
| Indica | ntor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.2.1 | Percentage of DDM One Plan catalytic projects monitored for implementation | This refers to monitoring of the implementation of the catalytic projects by both Municipalities and Sector Stakeholder as continued in the 11 One Plan. Support is provided through conducting DDM Fora for reporting on the implementation and interventions by Municipalities and Sector Stakeholders. (Women, Youth, Staff with Disabilities) | Districts and Metro Reports | Count the number of DDM One Plan catalytic projects monitored for implementation divided by the number of DDM One Plan catalytic projects multiply by 100 | Approved One Plans Populated assessment templates Report on the implementation of catalytic Project Quarterly report produced on the integration of priorities for women, youth and people with disabilities DDM Fora: Agendas, Attendance Registers | All key stakeholders participating | % Women, % Youth and % Persons with Disabilities | Province of KwaZulu-Natal | Non-Cumulative | Quarterly | Comprehensive Report on the implementation of catalytic Project District Development Plans implemented in line with SDF proposals | Director: IGR |

| | | | | | INTEGRATED D | EVELOPMENT PI | LANNING | | | | | |
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| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.3.1 | Number of municipalities with legally compliant IDPs aligned National, Provincial and District Priorities | This refers to support and monitor the extent to which municipal IDPs are compliant with legislative requirements respond to service delivery and development challenges, community priorities and mainstream gender related Support to align IDPs to NDP, PGDS and DDM. Support is provided through conducting alignment session with Provincial Departments and Local Government and provision of capacitation through one on one engagements | IDP assessment and analysis reports NDP, PGDS, District One Plan/IDPs and sector plans Alignment criteria | Count the number of municipalities supported with legally compliant IDPs aligned to National, Provincial and District Priorities | Report on support provided and on the status of the IDPs, invitations, agenda, attendance registers, signed-off report indicating the municipalities supported to develop responsive and legally compliant IDPs. Signed Status Report on the alignment of IDPs and National, Provincial, and District Priorities IDP assessment tool | Cooperation of municipalities and Sector Departments | N/A | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | All Municipalities supported to have legally compliant IDPs aligned to National, Provincial and District Priorities | Director: IDP |
| 2.3.2 | Number of DDM One Plans aligned to Sector Plans | This refers to assessment of alignment of DDM One Plans to Sector Plans, provision of support to address identified gaps | Sector Plans DDM One Plans | Count the number of One Plans assessed for alignment to the Sector Plans | 11 DDM One Plan Populated assessment templates/tools Report on alignment of One Plans to Sector Plans | Alignment of One Plans to Sector Plans formulation and implementation | N/A | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | Alignment of One Plans to Sector Plans formulation and implementation | Director: IDP Coordination |

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| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.4.1 | Number of municipalities supported to institutionalise performance management systems | This refers to support provided to municipalities to develop and implement performance management systems core elements to manage institutional performance as per Chapter 6 of the MSA | PMS assessment report. Reports from municipalities, PMS audit reports, PMS assessment tool | Count the number of municipalities supported to institutionalise performance management systems | A report detailing the municipalities supported and the type of support provided, together with meeting documentation | Municipalities have performance management systems that are responsive to their needs | N/A | N/A | Cumulative | Quarterly | All municipalities implementing PMS in accordance with Chapter 6 of the MSA | Director: Municipal Performance, Monitoring, Reporting and Evaluation |
| 2.4.2 | Number of section 47 reports compiled as prescribed by the MSA | This refers to the signed-off consolidated annual (provincial) municipal performance report that is a legal requirement in Section 47 of the Municipal Systems Act, which requires the MEC for local government to compile and submit to Provincial Legislature and Minister for Local Government | Annual Municipal Performance Reports (section 46) and secondary data from sector departments | Count the number of reports compiled | Signed-off Section 47 Report | Municipalities have performance management systems that are responsive to their needs | N/A | N/A | Non- Cumulative | Annually | All municipalities implementing PMS in accordance with Chapter 6 of the MSA | Director: Municipal Performance, Monitoring, Reporting and Evaluation |
| 2.4.3 | Number of Municipalities assessed on municipal performance | This refers to the assessment of municipal performance on the implementation of the IDPs, SDBIPs, and standard performance indicators | SDBIPs, IA reports, Annual Municipal Performance Reports (section 46) Reports from municipalities, PMS audit reports PMS assessment tool | Count the number of Municipalities assessed on municipal performance (quarterly performance reports produced) | Consolidated assessment Report on the performance of the municipalities Completed PMS assessment tool | Municipal documentation as received has been validated by the relevant municipal officials | 54 Municipalities | Province of KwaZulu-Natal | Non- cumulative | Quarterly | Assessments conducted on municipal performance | Director: Municipal Performance, Monitoring, Reporting and Evaluation |
| 2.4.4 | Number of evaluation studies conducted on municipal programmes | This refers to conducting evaluation studies on municipal programmes and provide them with recommendations to improve their performance | AG Audit Reports, LG Assessment Report, Quarterly PMS Assessment Report, Municipal Quarterly/Annual Reports Report specific to the evaluation | Count the number evaluations studies conducted | Signed Evaluation Reports on municipal programmes Presentation of Reports and Recommendations to Municipalities: Agendas, Attendance Register, Decision | Validated information received from COGTA BU is accurate Performance information received from municipalities is correct | N/A | Province of KwaZulu-Natal | Non- Cumulative | Annual | Evaluation studies conducted | Director: Municipal Performance, Monitoring, Reporting and Evaluation |

| | | | | | INTEGRATED D | EVELOPMENT P | LANNING | | | | | | |
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| Indicator Tit | itle | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibili | ity |
| | | | being undertaken | | Matrix | | | | | | | | |

| | | | | | MUNICIPAL GO | VERNANCE AND | ADMINISTRATIO | N | | | | |
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| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.5.2 | Percentage of municipalities with vacancies supported to comply with MSA Regulations on the appointment of senior managers | The indicator seeks to monitor and support municipalities with vacancies to comply with MSA regulations on the appointment of (Section 54 and Section 56) senior managers including targeted officials (PMU personnel, water , electricity as per the regulations). It tracks municipalities assisted with the recruitment and selection processes in terms of MSA and related regulations through prescribed instruments Nature of Support. It aims to contribute to building of a capable state which requires effectively coordinated state institutions with skilled public servants who are committed to the public good and capable of delivering consistently high-quality services, while prioritising the people in the achievement of the nation's developmental objectives This refers to | Municipal strategies Municipal reports on compliance in terms of Regulation 2014 | Count the number of municipalities with vacancies supported to comply with MSA Regulations on the appointment of senior managers divided by the number of municipalities with vacancies multiply by 100 | Departmental signed-off reports detailing the municipalities supported and the type of support provided, together with relevant meeting documentation if and where meetings were held and/or workshops conducted Support Plans Documentation of support provided | Municipalities understands their obligations in terms of compliance with MSA | N/A | N/A Province of | Cumulative | Quarterly | All municipalities appointing competent staff in line with the competency requirements in the MSA Regulation | Director: Municipal Administration |
| | municipalities oversight structures assessed on performance | assessment of municipalities municipal Oversight Structures on functionality and performance Processes refer to Section 80 Committees reporting to EXCO, | municipalities for support Support Plan Functionality assessment tool | number of municipalities oversight structures assessed on performance | progress report on the support provided Signed Quarterly Status Reports on functionality and performance of | compliant with oversight regulations | | KwaZulu-Natal | | | Oversight Structures | Municipal Governance |

| | | | | | MUNICIPAL GO | VERNANCE AND | ADMINISTRATIO | N | | | | |
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| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.5.3 | Number of frameworks developed on implementation of section 139 interventions | EXCO Reporting to Council (in terms of Section 44 of the MSA) and other Section 79 Committees to Council Functionality relates to: Quorate meetings convened as per the adopted calendar, Municipal Departments provide credible performance reports to Portfolio Committees, Administration compile resolution registers for monitoring Remedial action plans developed after the assessments and monitored for implementation This refers to the development of municipal framework on implementation of section 139 interventions "Section 139 of the Constitution empowers national and provincial governments to intervene in a municipality that cannot or does not fulfil its constitutional and executive obligation" | Cabinet resolutions for municipalities under intervention Municipal Turn Around Plans/ Recovery Plans | Count the number of frameworks developed on implementation of section 139 interventions | Oversight Structures, Completed Functionality and performance Assessment Tool Remedial action plan: Report on remedial action plans with supporting documentation Attendance Registers Notice of Meetings, Agendas, Minutes, Resolutions, Progress on Resolutions Desktop review report Approved framework | Municipalities understands their obligations in terms of section 139 interventions | N/A | N/A | Non- Cumulative | Quarterly | Municipalities utilising the municipal framework on implementation of section 139 interventions | Director: Municipal Governance |

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|-------|---|--|--|---|--|---|--|--|---------------------|--------------------|--|--------------------------------------|
| | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.5.4 | Percentage of municipalities under intervention monitored in line with recovery plan | This refers to monitoring the municipalities under intervention in respect of the municipal turn around/recovery plans. This will further include providing support as required through the appointment of a panel of governance experts to support municipalities to improve functionality | Cabinet Resolutions on municipalities under intervention Adopted Municipal Turn Around Plans/ Recovery Plans Approved List of municipalities under intervention | Count the number of municipalities under intervention monitored in line with recovery plans divided by the total number of municipalities under intervention then multiply by 100 | Signed Status Reports on municipalities under intervention Signed progress report on the support provided to municipalities under intervention Completed monitoring tool monthly with status Attendance Registers and Decision Matrix Closeout report (for municipalities who have been withdrawn from section 139 intervention) and Cabinet decision matrix confirming withdrawal | Municipalities under intervention improve functionality | N/A | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | All municipalities under intervention monitored | Director: Municipal Governance |
| 2.5.5 | Number of Districts supported to develop bylaws (Trading Bylaws, Land Use Bylaws) | This refers to Districts (District Family of Municipalities and Metro) supported to develop bylaws. The department will conduct desktop review, analyse municipal reports on bylaws, and support municipalities to either review or develop bylaws | Adopted Municipal bylaws | Count the number of Municipalities supported to develop bylaws | Reports on developed bylaws Remedial Action Plan | Municipalities to have bylaws | N/A | N/A | Cumulative | Annually | Municipalities developing and implementing bylaws | Director: Municipal Governance |

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| Indic | ator Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.5.6 | Percentage of Administrators assessed on Performance | This refers to monitoring performance of administrators on a monthly basis in line with the recovery plan | Municipal Recovery Plan | Count the number of Ministerial Reps assessed on Performance divided by the total number of ministerial reps then multiply by 100 | Assessment Reports | Cooperation of Ministerial reps | N/A | N/A | Non- Cumulative | Quarterly | All Ministerial Reps assessed on Performance | Director: Municipal Governance |

| | | | | | MUNI | CIPAL FORENSIC | S | | | | | |
|-------|--|---|---|--|---|---|--|--|---------------------|--------------------|---|-------------------------------------|
| | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.6.1 | Percentage of fraud, corruption and maladministration cases investigated | This refers to investigation of all allegations received after MEC approval, both formal section 106 investigations and preliminary assessments of allegations | Investigations schedule Register on fraud, corruption and maladministration cases with dates | Count the Number of fraud, corruption and maladministration cases investigated divided by the total number of fraud, corruption and maladministration cases due then multiply by 100 | MEC investigation approvals Signed Narrative report on investigations. Submissions to the MEC and/or HOD in respect of allegations received Updated fraud, corruption and maladministration cases with status of completed and in progress | Fraud, corruption and maladministration cases investigated | N/A | N/A | Non- Cumulative | Quarterly | All allegations received are investigated | Director: Municipal Forensics |
| 2.6.2 | Number of municipalities monitored on the implementation of Local Government Anti -Corruption Strategy | This refers to monitoring the implementation of Local Government Anti-Corruption Strategy Prevention (, detection (detection (detective mechanism), investigations , resolutions Fraud risk processes Fraud awareness campaigns Detection (whistle blowing policies, market ways to report fraud and corruption cases, policies) Investigations (improve capacity, conduct \$106 investigations) Resolutions (monitor cases referred to SIU | LG Anti- corruption strategy Concept document | Count the number of municipalities monitored on the implementation of Local Government Anti - Corruption Strategy | Signed-off departmental report reflecting the extent to which municipalities comply with the implementation of anti-corruption strategy, inclusive of recommendations to address gaps Completed assessment tools with supporting evidence | National Anti- Corruption Strategy implemented is by municipalities | N/A | N/A | Cumulative | Quarterly | All municipalities are curbing fraud and corruption | Director: Municipal Forensics |

| | | | | | MUN | CIPAL FORENSIC | S | | | | | |
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| Indi | cator Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | | and law enforcement agencies, derive policies) Proactive fraud investigations Developing legislative framework currently National Hotline | | | | | | | | | | |

| | | | | | SYNERO | GISTIC PARTNE | RSHIPS | | | | | |
|-------|---|--|---|---|---|---|--|--|---------------------|--------------------|--|--|
| | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.7.1 | Percentage of municipalities monitored to improve participation of nominated Amakhosi in Municipal Councils | This refers to enabling nominated AmaKhosi to participate in Municipal Councils in terms of Section 81 of MSA through MEC Notices to municipalities, facilitating implementation by municipalities; monitoring attendance to meetings; and referring attendance trend analysis reports for appropriate interventions by relevant municipalities and Traditional Affairs Branch | Letters of the Local House of Traditional and KhoiSan Leaders submitting details of nominated amaKhosi to the MEC, Council Resolutions implementing the new MEC Notices; attendance registers and referrals | Count the number of municipalities with nominated AmaKhosi participation in Municipal Councils divided by the total number of municipalities with nominated AmaKhosi then multiply by 100 | A report showing MEC Notices and a list of Municipalities with participating traditional leaders Attendance trend analysis report, and a register for Referrals to the Traditional Affairs Branch and relevant municipalities submitting quarterly attendance trend analysis reports for interventions | Recognition of protocols strengthens relations between traditional institutions and municipalities, and Deputy Directors in the District Offices provide received documents and send communiques to participating traditional leaders | N/A | Province of KwaZulu-Natal | Non-cumulative | Quarterly | municipalities with the participation of traditional leaders and 100% of participating traditional leaders supported | Director: Synergistic Partnerships and Directors within Traditional Affairs Branch |
| 2.7.2 | Percentage of municipalities monitored to improve participation of AmaKhosi appointed to Executive Committees | This refers to reports compiled to reflect the status on the appointment of participating amaKhosi to the Executive Committees in terms of Section 81 of MSA, monitoring attendance to meetings and referring identified issues to relevant municipalities and Traditional Affairs Branch for appropriate interventions. | Council Resolutions appointing participating AmaKhosi to Executive Committees, attendance registers and referrals | Count the number of municipalities with participating AmaKhosi appointed to Executive Committees divided by the number of municipalities with AmaKhosi appointed multiply by 100 | A report with names of municipalities and AmaKhosi appointed to the Executive Committees Attendance trend analysis report; and Referrals register | Recognition of protocols strengthens relations between traditional institutions and municipalities, and Deputy Directors in the District Offices provide received documents and send communiques to participating traditional leaders | N/A | Province of KwaZulu-Natal | Non-cumulative | Quarterly | municipalities with the participation of traditional leaders and 100% of participating traditional leaders supported | Director: Synergistic Partnerships and Directors within Traditional Affairs Branch |

| | | | | | | MUNICIPAL FII | NANCE | | | | | |
|----------|--|--|---|---|---|--|--|--|--------------------------|--------------------|---|---|
| Indicate | | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.8.1 | Number of municipalities supported to reduce Unauthorised, Irregular, Wasteful and Fruitless expenditure | This refers at support aimed at targeted municipalities to improve and strengthen internal controls to reduce Unauthorised, Irregular, Wasteful and Fruitless expenditure. | Audit reports, management letters, audit action plans and UIF&W register registers with progress. | Count of municipalities supported to reduce Unauthorised, Irregular, Wasteful and Fruitless expenditure | UIF&W expenditure Registers, Monthly and Quarterly Progress Reports | Municipalities are implementing Post Audit Action Plans and other internal control measures | Municipality | N/A | Cumulative (Year End) | Quarterly | Improvement and reduction of UIF&W expenditure | Chief Director: Municipal Finance |
| 2.8.2 | Number of Reports submitted on state of municipal finance in terms of section 131 of the MFMA | This refers to the report prepared by MEC in accordance with section 131 of the MFMA and submitted to the Provincial Legislature | Annual Report including Audited Financial Statements and Oversight Reports | Count the number of Reports produced on state of municipal finance in terms of section 131 of the MFMA | Section 131 Report Proof of submission to the Legislature | Municipal responsiveness | N/A | N/A | Non- Cumulative | Annually | A report submitted which reflects the state of municipal finances in terms of Section 131 of the MFMA | Chief Director: Municipal Finance |
| 2.8.3 | Number of municipalities guided to comply with the MPRA | This refers to guide municipalities towards improving the extent to which municipalities comply with the Municipal Property Rates Act (MPRA). | Rates policies, by-laws, tariffs, valuation / supplementary rolls from municipalities. | Count of number of municipalities supported to comply with the MPRA | Consolidated quarterly status report on the extent to which municipalities comply with the MPRA and/or compliance schedules | All municipalities complies with MPRA | N/A | N/A | Cumulative (Year End) | Annually | All local municipalities comply with the MPRA in order to provide nationwide uniformity, simplicity and certainty as well as to take into account the historical imbalances and rates burden on the poor. | Chief Director: Municipal Finance |
| 2.8.4 | Number of municipalities supported on revenue enhancement | This refers to support municipalities on enhanced revenue collections to reduce debt owed by the consumers to the municipalities The department will support municipalities by reviewing process plans, revenue raising strategies and assess collections SOPS, providing feedback and support to enhance revenue management | Section 71 Reports, C Schedules (prescribed Monthly Reports), billing reports, Debtors Age analysis and audited Financial Statements. Indigent and MPRA policies Registers for indigent and | Count the number of municipalities supported on revenue enhancement | Signed Status Report on enhanced revenue collections Signed Consolidated Report on the support provided | Municipal responsiveness | N/A | N/A | Cumulative | Annually | All municipalities utilising revenue collection strategies | Chief Director: Municipal Finance |

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| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.8.5 | Number of municipalities supported with the reduction of government debt | Thid refers to supporting municipalities to reduce debt owed by Government departments for municipal services. This excludes ITB debt. Support includes: Convene Provincial Coordinating Forum on Government Debt with sector Departments, Convene District/Municipal engagements to facilitate resolution of queried government accounts. Participate in National Task Team and compile reports on government debt to various stakeholders | categorized debtors Revenue Enhancement Strategies/Credit Control and Debt Collection Policy/ Revenue Raising Measures Municipal Reports on Government Debt Municipal Financial Statements Schedule of municipalities with specific government departments owing and amounts | Count the number of municipalities supported to reduce Government debt | Signed-Report on the support provided Signed Consolidated Status Report on government debt with amount Decision Matrix, Agendas and Meeting documents | Municipal responsiveness | N/A | N/A | Cumulative | Annually | Reduction in Government Debt | Chief Director: Municipal Finance |
| 2.5.6 | Number of municipalities supported on setting water cost reflective tariffs | This refers to municipalities supported on setting water cost reflective tariffs by convening water cost reflective workshop an coordinate Municipal engagement on setting water cost reflective tariffs "Setting cost reflective tariffs is to | Municipal Budget Tariff Policy | Count the number of municipalities supported on setting water cost reflective tariffs | Agenda Decision Matrix Attendance Register Report on analysis of municipal water tariffs | Municipal responsiveness | N/A | N/A | Non- Cumulative | Quarterly | All municipalities setting water cost reflective tariffs | Chief Director: Municipal Finance |

| MUNICIPAL FINANCE | | | | | | | | | | | | |
|-------------------|---|---|--|---|---|-----------------------------|--|--|---------------------|--------------------|--|---|
| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | | determine a basic cost of supply for each service as a whole" | | | | | | | | | | |
| 2.8.7 | Number of municipalities supported to ring fence budget for Repairs & Maintenance | This refers to municipalities supported on prioritisation of budget allocation of repairs and maintenance on infrastructure assets The department will support municipalities on assessing budget allocation on R&M of infrastructure assets assessing spending on the budget allocation on R&M for infrastructure assets and develop a report on spending on the budget allocation on R&M for infrastructure assets and develop a report on spending on the budget allocation on R&M for infrastructure assets | AFS Municipal Budget Section 71 report | Count number of municipalities supported to ring fence budget for Repairs & Maintenance | Financial Viability Report Framework on prioritization on budget allocation of repairs and maintenance on infrastructure assets | Municipal responsiveness | N/A | N/A | Non- Cumulative | Quarterly | All municipalities ring fence budget for Repairs & Maintenance for infrastructure assets | Chief Director: Municipal Finance |
| 2.8.8 | Number of municipalities supported to provide Free Basic Services to indigent households | This refers to number of municipalities supported to reassess allocation and provide Free Basic Services (water and electricity) to indigent households The department will support municipalities to assess and monitor the Free Basic Services expenditure and prepare a report on assessment on budget allocation for Free Basic Services | National policy on FBE | Count the number of municipalities supported to provide Free Basic Services to indigent households | Assessment Report of budget allocation for Free Basic Services | Municipal responsiveness | N/A | N/A | Cumulative | Quarterly | Increased provision and access to Free Basic Services by municipalities to indigent households | Chief Director: Municipal Finance |

| | MUNICIPAL FINANCE | | | | | | | | | | | |
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| Indicator Title | | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.8.9 | Number of municipalities supported with the reduction of Eskom Debt | This refers to supporting municipalities with the reduction in the amount of Eskom Debt owed. Monitor and support municipalities to reduce arrear debt owed to ESKOM by monitoring of payment plans and support on cash flow. | Municipal Recon on Eskom Account Section 41 Report Schedule of Municipalities owing ESKOM with amounts Municipality Payment Plans | Count the number of municipalities supported with the reduction of Eskom Debt | Signed Status Report on the municipalities owing Eskom Signed Report on the support provided Municipal Payment Plans and reconciliations on Eskom debt | Municipal responsiveness | N/A | N/A | Non- Cumulative | Quarterly | Reduction in arrear debt owing to ESKOM by municipalities. | Chief Director: Municipal Finance |

| CAPACITY BUILDING | | | | | | | | | | | | |
|-------------------|--|--|--|--|--|---|---|--|------------------------|--------------------|---|---|
| | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.9.1 | Number of municipalities supported on the implementation of Municipal Staff regulations | This is achieved through providing capacity building to targeted municipalities on Chapter 5 (Skills Development) of the Local Government Municipal Staff Regulations including skills needs analysis and training committees. Intensive support will be provided to municipalities under \$139 intervention and \$154 | Chapter 5 of Local Government Municipal Staff Regulations, 2021 and Guidelines | Count the number of municipalities supported on the implementation of Chapter 5 (Skills Development) of the Local Government Municipal Staff regulations | Report on support provided on skills development in line with the Local Government Municipal Staff Regulations Agenda Attendance registers and Presentations | Cooperation of municipalities | N/A | N/A | Cumulative Year-End | Quarterly | All municipalities implement Chapter 5 of the Local Government Municipal Staff regulations | Director: Capacity Operations and Implementation |
| 2.9.2 | Number of municipalities monitored on implementation of municipal Workplace Skills Plans (14 WSAs and 23 Licenced Electricity Distributors, 4 municipalities are both WSAs and Licenced Electricity Distributors) | This refers to the monitoring of municipalities on the implementation of the Workplace Skills Plans through support sessions and one on one support based on the Skills Audits conducted for municipal employees | Municipal Workplace Skills Plans | Count number of Water Service Authorities and Licensed Electricity Distributors monitored on implementation of municipal Workplace Skills Plans | Reports on the implementation of Municipal Workplace Skills Plans | Municipalities are implementing Municipal Workplace Skills Plans | N/A | N/A | Cumulative Year-End | Quarterly | All municipalities implement municipal Workplace Skills Plans | Director: Capacity Operations and Implementation |
| 2.9.3 | Number of capacity building interventions conducted in municipalities (Financial Management, Disaster Management-fire and rescue, Local Economic Development) | This refers to the capacity building programmes coordinated for municipalities in partnership with the National School of Government and other stakeholders excluding report on Financial Management, Disaster Management – fire and rescue, Local Economic Development as the Business Units report | Statistical Reports from the National School of Government Training Requests from municipalities | Count of number of capacity building programmes | Circular to municipalities on available online training programmes offered by the National School of Government Statistical Reports from National School of Government on number of municipal officials / councillors that | Municipalities register and complete the online training programmes and participate in training programmes. COGTA Business Units report on capacity building initiatives on Financial Management; Disaster | % Women, % Youth and % Persons with Disabilities | Province of KwaZulu-Natal | Cumulative Year-End | Quarterly | To strengthen the capability and ability of officials and councillors to accomplish their governance responsibilities | Director: Capacity Operations and Implementation |

| Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
|---|--|---|---|---|---|--|--|--|--|--|
| through facilitating capacity building on the National Framework towards the ponalism of the Public Sector, development of an | National Framework towards the Professionalism of the Public Sector | Count the number of Districts supported to implement frameworks towards the professionalism of Local Government | have completed training. Agenda Attendance registers and Training Presentations Implementation Plans Attendance Registers Agendas Minutes of Stakeholder Engagements Quarterly Reports | Management; Fire and Rescue; Economic Development. in the Provincial Capacity Building Plan. Cooperation of Districts and Family of Municipalities, National policies and legislative changes will be undertaken by the relevant role-players | N/A | N/A | Cumulative Year-End | Quarterly | Professionalisation of Local Government | Dir: Capacity Building Strategy |
| 1 | on the training through the Provincial Capacity Building Plan. This will be achieved through facilitating capacity building on the National Framework towards the professionalism of the Public Sector, development of an implementation plan, coordination of stakeholders, quarterly monitoring | on the training through the Provincial Capacity Building Plan. This will be achieved through facilitating capacity building on the National Framework towards the professionalism of the Public Sector, development of an implementation plan, coordination of stakeholders, quarterly monitoring and reporting on the implementation of | on the training through the Provincial Capacity Building Plan. This will be achieved through facilitating capacity building on the National Framework towards the professionalism of the Public Sector, development of an implementation plan, coordination of stakeholders, quarterly monitoring and reporting on the implementation of | on the training through the Provincial Capacity Building Plan. This will be achieved through facilitating capacity building on the National Framework towards the professionalism of the Public Sector, development of an implementation plan, coordination of stakeholders, quarterly monitoring and reporting on the implementation of | on the training through the Provincial Capacity Building Plan. This will be achieved through facilitating capacity building on the National Framework to natism of the Public Sector, development of an implementation plan, coordination of stakeholders, quarterly monitoring and reporting on the implementation of the possible and reporting and reporting on the implementation of the provincing and reporting on the implementation of the provincing and reporting on the implementation of the provincing and reporting on the implementation of the provincial Capacity building Plan. Calculation | on the training through the Provincial Capacity Building Plan. This will be achieved through facilitating capacity building on the National Framework towards the ponalism of the Public Sector, development of an implementation of stakeholders, quarterly monitoring and reporting on the implementation of the public service of the professionalism and reporting on the implementation of the profession of the p | on the training through the Provincial Capacity Building Plan. 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| Indicato | | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 2.10.1 | Number of municipalities supported with conducting Indigents Ward Profiling | This refers to support of CDWs and Ward Committees to conduct Indigent Ward Profiling that will assist municipalities to updated their Indigents Databases leading coordination of Integrated Districts Indigents Registers | Indigents Policies Indigent Registers | Count the number of municipalities supported with conducting Indigents Ward Profiling | Reports on Ward Profiling | All municipalities have existing indigent policies | N/A | Province of KwaZulu-Natal | Cumulative | Quarterly | Integrated Districts Indigents Registers | Chief Director; Public Participation |
| 2.10.2 | Number of Municipalities monitored on the implementation of GBVF responsive programmes | Assess the number of municipalities implementing GBVF responsive programme through municipal performance review session | IDPs and SDBIPs | Count of number of municipalities monitored on the implementation of GBVF responsive programmes | Report on the number of municipalities implementing GBVF programmes | Municipalities have GBVF programmes | Women: 30% Youth: 30% People with Disabilities: 10% LGBT: 5% | Province of KwaZulu-Natal | Cumulative (Year End) | Quarterly | Municipalities implementing GBVF programmes | Chief Director; Public Participation |
| 2.10.3 | Number of complaints management system developed | This refers to developing complaints management system for tracking/ monitoring complaints received, complaints resolved and implementation of remedial actions Develop and rollout a app (IT/GIS to assist Public Participations) | Public Participation Draft Framework Rapid Response Strategy | Count the number of complaints management system developed | Quarterly Complaints Reports Complaints Management System | Municipalities to have complaints management centre | N/A | Province of KwaZulu-Natal | Non- Cumulative | Annually | All municipalities actively promote and facilitate community participation | Chief Director; Public Participation |
| 2.10.4 | Number municipalities supported to institutionalise mainstreaming Vulnerable Groups | This refers to Municipal assessment of policies, capacity building programmes, municipal programmes on inclusion of | Regulatory Frameworks on empowerment of women, youth and person with disabilities | Count number of municipalities supported to institutionalise mainstreaming Vulnerable Groups | Circular to Municipalities Assessment report Remedial action plans Report on progress made to institutionalise mainstreaming Vulnerable Groups | Responsiveness and cooperation of municipalities | % Women % Youth % People with Disabilities | Province of KwaZulu-Natal | Cumulative | Quarterly | All municipalities mainstreaming Vulnerable Groups | Chief Director; Public Participation |

| | | | | | | PUBL | C PARTICIPATION | | | | | | |
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| Inc | dicator Tit | itle | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | | | Vulnerable Groups | | | | | | | | | | |

PROGRAMME THREE: DEVELOPMENT AND PLANNING

| | | | | LOCAL E | CONOMIC DEVE | LOPMENT - SPE | CIAL INITIATIVE | S | | | | |
|----------|--|--|---|---|---|--|--|--|---------------------|--------------------|--|--|
| Indicato | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.1.1 | Number of Municipal LED Strategies monitored for inclusion of financial viable interventions | This indicator entails supporting municipalities to review LED strategies to ensure inclusion of financial viability interventions | IDP/ LED Strategies | Count the number of Municipal LED Strategies monitored for inclusion of financial viable interventions | Progress Report Minutes on LED strategies Agenda Attendance Registers | Municipalities to have LED Strategies | N/A | N/A | Cumulative | Quarterly | Municipalities implementing LED Strategies with financial viable interventions | Director: Project Implementation and Institutional Support |
| 3.1.2 | Number Small Town Revitalisation projects implemented in identified municipalities | This indicator entails implementation of projects in small towns through Small Town Revitalisation Programme | Provincial Small Towns Socio- economic Revitalisation Strategy. Approved MEC submission on allocation of Funding for prioritised small towns DDM One Plans IDPs | Count the number of Small Town Revitalisation projects implemented | ToRs for PMU, Approved MEC Submission PMU award/ appointment letter, PMU Progress Reports on approved projects | Approval of Priority Towns | N/A | N/A | Non- Cumulative | Annually | Projects implemented to revitalise identified small towns | Director: Project Implementation and Institutional Support |
| 3.1.3 | Number of DDAs supported to implement investment attraction, retention and business expansion strategies at municipal level | This refers to support municipalities retain business initiatives in local spaces in order to benefit from rates and revenue collections | DDA investment attraction strategies | Count the number of DDAs supported on identifying initiatives for business retention attractions and expansion strategies implemented | Reports on analysis of investment strategies Support Plans Progress report on implementation of support plans | Availability of businesses to retain | N/A | Province of Kwazulu-Natal | Non- Cumulative | Annually | Attraction of investment to all municipalities in the family of the District municipalities for job creation | Director: Project Implementation and Institutional Support |
| 3.1.4 | Number of Amakhosi supported with income generating initiatives | This refers to supporting Traditional Leaders with income generating initiatives for sustainability of traditional communities | Database of recognised Traditional Leaders | Count the number of Amakhosi supported with income generating initiatives | Approved MEC submission List of approved beneficiaries Handover Reports Signed Receipt Forms | Availability of funds/ budget Cooperation of Amakhosi | N/A | Province of Kwazulu-Natal | Cumulative | Annually | Amakhosi supported with income generating initiatives | Director: Project Implementation and Institutional Support |
| 3.1.5 | Number of social compact/ partnerships with | This indicator entails facilitation of signing of District Social | Concept Document | Count the number of Social | Progress Reports of engagements | Stakeholders Cooperation | N/A | N/A | Cumulative | Annually | Improved Municipal Business | Director: Project Implementation |

| | | | | LOCAL E | CONOMIC DEVE | LOPMENT - SPE | CIAL INITIATIVE | S | | | | |
|---------|---|--|-------------|---|--------------------------|---------------|--|--|---------------------|--------------------|---|------------------------------|
| Indicat | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | Government, Labour, Civil Society and Private Sector developed | Compact/ Partnerships with Government, Labour, Civil Society and Private Sector to champion development and service delivery | | Compacts developed | Decision Matrix MOUs | | | | | | communication and customer relationship management Increased Partnerships developed | and Institutional Support |

| | | | | LOCAL ECON | OMIC DEVELO | PMENT – COMMU | NITY WORKS PRO | OGRAMME | | | | |
|--------|---|---|-----------------------------------|---|--|---|---|--|---------------------|--------------------|---|-----------------------------|
| Indica | itor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.2.1 | Number of municipalities supported with implementation of Community Works Programme | This refers to supporting municipalities with implementation of Community Works Programme CWP: Providing an employment safety net to eligible members of targeted communities by offering them a minimum number of regular days of work each month. Purpose: To provide an employment safety net. The CWP recognises that sustainable employment solutions will take time, particularly in reaching marginal economic areas. To contribute to the development of public assets and services in poor communities. To strengthen community development approaches. To improve the quality of life for people in marginalised economic areas by providing work experience, enhancing dignity and promoting social and economic inclusion. | CWP Data from the Regional Office | Count the number of municipalities supported with implementation of Community Works Programme | Departmental reports on the work opportunities created through CWP, CWP Data reports from regional offices | All local municipalities have CWP sites Local CWP Reference Committees are operational Useful work for CWP participants has been identified Useful work opportunities are linked to the implementation of the IDP at local municipal level | Women: 55% Youth: 43% Persons living with a Disability: 2% | Province of Kwazulu-Natal | Non- Cumulative | Annually | Sufficient work opportunities created for the vulnerable people in all municipalities | Director: CWP/EPWP |

| | | | | LOCAL ECO | NOMIC DEVELOP | MENT – EXPAN | DED PUBLIC WOR | KS PROGRAMME | | | | |
|--------|--|---|--|--|--|----------------------------------|--|--|---------------------|--------------------|--|-----------------------------|
| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.3.1 | Number of work opportunities created through Traditional Councils Cleaning and Greening Programme | This indicator refers to the Traditional Councils Cleaning and Greening programmes developed and implemented to benefit Traditional Administrative Councils | Schedule of work opportunities created Reports on Programme implementation | Count the number of work opportunities created through Traditional Councils Cleaning and Greening Programme | Signed status quo report on the programme implementation Schedule of work opportunities created | Availability of funds/ budget | %Women %Youth %PWD | Province of Kwazulu-Natal | Non- Cumulative | Quarterly | Employment opportunities created through Traditional Councils Cleaning and Greening Programme | Director: EPWP |
| 3.3.2 | Number of students recruited to participate in the in-service training programme | This indicator refers development and implementing an In-Service training programme targeting students seeking an in-work experience in order to complete their academic qualifications in line with SAQA and DHET requirements | Schedule of work opportunities created Reports on Programme implementation | Count number of students recruited to participate in the in-service training programme | Signed status quo report on In- Service Training Programme Schedule of work opportunities created | Availability of funds/ budget | %Women %Youth %PWD | Province of Kwazulu-Natal | Non- Cumulative | Annually | Employment opportunities created through In-Service Training Programme | Director: EPWP |
| 3.3.3 | Percentage of identified Vulnerable groups capacitated through key partnerships | This indicator entails establishing and forging partnerships aiming at up-skills and reskilling vulnerable groups- (previous advantaged or marginalised groups) | Memorandum of Understanding Memorandum of Agreement Report on partnerships established | Count number of identified Vulnerable groups capacitated through key partnerships divide | Signed status quo report on development and formalisation of partnerships Memorandum of Understanding Memorandum of Agreement Report on capacitated Vulnerable groups | Stakeholders Cooperation | N/A | Province of Kwazulu-Natal | Non- Cumulative | Annually | Increased Partnerships developed | Director: EPWP |

| | | | | LOCAL ECONOMI | C DEVELOPMENT | - COMMUNITY | SERVICES CEN | TRES | | | | |
|--------|---|--|--|--|--|--|---|--|---------------------|--------------------|-------------------------|--|
| Indica | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.4.1 | Number of CSCs constructed | This refers to the construction of new CSC Infrastructure. The CSC will be regarded during construction commenced with implementation as per the NT FIPDM Stage 5 | CSC Policy Framework MTEF Project Approvals | Count the number of new CSCs construction monitored in line with the business plan | Certificate confirming Stage 5 Implementation as per the NT FIPDM Project progress verification reports | The projects will be started and implemented on time without process delays | Beneficiaries consist of all targeted groups and informed by the usage of the infrastructure | Province of KwaZulu-Natal | Non- Cumulative | Annually | 1 CSC constructed | Director: LED – Community Service Centres |
| 3.4.2 | Number of identified CSCs Rehabilitated | This refers to rehabilitation or maintenance of the identified Community Services Centres (CSCs) to improve their current condition. The CSCs are the assets that the Department is obliged to keep in good condition for the benefit of the Institution of Traditional Leadership and the community they serve. Rehabilitation works which is generally above R1m threshold | CSC Conditional Assessment Report/s | Count the number of identified CSCs rehabilitated | Completion certificates which are either practical/ works or final Signed close-out reports on CSCs rehabilitated Projects progress verification reports | The projects will be started and implemented on time without process delays | Beneficiaries consist of all targeted groups and informed by the usage of the infrastructure | Province of KwaZulu-Natal | Non- Cumulative | Annually | 3 CSCs rehabilitated | Director: LED – Community Service Centres |
| 3.4.3 | Number of identified TACs Maintained | Maintenance of the identified Traditional Authority Centres (TAC's) to improve their current condition. The TAC's are the assets that the Department is obliged to keep in good condition for the benefit of the Institution of Traditional Leadership and the community they serve. | TAC Conditional Assessment Report | Count the number of identified TAC's maintained | Completion certificates which are either practical/ or final Signed close-out report on TAC's maintained | The projects will be started and completed on time without process delays | Beneficiaries consist of all targeted groups and informed by the usage of the infrastructure | Province of KwaZulu-Natal | Non- Cumulative | Annual | 40 TAC's maintained | Director: LED – Community Service Centres |

| | | | | | SPA | ATIAL PLANNING | G | | | | | |
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| | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.5.1 | Number of Provincial SDFs monitored for implementation | This relates to monitoring the implementation of the Provincial SDF in terms of SPLUMA (16 of 2013) | Provincial SDF Implementation Framework | Count the Number of Provincial SDFs monitored for implementation | Quarterly reports (incorporating reports on implementation of SDF proposals) | Multiple financial year monitoring of implementation of the Provincial SDF. | N/A | Province of KwaZulu-Natal | Non- Cumulative | Annually | Provincial SDF monitored for implementation | Director: Spatial Planning |
| | | contained in the PSDF to be monitored for implementation through engagement with relevant stakeholders | | | Agenda, completed monitoring tool and attendance register of engagements with stakeholders on the monitoring of the implementation of the PSDF | | | | | | | |
| 3.5.2 | Number of Regional Spatial Development Framework Plans implemented | This relates to monitoring the implementation of the Regional Spatial Development Framework Proposals as contained in the Regional Spatial Development Framework to be monitored for implementation through engagement with relevant stakeholders | Inkululeko Development Programme STR Strategy | Count the Number of Regional Spatial Development Framework monitored for implementation | TORs, Project implementation plans, Progress report on RSDF projects | Availability of funds/ budget | N/A | Province of KwaZulu-Natal | Non- Cumulative | Annually | Regional Spatial Development Framework monitored for implementation | Director: Spatial Planning |
| 3.5.3 | Number of Spatial Planning and Land Use Management draft Bill developed | This relates to developing Spatial Planning and Land Use Management draft Bill to foster inclusive planning and ensuring the proper use of land | SPLUMA Legislation | Count number of Spatial Planning and Land Use Management draft Bill developed | Draft KZN SPLUMB | Limitation of information | N/A | N/A | Non- Cumulative | Annually | Development of the Spatial Planning and Land Use Management | Director: Spatial Planning |

| | | | | | GEOSPAT | IAL INFORMATION | ON SERVICES | | | | | |
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| Indica | ator Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.6.1 | Number of geospatial data repository established | This refers to a consolidated and accessible data repository, (centralisation of data in one repository) established to meet stakeholders requirements including data storage, data management, data integration, data access, data security and data analysis support | Data from Business Units and COGTA Stakeholders | Count number of geospatial data repository established | Screenshot of database | Data Custodians, COGTA Business Units and Municipal Cooperation | N/A | N/A | Non- Cumulative | Annually | Centralisation of data into one Repository | Chief GIS Professional |
| 3.6.2 | Percentage of priority projects georeferenced | This refers to data that is georeferenced, analysed and reported on by sourcing of municipal and departmental infrastructure and DDM projects data, mapping of projects, development of investment dashboards and conducting ongoing User engagement meetings | Electronic Data Request Form | Count of updated datasets in the database divided by datasets in the database multiply 100 | Screenshot of database | Data Custodians, COGTA Business Units and Municipal Cooperation | N/A | N/A | Non- Cumulative | Annually | Provision of geospatial information | Chief GIS Professional |

| | LAND USE MANAGEMENT | | | | | | | | | | | |
|-------|--|--|--|--|--|---|---|--|---------------------|--------------------|---|---|
| | tor Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.7.1 | Number of municipalities supported to maintain functional Municipal Planning Tribunals (J/MPTs) | This refers to support provided to municipalities to maintain functional Municipal Planning Tribunals. The department will be advising on legal obligations, logistical support based on context and needs, capacity building/ training as required and providing technical advisor support support will be provided to municipalities on the review and update amendment (where necessary) of Municipal SPLUMA By-laws | SPLUMA Regulations SPLUMA Planning Bylaws SPLUMA Municipal By-laws | Count number of municipalities supported to maintain functional Municipal Planning Tribunals | Council Resolutions on J/MPTs (where applicable) Gazette notices on J/MPTs (where applicable) Schedule of status of MPTs Report on support provided to municipalities on Municipal Planning By-laws Approved updated bylaws by Councils (when reviewed and gazetted) | Cooperation by municipalities | N/A | N/A | Non- Cumulative | Quarterly | Functional Municipal Planning Tribunals | Director: Land Development Management |
| 3.7.2 | Percentage of blocked development project applications supported through Provincial Project Brokering Team | This refers to development applications in terms of SPLUMA and the building regulations that requires various approvals across sectors and spheres of government. The Provincial project brokering team is an IGR Provincial Team focussed on assessing projects escalated by DDMs to them to guide, negotiate and facilitate how obstacles can be unblocked as an IGR mechanism. | DDMs requests Sector Departments requests Municipal requests | Count number of blocked development project applications supported through Provincial Project Brokering Team divided by total number of blocked development project applications multiply by 100 | Minutes of meetings Projects progress reports of projects processed by the Brokering Team | Receiving Sector Departments and Municipal requests | N/A | N/A | Non- Cumulative | Annually | Unblocking Development Projects applications | Director: Land Development Management |

| | | | | | MUNICIPAL IN | FRASTRUCTUR | E | | | | | |
|----------|--|---|---|---|--|---|--|--|---------------------|--------------------|--|--|
| Indicate | | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 3.8.1 | Percentage of Water Master Plan interventions monitored for implementation | This refers to the implementation of water access and water quality improvement programmes/ projects through the 7 pillars of Provincial Water Management: •Water Resource Programme •Water Reticulation Programme •Water Treatment, Bulk Distribution and storage •Water Conservation Water demand management programme •Financial Sustainability and revenue enhancement programme •Operation and Maintenance Programme •Human Resources Development Programme | PWMP Blue Drop Reports Green Reports | Count number of Water Master Plan interventions monitored for implementation divided by the total number of interventions multiply by 100 | 1. WTT agenda, invitation, minutes, attendance register. 2. DWS/UUW report 3. Blue Drop Report 4. Green Report 5. NRW Report 6. MUSSA report 7. WSDP 8. MIG report 9. ULA report Quarterly Progress Reports | All WSAs will be responsive and receptive to the Provincial Water Master Plan and their role therein | N/A | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | Water Master Plan interventions implemented | Director: Infrastructure Development Director: Sector Coordination and Planning |
| 3.8.2 | Percentage of identified Labour Intensive Skills Development programmes implemented | This entails coordination of all contracts signed for project implementation to oversee compliance to grant requirements on labour intensive methods, skills development and economic empowered on COGTA monitored grants. | MIG registered projects COGTA funded project schedule MOAs for COGTA Grants | Count the number of Labour Intensive Skills Development programmes implemented divided by number of approved Projects multiply by 100 | Report on Labour Intensive Skills Development programmes Certificates issued towards training performed | Compliance to Grant requirements | N/A | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | Implementation of Labour Intensive Skills Development programmes | Director: Infrastructure Development Director: Sector Coordination and Planning |
| 3.8.3 | Number of municipalities supported with the Implementation of Electricity Loss Strategies | This indicator entails the facilitation of implementation of strategies to minimise non-technical energy losses, typically due to factors like electricity theft, billing errors, inaccurate meter readings. Facilitation of public awareness on | Progress Reports on Energy loss strategies Cost of supply Reports Electricity Master Plan Progress Report | Count the number of municipalities supported with the implementation of electricity loss strategies | PETT Minutes Agenda Attendance Register Circular to municipalities Quarterly Reports | Cooperation by Municipalities | N/A | N/A | Cumulative | Annually | Implementation of Electricity Loss Strategy | Chief Director: Municipal Infrastructure |

| | | | | | MUNICIPAL IN | FRASTRUCTUR | E | | | | | |
|----------|---|--|--|---|---|--|--|--|---------------------|--------------------|--|--|
| Indicate | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | | energy usage and electricity theft. Facilitation of meter audits and energy balancing (identity energy theft and regularising), transformer replacement programme | Alternative Energy Reports | | | | | | | | | |
| 3.8.4 | Number of municipalities supported to review storm water management plans | This refers to municipalities supported to review storm water management plans | Municipal storm water management plans | Count the number of municipalities supported to review storm water management plans | Issued circular with guidelines. Issued feedback to municipalities that submitted Issued circular. Record of submitted plans Reviewed storm water management plans | Cooperation of Municipalities | N/A | N/A | Non- Cumulative | Annually | Reviewed storm water management plans | Chief Director: Municipal Infrastructure |
| 3.8.5 | Number of Districts monitored on the spending of National Grants | This refers to monitoring the districts on the utilization of their National Conditional Grants. The monitoring will include monitoring the expenditure of municipalities on water services, electrification and municipal infrastructure grants (MIG, WSIG, RBIG and INEP) Support is provided i.r.o MIG. | Monthly and / or quarterly expenditure data Schedule of Districts National Grants with amounts | Count the number of districts monitored on the spending of National grants | Signed Districts Reports on expenditure of on National Grants Consolidated Status Reports on the districts spending on National Grants Updated Schedule of Districts National Grants with amounts | All municipalities will be responsive and diligently provide quarterly reports | N/A | 10 Districts | Non- Cumulative | Annually | 10 Districts supported to improve spending on National Grants | Chief Director: Municipal Infrastructure |
| 3.8.6 | Percentage of infrastructure electrification programmes supported for implementation | This refers to supporting and monitoring the implementation of infrastructure electrification programmes | Schedule of infrastructure electrification programmes | Count number of infrastructure electrification programmes supported for implementation divided by total number of infrastructure electrification programmes multiply by 100 | Progress reports, Presentations on the infrastructure electrification programmes, Meeting Minutes/Decision Matrices, Attendance Registers | infrastructure electrification programmes implementation challenges will be addressed | N/A | KZN Municipalities | Non- Cumulative | Quarterly | 100% infrastructure electrification programmes implemented | Director: Sector Coordination |

| | DISASTER MANAGEMENT Disaggregation | | | | | | | | | | | | |
|----------|---|---|---|---|---|--|--|--|--------------------------|--------------------|--|---|--|
| Indicate | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility | |
| 3.9.1 | Number of Municipal Disaster Management Centres supported to maintain functionality | This refers to supporting municipalities to maintain functional Disaster Management Centres. Support entails: supporting municipal institutional arrangements, deployment of officials to assist with assessments on disaster incidents and site visits | Disaster Management Act Support Plan to maintain functional Disaster Management Centres Municipal quarterly reports | Count the number of municipalities supported to maintain functional Disaster Management Centres | Attendance register, technical reports, support plans, Signed Report on the support provided on maintaining functional Disaster Management Centres | Increasing number of Incidents and non-compliance from stakeholders | N/A | N/A | Non- Cumulative | Quarterly | All disaster management centres functional | Chief Director: Disaster Management | |
| 3.9.2 | Number of Municipalities supported on establishment of Disaster Management Centres and Fire Stations | This refers to supporting municipalities for the construction of Disaster Management Centres and Fire Stations | Project Plans | Count number of Municipalities supported on establishment of Disaster Management Centres and Fire Stations | Approved Submission Service Level Agreement Progress Report | Availability of funds/ budget | N/A | N/A | Non- Cumulative | Annually | Establishment of Disaster Management Centres and Fire Stations | Chief Director: Disaster Management | |
| 3.9.3 | Number of Municipalities supported on Fire Brigade Services | This refers to Fire Brigade Services operational to coordinate fire services activities in the municipalities in terms of legislative requirements. | Status reports on fire brigade services from municipalities | Count number of Municipalities supported on Fire Brigade Services | Assessment reports on fire service capability Consolidated status report on the extent to which the municipal fire brigade services are functional. | Increasing number of Incidents and non-compliance from stakeholders | N/A | N/A | Cumulative (Year End) | Quarterly | Fire Disaster incidences responded to in the municipalities | Chief Director: Disaster Management | |
| 3.9.4 | Number of Disaster Risk Reduction initiatives implemented in Municipalities | This refers to supporting municipalities with Disaster Risk Reduction initiatives, fire and rescue services equipment, provision of technical support to plan and coordinate fire breaks in identified areas during the fire season | Support Plans | Count the number of Disaster Risk Reduction initiatives implemented | Workshop/ training material on disaster risk management, Minutes, Attendance registers, Reports on disaster risk reduction initiatives | Cooperation by Municipalities | N/A | N/A | Cumulative | Quarterly | Reduction of Disaster Risks | Chief Director: Disaster Management | |
| 3.9.5 | Percentage of Post Disaster Grants monitored | The indicator relates to the process of monitoring of performance and | Disaster Grant Funding Framework | Count the number of post disaster grants monitored | Signed Quarterly Reports on the performance and expenditure | Non-compliance with the grant- funding frameworks | N/A | N/A | Non- Cumulative | Quarterly | 100% post Disaster grants monitored | Director: Planning and Disaster Risk Reduction | |

| | DISASTER MANAGEMENT | | | | | | | | | | | |
|---------|--|---|---|--|--|---|--|--|---------------------|--------------------|--|-----------------------------|
| Indicat | or Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | | expenditure reports from municipalities and sector departments that received disaster grants from the National Disaster Management Centre (NDMC) and other sector departments. The monitoring will be done through the convening of Project Steering Committee to allow for grant beneficiaries to present their reports on their progress and expenditure. | Division of Revenue Act (DORA) Approved Business Plans | divided by the total number of received post disaster grants then multiply by 100 | Attendance register | | | | | | | |
| 3.9.6 | Number of Integrated Communication Systems implemented | This refers to the implementation of an Integrated Communication System. The legislative provisions of Sections 16 and 17 of the Disaster Management Act No. 57 of 2002 which provides for an integrated and uniform system for information exchange between all the relevant interest groups in all three spheres of government, communities and the private sector through a variety of communication mechanisms and media. The system must provide for the receipt, storage, analysis and dissemination of disaster related | Disaster Management Act Policy Frameworks | Count the number of Integrated Communication Systems installed | Schedule of Districts engagements, report on the system Roll-out, Progress reports on the implementation of the System | Appointment of service provider to be completed on time | N/A | N/A | Non- Cumulative | Annually | Implementation of the Communication System | Director: Operations |

| | | | | DISASTER | MANAGEMENT | | | | | | |
|-----------------|---|-------------|---|-----------------------|-------------|--|--|---------------------|--------------------|---------------------|-----------------------------|
| Indicator Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | information, including early warnings and incident reporting, as well as response coordination. In addition, the information management and communication links, that will enable the receipt, transmission and dissemination of information between disaster management centres and those likely to be affected by disaster risk as well as other role players and stakeholders involved in disaster risk management. An integrated information management and communication system must be established to achieve the objectives of the key performance areas and enablers outlined in the National and Provincial Disaster | | | | | | | | | | |
| | Management Policy Frameworks. | | | | | | | | | | |

PROGRAMME FOUR: TRADITIONAL AFFAIRS

| | TRADITIONAL INSTITUTIONAL SUPPORT | | | | | | | | | | | |
|-----------|---|--|--|--|--|---|--|--|--------------------------|--------------------|---|---|
| Indicator | r Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 4.1.1 | Percentage of Traditional Leadership succession disputes processed | Measures the total number of succession disputes processed against the total number received Process: Acknowledgment, registration, investigations of succession disputes, communication of the outcome of the investigation to the disputants | Signed off reports/letter on succession disputes | Count the number of succession disputes processed divided by the total number of succession disputes registered, multiply by 100 | Monitoring reports: (Listing the names of the disputants) | The Royal family will assist in identifying the rightful heir and assisting in updating genealogy The Provinces will use the available dispute mechanism effectively | Reports will reflect disaggregation data ito number women, youth and people with disability disputing succession | Traditional communities | Cumulative (Year End) | Quarterly | All succession claims and disputes are received and processed | Director: Conflict Management and Dispute Resolution |
| 4.1.2 | Number of Provincial Houses monitored for functionality | This refers to monitoring the Provincial House for its functionality. Monitoring the following aspects: The house has an Annual Operational Plan, schedule of meeting, sitting of the PH/EXCO being held and resolutions being implemented | Traditional Leadership & Governance framework Act 5 of 2005 Traditional Khoi- San Leadership Act No 3 of 2019 (TKLA) | Count the number of Provincial Houses monitored for functionality | Signed Quarterly Reports on the functionality of the Provincial House Attendance Registers Meetings Resolutions/ decision matrix Completed Functionality Assessment Tool Monitoring Plan for Provincial Houses functionality Annual Operational Plan of the house Schedule of meetings for the PH/EXCO Notice of meetings, agenda | Responsiveness and Co- operation of the PHTL | PHTL | Province of KwaZulu-Natal | Non-Cumulative | Quarterly | PHTL monitored for functionality | CD: Traditional Resource Administration |
| 4.1.3 | Percentage of Local Houses monitored for functionality | This refers to monitoring the legally constituted Local Houses for their functionality. Monitoring the following aspects: | Traditional Leadership & Governance framework Act 5 of 2005 Traditional Khoi- San Leadership | Count the number of Local Houses monitored for functionality divided by total number of local houses | Signed Quarterly Reports on the functionality of the Local Houses Attendance Registers Meetings | Co-operation of the LHTL | LHTL | Province of KwaZulu-Natal | Non- Cumulative | Quarterly | LHTL monitored for functionality | Directors: Traditional Institutional Support (Cluster 1 and Cluster 2) |

| | | | | | TRADITIONAL INST | ITUTIONAL SUPI | PORT | | | | | |
|-----------|---|--|--|--|---|--|--|--|--------------------------|--------------------|--|--|
| Indicator | Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| | | The Local Houses have their Annual Operational Plans, schedule of meeting for sitting of the Local Houses and Committees and resolutions being implemented | Act No 3 of 2019 (TKLA) | multiply by hundred | Resolutions/Decision Matrix Completed Functionality Assessment Tool Monitoring Plan for Local Houses functionality Annual Operational Plan of the houses Schedule of meeting for sitting of the Local Houses and Committees Notice of meetings, agenda | | | | | | | |
| 4.1.4 | Number of Anti GBVF, racism, sexism, ethnicity and intolerance Intervention/campa igns conducted | The indicator aims to increase awareness on Gender Based Violence and Femicide through Anti-GBVF campaigns for traditional leaders so that they can play a role in curbing gender based violence in their communities | Project plan on campaigns aimed to increase awareness on GBVF Information sessions | Count number of Anti GBVF, racism, sexism, ethnicity and intolerance interventions/ campaigns conducted | Attendance registers and/or Progress reports on GBVF intervention/ campaigns | All traditional leaders participate fully and actively in Anti-GBVF structures Availability and commitment of strategic partners or/and development partners | Data will be disaggregated in terms of the following vulnerable groups: • Women, • Unemployed youth, • Girl child, Boy child, Men & All vulnerable groups | N/A | Cumulative (Year End) | Annually | Increased awareness on GBVF amongst traditional leadership communities | Chief Director: Traditional Resource Administration |
| 4.1.5 | Number of Traditional Councils supported to perform their functions. | The department will provide financial and non-financial support to the Traditional Councils so they can perform their functions: Financial management support: Recording and accounting of finances of each traditional council. | Financial support: Order and requisition Non-financial: Attendance register and report of training workshop, Inspection/ Performance reports | Count number of Traditional Leadership structures supported to perform their functions. | Non-financial: Attendance register and/or progress report | If institutions of traditional leadership are adequately supported, then they will be effective in fulfilling their functions and there will be stability and development in areas of traditional leadership | N/A | Traditional communities | Cumulative (Year End) | Quarterly | Functional institution of traditional leadership | Director: Traditional Institutional Support |

| | | | | | TRADITIONAL INSTI | TUTIONAL SUPP | PORT | | | | | |
|-----------|---|---|--|---|---|---|--|--|--------------------------|--------------------|--|--|
| Indicator | Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 4.1.6 | Percentage of recognitions Amakhosi/ Amabambabukhosi concluded within 6 months of the ubukhosi position becoming vacant | support: Differentiated support as determined by each Province according to their checklist, may also include Capacity building workshop session on issues that will enhance the effective functioning of the Councils. These can be conducted by the Departmental officials/other public and private sector institution. This refers to concluding the processes of Amakhosi/ Amabambabukhosi recognitions within 6 months of becoming vacant. These processes relate to arranging meetings for uMndeni to confirm minutes, prepare cabinet memos and arranging meetings with uMndeni to communicate Cabinet decision. | Minutes from imindeni meetings Imindeni registers Genealogical register Approved List of Ubukhosi vacancies with dates | Count the Number of vacant Amakhosi positions filled within 6 Months divided the total number of vacant Amakhosi positions in the 6month period to be filled then multiply by 100 | Signed Quarterly Reports on the recognitions of Amakhosi concluded within 6 months of becoming vacant Attendance register, Cabinet Decision matrix, Recognition letter | Responsiveness and co-operation of imindeni yobukhosi | Imindeni yobukhosi Traditional community | Province of KwaZulu-Natal | Cumulative | Quarterly | 100% of Amakhosi recognised with 6 months | Director: Traditional Governance |
| 4.1.7 | Percentage of recognised Amakhosi/ Amabambabukhosi with updated family trees | This refers to updating the family trees of the recognised Amakhosi/ Amabambabukhosi. This involves convening a meeting with uMndeni to update family trees The Percentage of family trees updated only includes those instances where there are no family | Existing Family tree, Genealogical register, Register of Recognised Amakhosi in the Province | Count the Number of recognised Amakhosi/ Amabambabuk hosi with updated family trees divided by the total number of recognised Amakhosi/ Amabambabuk hosi then multiply by 100 | Signed Quarterly Reports on the recognised Amakhosi with updated family trees Updated Genealogical register Updated Register of Recognised Amakhosi in the Province Attendance register Updated family tree | Co-operation of imindeni yobukhosi | Imindeni yobukhosi | Province of KwaZulu-Natal | Cumulative (Year-end) | Quarterly | 100% Updated family trees of recognised Amakhosi | Director: Traditional Governance |

| | | | | | TRADITIONAL INSTI | TUTIONAL SUPP | PORT | | | | | |
|-----------|---|---|--|---|--|--|--|--|---------------------|--------------------|---|--|
| Indicator | Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility |
| 4.1.8 | Percentage of TCs supported with boundary applications | disputes This refers to supporting the TCs with their boundary applications as requested. The support involves conducting consultation sessions with the affected stakeholders, preparation of maps, conduct land Surveys and conducting site visits. | Survey requests from TCs Gazetted Proclamations for Traditional Councils Diagrams from Survey General's Office | Count the number of TCs supported with boundary applications attended to divided by total number of TCs boundary applications multiplied by 100 | Signed Quarterly Report on the support provided to the TCs on boundary application requests Signed Status Report on the TCs supported with boundary applications with proclamations and diagrams Surveys Requests from the TCs Attendance registers TC Boundary Maps | There will be requests from the TCs to be attended to Boundary Disputes; Beacon | N/A | Traditional communities have clearly demarcated areas enabling integrated land use management and clear authority in land use management decisions | Non- Cumulative | Quarterly | All boundary requests received attended to | Control Land Surveyor; Professional Land Surveyor; Control Survey Technician, |
| 4.1.9 | Number of Social Cohesion programmes implemented | This refers to implementing Social Cohesion and Moral Regeneration engagements which focus on bringing together various | Concept Document | Count the number of Social Cohesion programmes implemented | Approved Submission Attendance Registers Programme Quarterly Report | Responsiveness and cooperation of Amakhosi | N/A | Province of KwaZulu Natal | Cumulative | Quarterly | Promotion of Social Cohesion | Director: Traditional Governance |
| 4.1.10 | Number of capacity building programme conducted for Amakhosi/ Traditional Authorities on Local Economic Development | social groups This refers to training programme to capacitate Amakhosi/ Traditional Authorities on Local Economic Development to attract investors and partnerships with strategic stakeholders | Training materials Skills Audit Training Plans | Count the Number of capacity building programme conducted for Amakhosi/ Traditional Authorities on Local Economic Development | Signed Quarterly reports Attendance registers Notice of trainings and agendas | Responsiveness and cooperation of Amakhosi | N/A | Province of KwaZulu Natal | Cumulative | Annually | Increase capacitation of Amakhosi | CD: Traditional Resource Administration |
| 4.1.11 | Number of partnerships developed for economic development | This indicator initials supporting Traditional Authorities to develop partnerships | Municipal LED Strategy | Count number of partnerships developed | Engagements documentation Attendance registers Minutes/ Decision Matrix | Cooperation of Traditional Authorities | N/A | Province of Kwazulu-Natal | Non- Cumulative | Annually | Partnerships developed for Traditional Authorities | CD: Traditional Resource Administration |

| | TRADITIONAL INSTITUTIONAL SUPPORT | | | | | | | | | | | | |
|----------|---|---|-------------|---|------------------------------|-------------|--|--|---------------------|--------------------|---------------------|-----------------------------|--|
| Indicato | r Title | Definition | Source Data | Method of Calculation/ Assessment | Means of Verification | Assumptions | Disaggregation of Beneficiaries (where applicable) | Spatial Transformation (where applicable) | Calculation Type | Reporting Cycle | Desired performance | Indicator Responsibility | |
| | initiatives between Traditional Authorities and Private Sectors | with Private Sectors for implementation of economic development initiatives | | | Signed partnership agreement | | | | | | | | |

Annexures to the Annual Performance Plan

The following annexures must be included in the Annual Performance Plans of institutions where applicable:

Annexure A: Amendments to the Strategic Plan

Amendment of Target for the outcome indicator "Number of Municipalities increasing households with access to basic services". Target to be changed from 54 contained in the 2020-2025 Strategic Plan to 44 as the function rests with Local Municipalities and not the District.

| NDP FIVE YEAR IN | MPLEMENTATION PLAN PRIORITY | Capable, Developme Government Spatial Development Local Government Economy and Jobs Social Cohesion and | & Human Settlements, |
|--|--|--|----------------------|
| Outcome | Outcome Indicator | Baseline | Five Year Target |
| 2. Improved coordination of service delivery | Number of municipalities increasing households with access to basic services | New | 44 |

Annexure B: Conditional Grants

Nil

Annexure C: Consolidated Indicators

| Institution | Output Indicator | Annual Target | Data Source |
|----------------|------------------|---------------|-------------|
| Not Applicable | | | |
| | | | |
| | | | |

ANNEXURE D: DISTRICT DELIVERY MODEL

| | Sho | rt Term (1 year - APP) | | | Me | edium Term (3 years - MTE | F) |
|---------------------------------------|---|---|---|--|--|---|---|
| Area of Intervention (Below examples) | Project Description and Budget allocation | District Municipality and Specific Location / GPS Coordinates | Responsibility/ Project Leader and Project / Social Partners | Area of Intervention (Below examples) | Project Description and Budget Allocation | District Municipality and Specific Location/ GPS Co-ordinates | Responsibility/ Project Leader and Project / Social Partners |
| Community Service Centre | Xaba TAC Park Home infrastructure R1m | Ugu/Umzumbe | Res: Community Service Centres Directorate. Implementing Agent: DPW | Community Service Centre | Othaka TAC construction R7m | Zululand/Abaqulusi | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| Community Service Centre | MavelaTAC new construction R7.7m (R3.3m in 2024/5 and R4.4m in 2025-26) | Ilembe/Maphumulo | Res: Community Service Centres Directorate. Implementing Agent: DPW | Community Service Centre | Mkwanyana TAC construction R7m | Uthukela/Inkosi Langalibalele | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| Community Service Centre | Qadi TAC upgrade and Rehabilitation R4m | Ethekwini | Res: Community Service Centres Directorate. Implementing Agent: DPW | Community Service Centre | Nsimbini TAC construction R7m | Zululand/Ulundi | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| Community Service Centre | Mhlungwini TAC Rehabilitation R4.046m | Uthukela/Inkosi Langalibalele | Res: Community Service Centres Directorate. Implementing Agent: DPW | Community Service Centre | Cele R TAC construction R7.9m | Ugu/uMdoni | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| Community Service Centre | Klwana TAC Rehabilitation R0,898m | Zululand/Phongolo | Res: Community Service Centres Directorate. Implementing Agent: DPW | Community Service Centre | Malangeni TAC construction R7.7m | Ugu/uMdoni | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| Community Service Centre | TAC SMME maintenance Programme - 40 projects | Province Wide | Res: Community Service Centres Directorate. Implementing Agent: DPW | Community Service Centre | TAC SMME maintenance Programme R10,361m | Province Wide | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| Community Service Centre | | | | Community Service Centre | Hlongwa TAC Rehabilitation R3m | ILembe/ Maphumulo | Res: Community Service Centres Directorate. Implementing Agent: DPW |
| | | | | Community Service Centre | Mngomezulu TAC Rehabilitation R3m | UMkhanyakude Jozini | Res: Community Service Centres Directorate. Implementing Agent: DPW |

| | Short Term (1 year - APP) | | | | Medium Term (3 years - MTEF) | | | |
|---------------------------------------|---|---|---|--|---|---|---|--|
| Area of Intervention (Below examples) | Project Description and Budget allocation | District Municipality and Specific Location / GPS Coordinates | Responsibility/ Project Leader and Project / Social Partners | Area of Intervention (Below examples) | Project Description and Budget Allocation | District Municipality and Specific Location/ GPS Co-ordinates | Responsibility/ Project Leader and Project / Social Partners | |
| | | | | Community Service Centre | MangweButhanani TAC Rehabilitation R2,750m | UMzinyathi/Nquthu | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Emandleni TAC Rehabilitation R2,950m | UMzinyathi/Nquthu | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Shabalala Matiwane TAC Réhabilitation R3m | UThukela/Alfred Duma | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | AbaNtungwaKholwa TAC Rehabilitation R1.390m | UThukela/Alfred Duma | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Mathonsi TAC Rehabilitation R2.5m | Ilembe/KwaDukuza | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Nibela TAC Rehabilitation R2,271m | UMkhanyakude/Big Five | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | AbakwaHlabisa TAC Rehabilitation R3m | UMkhanyakude/Hlabisa | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | EMatheni TAC Rehabilitation R3m | King Cetshwayo | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Nyavini TAC Rehabilitation R3m | Ugu/Mzumbe | Res: Community Service Centres Directorate. Implementing Agent: DPW | |

| | Short Term (1 year - APP) | | | | Medium Term (3 years - MTEF) | | | |
|---------------------------------------|--|---|---|--|---|---|--|--|
| Area of Intervention (Below examples) | Project Description and Budget allocation | District Municipality and Specific Location / GPS Coordinates | Responsibility/ Project Leader and Project / Social Partners | Area of Intervention (Below examples) | Project Description and Budget Allocation | District Municipality and Specific Location/ GPS Co-ordinates | Responsibility/ Project Leader and Project / Social Partners | |
| | | | | Community Service Centre | Siqakatha TAC Rehabilitation R2,5m | Umkhanyakude/Jozini | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Kholweni TAC Rehabilitation R3m | King Cetshwayo | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | EmaQadini TAC Ward 103 Rehabilitation R3 m | eThekwini | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| | | | | Community Service Centre | Mabaso TAC Rehabilitation R1.6m | Amajuba/Emalangeni | Res: Community Service Centres Directorate. Implementing Agent: DPW | |
| Auxiliary Services | Dundee COGTA District Office New –multi year R52m | Umzinyathi/Dundee | Res: Community Service Centres Directorate. | Auxiliary Services | Construction of new joint District &CSC R52 M | Umzinyathi District | Implementing Agent: DPW Res: Auxiliary Services and Community Service Centres Directorate. | |
| Auxiliary Services | Ixopo COGTA District Office New-multi year R43m | Harry Gwala/Ubuhlebezwe | Implementing Agent: DPW | Auxiliary Services | Construction of new joint District &CSC R43m | Harry Gwala District | Implementing Agent: DPW Res: Auxiliary Services and Community Service Centres Directorate. | |
| Municipal infrastructure | Abaqulusi Ward 2 Electrification Project (R 2 500 000 million) | Zululand District (Abaqulusi LM) | COGTA (Inhouse) | Municipal infrastructure | Electrification of 578 household connections through CoGTA- appointed service providers | Emandleni, Bhuqaneni, Dlomodlomo, KwaSithole, eMthebeni, eMadanini, Mphithiphithi, Abaqulusi Ward 2, Zululand DM. | Res: Sector Coordination and Planning Directprate Implementing Agent: Simphulwazi Engineers | |
| Municipal infrastructure | Abaqulusi Ward 12 Electrification Project (R 2 6000 million) | Zululand District (Abaqulusi LM) | COGTA (Inhouse) | Municipal infrastructure | Electrification of 267household connections through CoGTA-appointed service providers | KwaJimani, Messelfontein, Brakspruit and Hlungwani Villages, Abaqulusi LM Ward 2, Zululand DM | Res: Sector Coordination and Planning Directprate Implementing Agent: Bonsai Engineers | |

| Area of Intervention (Below examples) | Short Term (1 year - APP) | | | | Medium Term (3 years - MTEF) | | |
|--|---|---|---|--|---|---|--|
| | Project Description and Budget allocation | District Municipality and Specific Location / GPS Coordinates | Responsibility/ Project Leader and Project / Social Partners | Area of Intervention (Below examples) | Project Description and Budget Allocation | District Municipality and Specific Location/ GPS Co-ordinates | Responsibility/ Project Leader and Project / Social Partners |
| Municipal infrastructure | Jozini Ward 4 (P2) (R 5 800 000) | Mkhanyakude District (Jozini LM) | COGTA (Inhouse) | Municipal infrastructure | Electrification of 213 household connections through CoGTA- appointed service providers | KwaJobe Village (Ward 4) | Res: Sector Coordination and Planning Directprate Implementing Agent: Bonsai Engineers |

